Department of the Treesury Internal Revenue Service

### Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No. 1545-0047 2012 Open to Public

3 18

_	F46- 2042 -	alendar year, or tax year beginning 07/01/12, and ending 06/30/	12	200	-
<u>~</u> -		: <u></u>	13	D Emplo	
B	Check if applicable:	ONLINE WILL OF THE HODBON VALUET, INC		LD Embio	oyer identification number
	Address change	D/B/A UNITED WAY OF THE			
	Name change	Doing Business As DUTCHESS-ORANGE REGION		06-	-1045698
$\overline{\Box}$	initial return	Number and street (or P.O. box if mail is not delivered to street eddrass)	Room/suite		none number
님		75 MARKET STREET		843	5-471- <u>1900</u>
	Terminated	City, town or post office, state, and ZIP code			
	Amended return	POUGHKEEPSIE NY 12601		G Gross rec	eipts \$ 3,478,762
$\overline{\Box}$	Application pending	F Name and address of principal officer:			
	. spicodon penang	DONALD HAMMOND	H(a) Is this a g	rcup return for	əffiliales? Yes X No
		75 MARKET ST	H(b) Are all af	filiales include	ed? Yes No
		POUGHKEEPSIE NY 12601	If "No	," attach a list	l. (see instructions)
1	Tax-exempt status:	X 501(c)(3) 501(c) ( ) ◀ (insert no.) 4947(a)(1) or 527			
j	Website: > W	WW.UWDOR.ORG	H(c) Group ex	emption numb	ber 🏲
к	Form of organization:	X Corporation Trust Association Other ►	ear of formation: 1		M State of legal domicile: NY
_	CONTRACTOR AND ADDRESS.	mmary			A CALLS OF INGER COMMUNICATION
	_	ecribe the organization's mission or most significant activities.	-		
	1	UILD A STRONGER, HEALTHIER COMMUNITY BY RAISING RESC			
JCe	*	LOPING PARTNERSHIPS THAT MAKE A MEASURABLE DIFFERENCE		. <b>.</b>	• • • • • • • • • • • • • • • • • • • •
& Governance	LIVE		E IN PLOP		•••••
¥6		s box > if the organization discontinued its operations or disposed of more than 25%	of the net country	. <b>.</b>	•••••
တိ		funding prophers of the properties had a /Dad M. Handa A.		_	18
ত ত					18
ië.	4 Number o	f independent voting members of the governing body (Part VI, line 1b)		4	20
Activities		ber of individuals employed in calendar year 2012 (Part V, line 2a)			885
¥		ber of volunteers (estimate if necessary)	· · · · · · · · · · · · · · · · · · ·	6	
	/a lotal unre	elated business revenue from Part VIII, column (C), line 12			0
	b Net unreia	ated business taxable income from Form 990-T, line 34	Prior Yea	. 7b	Current Year
	8 Contributi	ons and grants (Part VIII, line 1h)		2,602	3,293,946
ne	8 Program	partice revenue (Part VIII, line 2n)	3,011	-,002	0,200,040
Revenue	10 Investmen	service revenue (Part VIII, line 2g) nt income (Part VIII, column (A), lines 3, 4, and 7d)	5.5	8,861	43,216
æ	11 Other rous	enue (Part VIII, column (A), lines 5, 4, and 70)		1,357	
				2,820	
		nue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)		3,520	
	13 Grants an	d similar amounts paid (Part IX, column (A), lines 1–3)	2,040	5,520	2,113,562
	14 Benefits p	aid to or for members (Part IX, column (A), line 4)	00.	2 000	1 025 602
ses	15 Salaries, 0	other compensation, employee benefits (Part IX, column (A), lines 5–10)		3,809	1,035,602
eu	16a Profession	nal fundraising fees (Part IX, column (A), line 11e) raising expenses (Part IX, column (D), line 25) ▶ 579,866	S 12 1 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Waster Co.	The same of the sa
Expe	b lotal fund	raising expenses (Part IX, column (D), line 25)	001	400	710 750
_	17 Other exp	enses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,486	710,758
		enses. Add lines 13–17 (must equal Part IX, column (A), line 25)		3,815	3,859,922
_ 0	19 Revenue	ess expenses. Subtract line 18 from line 12	Beginning of Curr	995	-446,098 End of Year
ts o	20 Total asse	ets (Part X, line 16)		2,226	6,773,968
let Assets or ind Balances	20 Total liabil	10 - 17 1 - 20		7,220	954,757
a e	21 10(31)(30)(	s or fund balances. Subtract line 21 from line 20		1,406	5,819,211
- L	5 57 48.	nature Block	0,00	1,400	3,019,211
_		<del>-</del>			
		erjury, I declare that I have examined this return, including accompanying schedules and statements, inplete. Declaration of preparer (other than pfficer) is based on all information of which preparer has a		my knowied	ige and belief, it is
	Application pending	, same and address of purpose of the control of the	H(a) Is this a g	rcun reium for.	əffiliales? Yes X No
		DONALD HAMMOND	_	·	5. S.
		75 MARKET ST	H(b) Are all af		
_		POUGHKEEPSIE NY 12601	If "No	)," attach a list	l. (see instructions)
1	Tax-exempt status:	X 501(c)(3) 501(c) ( ) ◀ (insert no.) 4947(a)(1) or 527	4		
J'	Website: > W	WW.UWDOR.ORG	H(c) Group ex		
_	Form of organization:		ear of formation: 1	987	M State of legal domicile: NY
P		mmary			
	1	scribe the organization's mission or most significant activities:			
e		UILD A STRONGER, HEALTHIER COMMUNITY BY RAISING RESC		. <b>.</b>	
rnance	1	LOPING PARTNERSHIPS THAT MAKE A MEASURABLE DIFFERENCE	E IN PEOP	PLE'S	.,,
=	LIVE	S .			

2 Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.

3 Number of voting members of the governing body (Part VI, line 1a)

Form 990 (2012) UNITED WAY OF MID-HUDSON VALLEY, INC 06-1045698	Page 2
Part III Statement of Program Service Accomplishments	<b></b>
Check if Schedule O contains a response to any question in this Part III	<u>X</u>
1 Briefly describe the organization's mission: TO BUILD A STRONGER, HEALTHIER COMMUNITY BY RAISING RESOURCES A DEVELOPING PARTNERSHIPS THAT MAKE A MEASURABLE DIFFERENCE IN PELIVES.	OPLE'S
2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O.	Yes X No
3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes X No
If "Yes," describe these changes on Schedule O.  Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.	
4a (Code: )(Expenses \$ 568,979 including grants of \$ 396,124) (Revenue \$ HEALTH  UNITED WAY STRIVES TO IMPROVE PEOPLE'S HEALTH AND WELLNESS BY IN PARENT AND CAREGIVER KNOWLEDGE OF CHILD DEVELOPMENT BY PROVIDING PARENT-CHILD SCREENINGS AND HOME VISITATION PROGRAMS WITH TRAINS PROFESSIONALS. WE ASSIST PROGRAMS THAT SUPPORT AND STRENGTHEN ORDER TO REDUCE DOMESTIC AND FAMILY VIOLENCE. WE INCREASE THE OF NUTRITIOUS FOOD THROUGH THE SUPPORT OF LOCAL FOOD PROGRAMS AS A HEALTHY COMMUNITY THROUGH VOLUNTEERISM.	G ACCESS TO ED FAMILIES IN AVAILABILITY ND ENCOURAGE
4b (Code: ) (Expenses \$ 1,054,740 including grants of \$ 734,311 ) (Revenue \$ INCOME	
THE PROGRAMS ARE GEARED TO HELP INDIVIDUALS AND FAMILIES BECOME STABLE AND INDEPENDENT. UNITED WAY STRIVES TO GUARANTEE SENIORS INCOME INDIVIDUALS ACCESS TO FREE, RELIABLE TAX PREPARATION SERVICES TO EDUCATE THEM ABOUT OTHER PROGRAMS AVAILABLE TO HELP STRIMITED RESOURCES. WE PROVIDE ACCESS TO SOURCES TO ASSIST LOW-WORKERS THROUGH A HARDSHIP TO PREVENT THEM FROM FALLING INTO A CRISIS AND TO PROGRAMS THAT TEACH CHILDREN AND ADULTS THE SKILL TO BECOME FINANCIALLY STABLE.	AND LOW- VICES AND RETCH INCOME FINANCIAL S NECESSARY
4c (Code: ) (Expenses \$ 742,799 including grants of \$ 517,137 ) (Revenue \$ EDUCATION	
UNITED WAY FOCUSES ON CHILDREN AND YOUTH TO HELP THEM ACHIEVE TO POTENTIAL THROUGH EDUCATION. SERVICES PROVIDED THOUGH PARTNER ORGANIZATIONS INCLUDE ADMINISTER SCREENING AND INTERVENTION IN A EARLY YEARS SO THAT CHILDREN ENTER SCHOOL READY TO SUCCEED. WE FAMILIES AND CAREGIVERS WITH EDUCATION ABOUT HOW CHILDREN AND YOU SO THAT ECONOMIC STATUS WILL NOT BE A BARRIER TO SUCCESS. UNITE ADDRESS LITERACY NEEDS AT AN EARLY AGE SO CHILDREN CAN DEVELOP AROUND THEM AS WELL AS PROVIDE SAFE ENVIRONMENTS WHERE CHILDREN	A CHILD'S SUPPORT OUTH LEARN ED WAY HELPS IN THE WORLD
LEADERSHIP SKILLS.	
4d Other program services. (Describe in Schedule O.)	
(Expenses \$ 465,990 including grants of \$ 465,990 ) (Revenue \$	)
4e Total program service expenses ▶ 2,832,508	

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	x	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	_		
	candidates for public office? If "Yes," complete Schedule C, Part I	3		ж
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
_	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
-	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6	X	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part If	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	if the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts V!,			
	VII, VIII, IX, or X as applicable.			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"	n 61		
	complete Schedule D, Part VI	11a	X	
þ	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more			· · · ·
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
2a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
þ	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if			
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
3	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
4a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
þ	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			_
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
5	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any			
	organization or entity focated outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		X
6	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance			
	to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		X
7	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		X
8	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
9	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		X
.0a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

### Part IV Checklist of Required Schedules (continued)

	The Checklist of Required Scheddles (Continued)		Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization		103	.,,
	in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States			
	on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	ampleyees 2 If IVes II complete Schodule I	23	X	
24a				
244	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	the same is 0.4 december of the same in th	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
С	As defended any terraphyte bands?	24c		
J.	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
ď		240		
<b>25</b> a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction	55-		x
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	. 25a		- 1
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			~-
	If "Yes," complete Schedule L, Part I	<b>25</b> b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or			
	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part 111	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M		X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
50	conservation contributions? If "Yes," complete Schedule M	30		X
24	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,	- 50		
31	Part I	31		X
		. 31		- 42
3 <b>2</b>	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	1 20		₹.
	complete Schedule N, Part II	. 32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			37
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part J	. 33		<u> X</u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,			
	or IV, and Part V, line 1	. 34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X.
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
		1	1	
	Part VI	37		X
38	Part VI  Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	. 37		X

Form 990 (2012)

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Form 990 (2012) UNITED WAY OF MID-HUDSON VALLEY, INC 06-1045698

Part V Statements Regarding Other IRS Filings and Tax Compliance

8.7	Check if Schedule O contains a response to any question in this Part V					
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	11			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0	7		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and					
	reportable gaming (gambling) winnings to prize winners?			10	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax					
	Statements, filed for the calendar year ending with or within the year covered by this return	2a	20	(		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns	s?		2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)					
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a		X
b	If "Yes," has it fifed a Form 990-T for this year? If "No," provide an explanation in Schedule O			3b	1.2	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other au	thority			1	
	over, a financial account in a foreign country (such as a bank account, securities account, or other finan	ncial				
	account)?			4a		X
b	If "Yes," enter the name of the foreign country: ▶					
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial A	ccounts.				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction			5b		X
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the					
	organization solicit any contributions that were not tax deductible as charitable contributions?			6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions	s or				
	gifts were not tax deductible?			<b>6</b> b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for go	ods		1		
	and services provided to the payor?			7a	- "	X
b	If "You " did the organization notify the depot of the value of the goods or sonyices provided?			74		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was					
	required to file Form 8282?			7c		x
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	[			4.80
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit con			7e	7 0000000	X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract			7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form		s required?	7g		X
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization					X
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting		••	2		
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring					
	organization, have excess business holdings at any time during the year?			8		X
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the organization make any taxable distributions under section 4966?			9a		X
b	Did the organization make a distribution to a donor, donor advisor, or related person?			9b		X
0	Section 501(c)(7) organizations. Enter:			2000		
а	Initiation fees and capital contributions included on Part VIII, line 12	10a		1-		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
1	Section 501(c)(12) organizations. Enter:					
а	Gross income from members or shareholders	11a				1000
b	Gross income from other sources (Do not net amounts due or paid to other sources					
	against amounts due or received from them.)	11b				
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041?		12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	• • • • • • • • • • • • • • • • • • • •			
3	Section 501(c)(29) qualified nonprofit health insurance issuers.		<u> </u>			
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	Note. See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which					
	the organization is licensed to issue qualified health plans	13b				
С	Enter the amount of reserves on hand	13c				
4a	Old the organization receive any nayments for indoor tanging sorvices during the tay year?			14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule C					

Section A. Governing Body and Management

POUGHKEEPSIE

DAA

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X

Part VI: Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response to any question in this Part VI

					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	18			e con
	If there are material differences in voting rights among members of the governing body, or					
	if the governing body delegated broad authority to an executive committee or similar					
	committee, explain in Schedule O.					
b	Enter the number of voting members included in line 1a, above, who are independent	<b>1</b> b	18			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with					
	any other officer, director, trustee, or key employee?			2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct					
				3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?			4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?			5		X
6	Did the organization have members or stockholders?			6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint					
	one or more members of the governing body?			7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,					
	stockholders, or persons other than the governing body?			7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year b	y the fo	llowing:			
а	The governing body?			8a	X	
b	Each committee with authority to act on behalf of the governing body?			8b	X	1
9	is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at					
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Inter-	nal Re	evenue Co	ode.)		
					Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			1 <b>0</b> a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,					
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	,	, ,	10b		
1 <b>1</b> a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the	form?		11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.					
<b>12</b> a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to	conflic	ts?	12b	X	
¢	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"					
	describe in Schedule O how this was done			12c	X	
13	Did the organization have a written whistleblower policy?			13	X	le .
14	Did the organization have a written document retention and destruction policy?			14	X	
15	Did the process for determining compensation of the following persons include a review and approval by					
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					
а	The organization's CEO, Executive Director, or top management official			15a	X	
b	Other officers or key employees of the organization			15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			1		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement					
	with a taxable entity during the year?			16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its					
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the					S
	organization's exempt status with respect to such arrangements?			16b		
Sec	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed ▶ NY					
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c					
	available for public inspection. Indicate how you made these available. Check all that apply.		-			
	X Own website X Another's website X Upon request Other (explain in Schedule O)					
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest	policy,				
	and financial statements available to the public during the tax year.					
20	State the name, physical address, and telephone number of the person who possesses the books and records of the					
	organization: ► CAROLYN ZAZZARINO 75 MARKET STREET					

845-471-1900

NY 12601

orm 990 (2012) UNITED WAY OF MID-HUDSON VALLEY, INC 06-10456	rm 990 (2012)	UNITED W	AY OF	MID-HUDSON	VALLEY, INC	06-10456
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Page 7 Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors Check if Schedule O contains a response to any question in this Part VII

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Section A.

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organizations compensated any current officer, director, or trustee.

(A) Name and Title	and Title Average hours par waek (fist any			ss pe	ilion more rson i irecto	than one s both a r/trustee	п	(0) Reportable compensation from the	(E) Reportable compensation from related organizations	(F) Estimeted amount of other compensation from the		
	hours for related organizations below dolled line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Farmer	organization (W-2/1099-MISC)	(W-2/1099-MISC)	organization and ratated organizations		
(1) SHEILA APPEL												
DOADD GUATD	2.00	X		x				C	0	ò		
BOARD CHAIR (2) DANIEL ARONZON	0.00	Α.		_		+						
BOARD MEMBER	2.00	x						C	0	0		
(3) KATHLEEN DURHAM												
BOARD MEMBER	2.00	x						C	0	o		
(4) ANTHONY CAMPOGIC	RNI											
BOARD MEMBER	2.00	x						С	0	0		
(5) MAUREEN HALAHAN												
	2.00											
BOARD MEMBER	0.00	X			<u> </u>			C	0	0		
(6) BETTY FANELLI	2.00											
SECRETARY	0.00	x		x				c	o	0		
(7) GIANNA FRANCO												
BOARD MEMBER	0.00	x						c	0	0		
(8) DENISE GORSKI												
BOARD MEMBER	1.00	x						c		0		
(9) STEVE HOWELL												
	2.00											
FIRST VICE-CHAIR	0.00	X		X		-			0	0		
(10) DAVE JOLLY	2.00											
BOARD MEMBER	0.00	x						c	0	0		
(11) ARTHUR DEDOMINIC												
	2.00	-										
BOARD MEMBER	0.00	X				<u>.</u>			0	Form 990 (2012)		

Form 990 (2012) <b>UNITE</b> I	WAY OF MID	-HUDSON VALLE	Y,INC 06-104	5698	es Page
Part VII Section A. Of	fficers, Directors, Trus	stees, Key Employees, an	d Highest Compensated	Employees (continued)	
(A)	(B)	(C)	(D)	(E)	(F)

(A) Name and title	(B) Average hours per	(di	o not e	Pos	C) ition more	than on	ne	(D) Reportable compensation	(E) Reportable compensation from	(F) Estimated amount of
	week (list any hours for	ofi	icer ar	nd a d	irecto	s both a r/trustea	e)	from the organization	related organizations (W-2/1099-MISC)	other compensation from the
	related organizations below dotted line)	Individual trustee or director	nstitulional Inustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)		orgenization end related organizations
(12)KEN KOSIOR										
man horman	2.00	x		x				0	o	0
TREASURER (13) KAREN MEJIA	0.00			^					0	0
	2.00								_	
BOARD MEMBER	0.00	X						0	0	0
(14)DIANE PASSARO	1.00									
BOARD MEMBER	0.00	x						0	0	0
(15) BARRY ROTHFELD										
· · · · · · · · · · · · · · · · · · ·	1.00									
BOARD MEMBER (16) JAMES ROLLINS, S	0.00	Х						0	0	0
(16) DAMES ROUTINS, C	1.00									
BOARD MEMBER	0.00	х						0	0	0
(17) JON SELANDER	1 00									
BOARD MEMBER	1.00	x						0	0	0
(18) DAVE WEAVING	0.00	1								
	2.00									_
BOARD MEMBER	0.00	X			-			0	0	0
(19) DONALD HAMMOND	40.00									
PRESIDENT & CEO	0.00			x				127,465	0	26,056
1b Sub-total			<i>.</i>				<b></b>	127,465		26,056
c Total from continuation shee	ets to Part VII, S	ectio	on A					127 465		26,056
d Total (add lines 1b and 1c)  Total number of individuals (inc	cludina but not lin	nited	to th	ose	liste	d abo	ve)	127,465 who received more than \$1		20,030
reportable compensation from	_		1							13/
3 Did the organization list any for	mer officer dire	ctor	or tri	ister	s ko	v emi	olov	ee or highest compensated		Yes No
employee on line 1a? If "Yes,"	complete Schedu	ıle J	for s	uch i	indiv	idual				3 X
4 For any individual listed on line organization and related organi									m the	
individual								<u>,</u>		4 X
5 Did any person listed on line 1a for services rendered to the org	a receive or accru	ne co	mpe omoi	nsat	ion f Sche	rom a	any .L fo	unrelated organization or inc r such nerson	dividua!	5 X
Section B. Independent Contracto		.5, 0	0111,01	010	00110		0 10	, odon poladsi		
Complete this table for your five compensation from the organize	e highest compe	nsate	ed in	depe	nde	nt cor	ntra	ctors that received more that	n \$100,000 of	
	(A) business address	ярег	isan	טו וזכ	EUE	Cale	liua		(B) tion of services	(C)
Name and	business address			-				Descrip	tion of services	Compensation
1										
Total number of independent or	ontractors (includ	ding i	but n	ot lir	nited	to tn	ose	listed above) who		
received more than \$100,000 of	of compensation	from	the	orga	nizat	ion Þ	•	/ ··· -	0	

Form 990 (2012) UNITED WAY OF MID-HUDSON VALLEY, INC 06-1045698 Page 9 Part VIII Statement of Revenue Check if Schedule O contains a response to any question in this Part VIII. (D) Revenue (B) Related or (C) Unrelated Total revenue exempt excluded from tax business function under sections. 512, 513, or 514 revenue Contributions, Gifts, Grants and Other Similar Amounts 254,861 1a Federated campaigns 1a b Membership dues ..... 1b c Fundraising events ..... 1c 1d d Related organizations ..... 383,116 e Government grants (contributions) ... 1e f All other contributions, gifts, grants, and similar amounts not included above 2,655,969 1f 38,276 g Noncash contributions included in lines 1a-1f: 3,293,946 h Total. Add lines 1a-1f. Revenue Busn. Code Program Service f Ali other program service revenue ......... g Total. Add lines 2a-2f. -3 Investment income (including dividends, interest, and other similar amounts) 43,832 43,832 > Income from investment of tax-exempt bond proceeds Royalties ..... (i) Real (ii) Personal 6a Gross rents b Less: rental exps. C Rental inc. or (loss) d Net rental income or (loss) 7a Gross amount from (ii) Other (i) Securities sales of assets 10,598 other than inventory b Less: cost or other 11,214 basis & sales exps. c Gain or (loss) -616 -616 d Net gain or (loss) ..... 8a Gross income from fundraising events Other Revenue (not including \$ of contributions reported on line 1c). See Part IV, line 18 77,918 b Less: direct expenses ..... b 53,724 24,194 c Net income or (loss) from fundraising events 24,194 9a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses ..... c Net income or (loss) from gaming activities 10a Gross sales of inventory, less returns and allowances ..... b Less: cost of goods sold c Net income or (loss) from sales of inventory Busn. Code Miscellaneous Revenue 52,468 52,468 11a ADMINISTRATIVE INCOME d All other revenue ......

52,468 3,413,824

51,852

68.026

e Total. Add lines 11a-11d

Total revenue. See instructions.

Page 10

Form 990 (2012)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response to any question in this Part IX (A) Total expenses (B) Program service Do not include amounts reported on lines 6b, Management and Fundraising 7b, 8b, 9b, and 10b of Part Vill. expenses general expenses expenses Grants and other assistance to governments and 2,041,629 2,041,629 organizations in the U.S. See Part IV, line 21 Grants and other assistance to individuals in the U.S. See Part IV, line 22 71,933 71,933 3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees ..... 155,905 68,286 38,976 48,643 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 657,602 277,851 166,101 213,650 Pension plan accruals and contributions (include 41,401 12,539 10,350 18,512 section 401(k) and 403(b) employer contributions) 104,937 26,804 45,705 Other employee benefits 32,428 32,589 19,034 75,757 24,134 Payroll taxes Fees for services (non-employees): Management 635 298 146 191 Legal 48,140 22,626 11,072 14,442 c Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees ..... 15,707 15,707 Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) 122,903 26,034 64,291 32,578 Advertising and promotion ..... 69,067 25,395 8,052 35,620 12 116,985 38,286 25,788 52,911 Office expenses 13 83,636 41,315 21,168 21,153 Information technology ..... Royalties 15 105,320 53,713 22,117 29,490 16 Occupancy 12,823 22,666 3,579 6,264 17 Payments of travel or entertainment expenses for any federal, state, or local public officials 13,323 27,552 6,421 7,808 Conferences, conventions, and meetings 19 20 9,042 35,203 15,082 Payments to affiliates ..... 11,079 21 42,059 21,925 8,941 11,193 Depreciation, depletion, and amortization 22 3,208 13,550 5,710 4,632 Insurance 23 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 7,335 3,016 2,458 1,861 DUES & SUBSCRIPTIONS b С d All other expenses е 3,859,922 2,832,508 447.548 579,866 Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here following SOP 98-2 (ASC 958-720)

Form 990 (2012)

Total net assets or fund balances

Total liabilities and net assets/fund balances

Page 11 Part X Balance Sheet Check if Schedule O contains a response to any question in this Part X (A) (B) Beginning of year End of year 1,270,905 1,328,342 Cash--non-interest bearing 1,704,692 1,923,131 2 Savings and temporary cash investments 1,334,722 1,189,954 Pledges and grants receivable, net 3 3 58,016 Accounts receivable, net 4 Loans and other receivables from current and former officers, directors, frustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L 6 Notes and loans receivable, net 7 Inventories for sale or use 26,591 31,348 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or 935,904 other basis. Complete Part VI of Schedule D \_\_\_\_\_\_\_\_10a 605,517 365,941 330,387 b Less: accumulated depreciation 10b 2,176,250 Investments—publicly traded securities 1,991,083 11 Investments—other securities. See Part IV, line 11 12 12 Investments—program-related. See Part IV, line 11 13 13 14 Intangible assets 14 Other assets. See Part IV, line 11 12,416 12,416 15 15 Total assets. Add lines 1 through 15 (must equal line 34).... 6,982,226 6.773.968 16 16 194,125 243,807 Accounts payable and accrued expenses ..... 17 17 654,937 616,308 18 Grants payable 18 19 19 Deferred revenue Tax-exempt bond liabilities 20 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 21 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties 23 23 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X 131,758 94,642 of Schedule D 25 954,757 980,820 Total liabilities. Add lines 17 through 25. 26 Organizations that follow SFAS 117 (ASC 958), check here complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 4,622,502 4,876,047 Unrestricted net assets 27 27 912,966 841,616 Temporarily restricted net assets 28 28 283,743 283,743 Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here complete lines 30 through 34. Capital stock or trust principal, or current funds 30 Paid-in or capital surplus, or land, building, or equipment fund 31 31 Retained earnings, endowment, accumulated income, or other funds

> 6,773,968 Form 990 (2012)

5,819,211

6,001,406

6,982,226

33

33

orn	n 990 (2012) UNITED WAY OF MID-HUDSON VALLEY, INC 06-1045698			Pa	pe 12
P	art XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any guestion in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	3,4	13,	824
2	Total expenses (must equal Part IX, column (A), line 25)	2	3,8	59,	922
3	Revenue less expenses. Subtract line 2 from line 1	3	-4	46,	098
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	6,0	01,	406
5	Net unrealized gains (losses) on investments	5	2	63,	903
6	Donated services and use of facilities	6		•	
7	Investment expenses	7			_
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10	5,8	19.	211
Pa	art XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				
		,,,,,,	.,	Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in				
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	1	X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or		(A C)	^ ^	
	reviewed on a separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
	separate basis, consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight		100000	,	
·	of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	x	
	If the organization changed either its oversight process or selection process during the tax year, explain in				
	Schedule O.				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in			. 33	Long Tools
	the Circle Audit Act and OND Circular A 4222		3a		x
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				† <del></del>
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		

### SCHEDULE A (Form 990 or 990-EZ)

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No. 1545-0047
2012
Open to Public
Inspection

Department of the Treasury Internal Revenue Service Name of the organization

UNITED WAY OF MID-HUDSON VALLEY, INC D/B/A UNITED WAY OF THE

Employer identification number 06-1045698

Pa	irt l	Reas	on for Public Charity	Status (All organizations	must co	mplete t	this pai	rt.) See	instr.	uctions	i.			
The o	orga	nization is not	a private foundation because	it is: (For lines 1 through 11, ch	eck only o	ne box.)								
1		A church, co	nvention of churches, or asso	ociation of churches described in	section	170(b)(1)	(A)(i).							
2	$\sqcap$	A school des	cribed in section 170(b)(1)(	A)(ii), (Attach Schedule E.)										
3	$\sqcap$			e organization described in sect	tion 170(t	)(1)(A)(ii	n.							
4				in conjunction with a hospital de			•	1)/A\/iii\	Enter	the host	nital'e na	ime		
•	Ш	city, and stat		in conjunction man a neophar of	,	0000.011	170(2)(	• /(~-/(•••/	· Lintot	110 1100	71101 5 110	1110,		
5		•		f a college or university owned o		Lby a gov	ernment	al unit de						
•	Ш				Operated	by a gov	CHILICH	ai uiiii Ot	esci idet	J 111				
			(b)(1)(A)(iv). (Complete Part	•	-4: 470	/1->/4>/4>/								
6	T		•	overnmental unit described in se										
7	X	_		substantial part of its support from	n a goverr	imentai ui	nit or froi	m the ge	ner <b>a</b> i pi	ublic				
_			section 170(b)(1)(A)(vi). (C	,										
8	Щ	•		70(b)(1)(A)(vi). (Complete Part	,									
9		_		) <b>m</b> ore than 33 1/3% of its suppo						-				
		receipts from	activities related to its exem	pt functions—subject to certain e	exceptions	, and (2)	no more	than 33	1/3% of	fits				
		support from	gross investment income and	d unrelated business taxable inc	ome (less	section 5	11 tax) f	rom busi	inesses					
		acquired by t	he organization after June 30	), 1975. See <b>section 509(a)(2)</b> .	(Complete	Part III.)								
10		An organizati	ion organized and operaled e	xclusively to test for public safet	y. See <b>s</b> e	ction 509	(a)(4).							
11		An organizati	on organized and operated e	xclusively for the benefit of, to p	erform the	functions	of, or to	саггу оц	at the					
		purposes of o	one or more publicly supporte	ed organizations described in sec	ction 509(a	a)(1) or se	ction 50	9(a)(2).	See <b>se</b> o	ction				
		509(a)(3). Ch	neck the box that describes th	ne type of supporting organizatio	n and con	nplete line	s 11e th	rough 11	ħ,					
		а Туре	el <b>b</b> Type II	c Type IIIFunction	ally integra	ated	d	Typ	e III–No	on-functi	onally ir	ntegrate	ed	
е		By checking t	this box, I certify that the orga	anization is not controlled directly	or indirec	tly by one	or more	disqual	ified per	rsons		-		
		other than for	undation managers and other	than one or more publicly supp	orted orga	nizations	describe	d in sect	tion 509	(a)(1)				
		or section 50	9(a)(2).							.,				
f		If the organiz	ation received a written deter	mination from the IRS that it is a	Type I, T	ype II, or	Type III s	nitroggue	ng					
			check this box					, -	_					i
g		Since August	17, 2006, has the organizati	on accepted any gift or contribut	ion from a									
9		following per		, <b>3</b>		.,								
		• .		ntrols, either alone or together w	ith person	s describe	ed (n (ii)	and				ĺ	Yes	No
				supported organization?								11g(l)		
			member of a person describe	ed in (i) above?										
			ontrolled entity of a person de	acceled is (i) as (ii) should	• • • • • • • • • • • • • • • • • • • •							11g(ii)		
<b>L</b> .			- · ·			• • • • • • • •						11g(iii)		
<u>h</u>			ollowing information about th	1	God to the		6.4.0Hz		1.55	1. 41				
(1)		e of supported anization	(ii) EIN	(lil) Type of organization (described on lines 1–9	. ,	organization sted in your		ou notify nization in	1 1	is the tion in col,	(vii) A	Amount o Suppo		ary
				above or IRC section		document?	col. (i)	of your	(i) organi	ized in the		очер	-11	
				(see instructions))		T		port?		S.?				
					Yes	No	Yes	No	Yes	No				
A)														
				-	· · · · · · · · · · · · · · · · · · ·	-	-		1	1				
B)														
<b>~</b> `														
C)														
D)														
D)														
E)														
,				,										
								100 - 100 E	1014	V				
			- P - 171	at mental to the control of the cont	The second second	TO A THICK THE	15	NAME OF TAXABLE PARTY.	Market Street, Street,	STATE OF THE PARTY				

Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
	ndar year (or fiscal year beginning in) 🕨	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	2,298,271	1,865,553	2,095,306	3,512,602	3,318,140	13,089,872
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	2,298,271	1,865,553	2,095,306	3,512,602	3,318,140	13,089,872
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4.						13,089,872
	ction B. Total Support				<u></u>		
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7	Amounts from line 4	2,298,271	1,865,553	2,095,306	3,512,602	3,318,140	13,089,872
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	18,244	9,746	11,237	42,931	43,832	125,990
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	169,482	163,694	110,230	71,357	52,468	567 <sub>,</sub> 231
t 1	Total support. Add lines 7 through 10			<u> </u>			13,783,093
12	Gross receipts from related activities, etc. (	see instructions)				12	
13	First five years. If the Form 990 is for the o	•		•	, , ,	,	. —
	organization, check this box and stop here stion C. Computation of Public Su						
14	Public support percentage for 2012 (line 6,			))			94.97%
t 5	Public support percentage from 2011 Sche						94.09%
lba	33 1/3% support test—2012. If the organization		•		•		b. 17
L	box and stop here. The organization qualifi						<u>► X</u>
b	33 1/3% support test—2011. If the organization have this box and step here. The organization						<b>.</b> [-
170	check this box and stop here. The organization of the check this box and stop here. The organization of the check this box and stop here. The organization of the check this box and stop here. The organization of the check this box and stop here. The organization of the check this box and stop here. The organization of the check this box and stop here.	auon quaines as a p	a did not choose a ba	ryanization	or 16h and line 44		
l7a	10% or more, and if the organization meets Part IV how the organization meets the "fac	the "facts-and-circu	mstances" test, che	eck this box and sto	op here. Explain ir	1	
			_	·			_
b	10%-facts-and-circumstances test—201						L
J	15 is 10% or more, and if the organization r	<del>-</del>					
	Explain in Part IV how the organization mee				•	,	
	aumostad amonization			-	•		<b>.</b>
18	Private foundation. If the organization did	not check a box on					
. •	instructions	Silosii a bok off	,0, ,00, ,00, 1	, e, ., e, encert	DOX GITO GOO		▶ □

Page 3

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.)

<u></u>	fi the organization rails to	quality under th	ie iesis listed b	elow, please ci	ompiete r art ii.	.)	
	ction A. Public Support	(-) 2009	(h) 2000	(*) 2010	(al) DO44	(=) 2042	(f) Total
	ndar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose			_			
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b							
¢	Add lines 7a and 7b						
8	Public support (Subtract line 7c from line 6.)	9					
	tion B. Total Support						•
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9	Amounts from line 6			_			
10a							
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for the corganization, check this box and stop here						<b>&gt;</b> \[ \]
Sec	tion C. Computation of Public Su	pport Percent	age				
15	Public support percentage for 2012 (line 8,	column (f) divided	by line 13, column (			15	%
16	Public support percentage from 2011 Sche						%
Sec	tion D. Computation of Investme						
17	Investment income percentage for 2012 (lin	ne 10c, column (f) c	divided by line 13, c	column (f))		17	%_
18	Investment income percentage from 2011		line 17			40	%
1 <b>9</b> a	33 1/3% support tests—2012. If the organ	nization did not che					
	17 is not more than 33 1/3%, check this box	x and stop here, T	he organization qua	alifies as a publicly	supported organiz	ation	<b> </b>
þ	33 1/3% support tests—2011. If the organ						
20	line 18 is not more than 33 1/3%, check this <b>Private foundation.</b> If the organization did						

F	Supplemental Inform Part II, line 17a or 17 nstructions).	nation. Complete b; and Part III, line	e this part to pro e 12. Also comp	vide the explana plete this part for	tions required by any additional inf	Part II, line 10; ormation. (See	
PART II	, LINE 10 - O	THER INCOM	E DETAIL				
SPECIAL	EVENTS		\$	196,629	<b>)</b>		
ADMINIST	TRATIVE FEES		\$	365,860	)	• - • • • • • • • • • • • • • • •	
MISCELLA	ANEOUS		\$	2,233	<b>3</b>		
GAMING I	INCOME		\$	2,509	3		
	,						
					,		
				•••••			
	• • • • • • • • • • • • • • • • • • • •						• • • • • • • • • • • • • • • • • • • •
,,							

UNITED WAY OF MID-HUDSON VALLEY, INC 06-1045698

Schedule A (Form 990 or 990-EZ) 2012

### SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

### Supplemental Financial Statements

➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ➤ Attach to Form 990. ➤ See separate instructions.

OMB No. 1545-0047 Open to Public Inspection

Employer identification number

UNITED WAY OF MID-HUDSON VALLEY, INC

IJ	/B/A UNITED WAY OF THE	L	70-1043698
P	Organizations Maintaining Donor Advised Fun organization answered "Yes" to Form 990, Part IV		ounts. Complete if the
	<del></del>	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	5	
2	Aggregate contributions to (during year)	7,704	3,286,242
3	Aggregate grants from (during year)	62,694	2,050,868
4	Aggregate value at end of year	24,061	
5	Did the organization inform all donors and donor advisors in writing that the	ne assets held in donor advised	
	funds are the organization's property, subject to the organization's exclusi	ive legal control?	Yes X No
6	Did the organization inform all grantees, donors, and donor advisors in wr		
	only for charitable purposes and not for the benefit of the donor or donor	advisor, or for any other purpose	
	conferring impermissible private benefit?		Yes X No
₽ŧ	iff II Conservation Easements. Complete if the organ		
1	Purpose(s) of conservation easements held by the organization (check al	I that apply).	
	Preservation of land for public use (e.g., recreation or education)	Preservation of an historically imports	ant land area
	Protection of natural habitat	Preservation of a certified historic str	ucture
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualified conserva	ation contribution in the form of a conservation	1
	easement on the last day of the tax year.		
			Held at the End of the Tax Year
а	Total number of conservation easements		2a
ь	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic structure include	led in (a)	2c
d	Number of conservation easements included in (c) acquired after 8/17/06		
	historic structure listed in the National Register		2d
3	Number of conservation easements modified, transferred, released, extin		uring the
	tax year ▶	. ,	•
4	Number of states where property subject to conservation easement is loc	cated >	
5	Does the organization have a written policy regarding the periodic monito		
_	violations, and enforcement of the conservation easements it holds?		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, and enforcing		
	<b>&gt;</b>	,	
7	Amount of expenses incurred in monitoring, inspecting, and enforcing cor	nservation easements during the year	
	<b>▶</b> \$	,	
8	Does each conservation easement reported on line 2(d) above satisfy the	e requirements of section 170(h)(4)(B)	
	(i) and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation easemen	its in its revenue and expense statement, and	
	balance sheet, and include, if applicable, the text of the footnote to the or		
	organization's accounting for conservation easements.		
Pa	rt.# Organizations Maintaining Collections of Art,	Historical Treasures, or Other Sim	nilar Assets.
	Complete if the organization answered "Yes" to F	orm 990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (ASC 958), not	to report in its revenue statement and balance	e sheet
	works of art, historical treasures, or other similar assets held for public ex	chibition, education, or research in furtherance	e of
	public service, provide, in Part XIII, the text of the footnote to its financial	statements that describes these items.	
b	If the organization elected, as permitted under SFAS 116 (ASC 958), to re-	eport in its revenue statement and balance sh	eet
	works of art, historical treasures, or other similar assets held for public ex	chibition, education, or research in furtherance	of
	public service, provide the following amounts relating to these items:		
	(I) Revenues included in Form 990, Part VIII, line 1	ı	<b>▶</b> \$
	475 A 3 ( ) I I I E 000 D 1 M		k 4
2	If the organization received or held works of art, historical treasures, or of		
	following amounts required to be reported under SFAS 116 (ASC 958) re		
a	Revenues included in Form 990, Part VIII, line 1		<b>.</b> ▶ \$
ь	Assets included in Form 990, Part X		<b>&gt;</b> \$

								8825
Sche	dule D (Form 990) 2012 UNITED W	AY OF MID-HU	DSON VALLE	Y.INC 0	6-10456	98		Page 2
2.7.7.7	organizations Maintaining						continue	
	Using the organization's acquisition, accessio collection items (check all that apply):							
а	Public exhibition	d 🗍 Lo	an or exchange progr	ams				
ь	Scholarly research	<u>—</u>	her					
C	Preservation for future generations				• • • • • • • • • • • • • • • • • • • •			
4	Provide a description of the organization's col	lections and explain how	v they further the orga	nization's exemp	of purpose in P	art.		
100	XIII.	iodiono una orpiam non	varoy lataron the orga	mzabon o exemp	or parpose in t	(27)		
5	During the year, did the organization solicit or	receive donations of art	historical treasures	or other similar				
	assets to be sold to raise funds rather than to						Yes	No
Pa	et IV Escrow and Custodial Arr							
191	line 9, or reported an amount	_	-				,	
1a	Is the organization an agent, trustee, custodia			ner assets not	_			
		.,					Yes	No
b	If "Yes," explain the arrangement in Part XIII a							
		·	-				Amount	
С	Beginning balance					1c		
	Additions during the year					1d		
	Distributions during the year					1e		
	Ending balance					1f		
<b>2</b> a	Did the organization include an amount on Fo	rm 990, Part X, line 21?					Yes	No
	If "Yes," explain the arrangement in Parl XIII.							
Pε	rtV Endowment Funds. Comp	lete if the organizat	tion answered "Ye	es" to Form 9	90, Part IV,	line 10.		
		(a) Current year	(b) Prior year	(c) Two years bad	ck (d) The	ree years back	(e) Four y	ears back
1a	Beginning of year balance	1,864,122	1,976,655					
b	Contributions			2,039,	636			
С	Net investment earnings, gains, and							
	lasses	281,486	-59,056	7,	719			
	Grants or scholarships	46,569	2,500					
e	Other expenditures for facilities and	50 500	55 655					
	programs	52,523	50,977	55,	262			
	Administrative expenses	0.046.516	1 004 100	1 076	<u> </u>			
	End of year balance	2,046,516	1,864,122	1,976,	655			
	Provide the estimated percentage of the curre		e 1g, column (a)) held	as:				
	Board designated or quasi-endowment ►  Permanent endowment ► 13.86 %	43.75%						
		2.41%						
C	The percentages in lines 2a, 2b, and 2c shou							
212	Are there endowment funds not in the posses	•	that are held and adm	inistared for the				
Sa	'	Sion of the organization	that are held and agn	milistered for the			Г	res No
	organization by:							X
	(i) unrelated organizations (ii) related organizations						2-(2)	X
h	If "Yes" to 3a(ii), are the related organizations	listed as required on So					3b	1
4	Describe in Part XIII the intended uses of the				• • • • • • • • • • • • • • • • • • • •		20 1	
Pa	rt VI Land, Buildings, and Equi			10.				
= 1,44	Description of property	(a) Cost or other basi			(c) Accumulated	d T	(d) Book va	alue

(investment)

(other)

12,000

80,000

587,273

256,631

depreciation

64,000

300,578

240,939

330,387 Schedule D (Form 990) 2012

12,000

16,000

15,692

286,695

1a Land

b Buildings

c Leasehold improvements .....

d Equipment .....

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

_			
Ps	ns	Δ	- 2

Part VII	Investments-Other Securities. See Form 990	, Part X, line 12.	
	(a) Description of security or category	(b) Book value	(c) Method of valuation:
	(including name of security)		Cost or end-of-year market value
(1) Financial de	ivatives		
	equity interests		
(A)			
(B)			
(C) (D)			
(E)			
(F)			
(G)			
(H)			
(I)			
	b) must equal Form 990, Part X, col. (B) line 12.)		
Part VIII	Investments—Program Related. See Form 990		
	(a) Description of investment type	(b) Book value	(c) Method of valuation:  Cost or end-of-year market value
			Cost or end-or-year market veide
(1)			
(2)			
(3)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
	b) must equal Form 990, Part X, col. (B) line 13.)		
Part IX	Other Assets. See Form 990, Part X, line 15.		(b) Destantes
(4)	(a) Description		(b) Book value
(1)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
	b) must equal Form 990, Part X, col. (B) line 15.)		<b>&gt;</b>
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			
	Other Liabilities. See Form 990, Part X, line 25.	(h) Rook value	
1.	(a) Description of liability	(b) Book value	
1. (1) Federal inc	(a) Description of liability		
1. (1) Federal inc (2) ENERGY	(a) Description of liability	(b) Book value 94,642	
1. (1) Federal inc (2) ENERGY (3)	(a) Description of liability		
1. (1) Federal inc (2) ENERGY (3) (4)	(a) Description of liability		
1. (1) Federal inc (2) ENERGY (3) (4) (5)	(a) Description of liability		
1. (1) Federal inc (2) ENERGY (3) (4)	(a) Description of liability		
1. (1) Federal inc (2) ENERGY (3) (4) (5) (6)	(a) Description of liability		
1. (1) Federal inc (2) ENERGY (3) (4) (5) (6) (7)	(a) Description of liability		
1. (1) Federal inc (2) ENERGY (3) (4) (5) (6) (7) (8) (9) (10)	(a) Description of liability		
1. (1) Federal inc (2) ENERGY (3) (4) (5) (6) (7) (8) (9) (10) (11)	(a) Description of liability		

liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

X

Page 4

Schedule D (F	Form 990) 2012	UNITED	WAY	OF	MID-HUDSON	VALLEY	, INC	06-1045698
Part XI	Reconciliati	on of Reve	nue pe	er Au	dited Financial S	Statements	With	Revenue per Returi

Pa	Reconciliation of Revenue per Audited Financial State	ments with h	kevenue per Kett	ırn	
1	Total revenue, gains, and other support per audited financial statements			1	3,249,754
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains on investments	2a	263,903		
b		2b			
С	Recoveries of prior year grants				
d	and the second s		53,724		
е	Add lines 2a through 2d			2e	317,627
3	Subtract line 2e from line 1			3	2,932,127
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		1		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	15,707		
b	Other (Describe in Part XIII.)	4b	465,990		
	Add lines 4a and 4b			4c	481,697
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part i, line 12.)	<u> </u>		5	3,413,824
Pa	Reconciliation of Expenses per Audited Financial State			eturn	
1	Total expenses and losses per audited financial statements			1	3,431,949
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a			
b	Prior year adjustments				
c	Other losses				
d			-412,266		
е	Add lines 2a through 2d			2e	-412,266
3	Subtract line 2e from line 1			3	3,844,215
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	15,707		
b	Other (Describe in Part XIII.)				
c	Add lines 4a and 4b			4c	15,707
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	3,859,922

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part XI, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional

### PART X - FIN 48 FOOTNOTE

information.

Part XIII Supplemental Information

THE UNITED WAY ACCOUNTS FOR UNCERTAINTY IN INCOME TAXES IN ACCORDANCE WITH ASC 740-10 WHICH PRESCRIBES A RECOGNITION THRESHOLD AND MEASUREMENT

ATTRIBUTE FOR THE FINANCIAL STATEMENT RECOGNITION AND MEASUREMENT OF A TAX

POSITION TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN. THE UNITED WAY IS

REQUIRED TO DETERMINE WHETHER THE BENEFITS OF ITS TAX POSITIONS ARE MORE

LIKELY THAN NOT OF BEING SUSTAINED UPON AUDIT BASED ON THE TECHNICAL MERITS

OF THE TAX POSITION. THE PROVISIONS OF ASC 740-10 ALSO PROVIDES GUIDANCE ON

DE-RECOGNITION, CLASSIFICATION, INTEREST AND PENALTIES, ACCOUNTING IN

INTERIM PERIODS, AND DISCLOSURE. THE UNITED WAY DID NOT HAVE ANY MATERIAL

UNRECOGNIZED TAX BENEFITS AS OF JUNE 30, 2013 AND IS NOT AWARE OF ANY

VIOLATIONS OF ITS TAX-EXEMPT STATUS. UNITED WAY INCLUDES INTEREST AND

PENALTIES, IF ANY, IN THE STATEMENT OF ACTIVITIES UNDER A SEPARATE CAPTION.

AS OF JUNE 30, 2013, FOR UNITED WAY'S AND ITS PREDECESSOR ENTITIES THE

FISCAL YEARS ENDED 2010 AND LATER ARE OPEN TO EXAMINATION BY THE FEDERAL

Part XIII Supplemental Information (continued)			
AND STATE TAXING AUTHORITIES.			
AND STATE TAXING AUTHORITIES.		•••••••••••	
			• • •
PART XI, LINE 2D - REVENUE AMOUNTS INCLUDED IN FINAN	NCIALS - OTH	łer	
CDECTAL EVENUE EVDENCE	•	EO 804	
SPECIAL EVENTS EXPENSE	Þ	53,724	
······································			• • •
PART XI, LINE 4B - REVENUE AMOUNTS INCLUDED ON RETUR	RN - OTHER		
	_		
DONOR DESIGNATED AMOUNTS		465,990	
			• • •
PART XII, LINE 2D - EXPENSE AMOUNTS INCLUDED IN FINE	NCIALS - OT	HER	
SPECIAL EVENT EXPENSES	<b>Ş</b>	53,724	
DONOR DESIGATED CONTRIBUTIONS	ė	-465,990	
DONOK DESIGNIED CONTRIBUTIONS	····	-403,330	
PART XIII - SUPPLEMENTAL FINANCIAL INFORMATION			
PART XIII - SUPPLEMENTAL FINANCIAL INFORMATION PART V, LINE 4- INTENDED USE OF ENDOWMENT FUNDS			
	NDS IS TO PE	ROVIDE LONG	•••
PART V, LINE 4- INTENDED USE OF ENDOWMENT FUNDS THE ORGANIZATION'S INTENDED USE OF ITS ENDOWMENT FUN	NDS IS TO PR	ROVIDE LONG	
PART V, LINE 4- INTENDED USE OF ENDOWMENT FUNDS	NDS IS TO PR	ROVIDE LONG	
PART V, LINE 4- INTENDED USE OF ENDOWMENT FUNDS THE ORGANIZATION'S INTENDED USE OF ITS ENDOWMENT FUN	NDS IS TO PR	ROVIDE LONG	
PART V, LINE 4- INTENDED USE OF ENDOWMENT FUNDS THE ORGANIZATION'S INTENDED USE OF ITS ENDOWMENT FUN	NDS IS TO PR	ROVIDE LONG	
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PART V, LINE 4- INTENDED USE OF ENDOWMENT FUNDS THE ORGANIZATION'S INTENDED USE OF ITS ENDOWMENT FUN	IDS IS TO PR	ROVIDE LONG	
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PART V, LINE 4- INTENDED USE OF ENDOWMENT FUNDS  THE ORGANIZATION'S INTENDED USE OF ITS ENDOWMENT FUN  TERM SUPPORT FOR THE ORGANIZATION'S PROGRAMS.			
PART V, LINE 4- INTENDED USE OF ENDOWMENT FUNDS  THE ORGANIZATION'S INTENDED USE OF ITS ENDOWMENT FUN  TERM SUPPORT FOR THE ORGANIZATION'S PROGRAMS.			
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PART V, LINE 4- INTENDED USE OF ENDOWMENT FUNDS  THE ORGANIZATION'S INTENDED USE OF ITS ENDOWMENT FUN  TERM SUPPORT FOR THE ORGANIZATION'S PROGRAMS.			
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PART V, LINE 4- INTENDED USE OF ENDOWMENT FUNDS THE ORGANIZATION'S INTENDED USE OF ITS ENDOWMENT FUN TERM SUPPORT FOR THE ORGANIZATION'S PROGRAMS.			
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PART V, LINE 4- INTENDED USE OF ENDOWMENT FUNDS  THE ORGANIZATION'S INTENDED USE OF ITS ENDOWMENT FUN  TERM SUPPORT FOR THE ORGANIZATION'S PROGRAMS.			

### SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete If the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or If the organization entered more than \$15,000 on Form 990-EZ, line 6a,

Attach to Form 990 or Form 990-EZ.

See separate instructions.

2012

OMB No. 1545-2047

2012

inspection.

Department of the Treasury Internal Revenue Service Name of the organization

UNITED WAY OF MID-HUDSON VALLEY, INC

Employer identification number

D/B/A UNITED WAY OF THE 06-1045698 Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Part I Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants Solicitation of government grants Internet and email solicitations Special fundraising events Phone solicitations In-person solicitations 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fund-(v) Amount paid to (vI) Amount paid to raiser have (I) Name and address of individual (iv) Gross receipts (or retained by) (or ratained by) custody or (II) Activity or entity (fundraiser) from activity fundraiser listed in organization control of contributions' col. (i) Yes No 1 10 Total List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Page 2

Pair II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000

			iss receipts greater than \$5,0	200.		
			(a) Event#1	(b) Event #2	(c) Other events	(d) Total events
			ORANGE OPEN	TOUCH A TRUCK	2	(add col. (a) through
			(event type)	(event type)	(total number)	col. (c))
Revenue	1	Gross receipts	40,987	15,439	17,036	73,462
œ						
		Less: Contributions				
	3	Gross income (line 1 minus				
	_	line 2)	40,987	15,439	17,036	73,462
	4	Cash prizes				
	5	Noncash prizes				
enses	6	Rent/facility costs	_			
Direct Expenses	7	Food and beverages	_			
Dire	8	Entertainment				
	9	Other direct expenses	26,935	8,339	9,764	45,038
	10	Direct expense summary.	Add lines 4 through 9 in column (d)		▶ ⟨	45,038
				<u> </u>	<b>•</b>	28,424
P		III Gaming. Comp	olete if the organization answ	vered "Yes" to Form 990, Par	rt IV, line 19, or reporte	d more
3837111		than \$15,000 o	on Form 990-EZ, line 6a.		<u> </u>	
4)			(a) Diana	(b) Pull tabs/instant	(-) Other service	(d) Total gaming (add
ž l			(a) Bingo	binga/progressive binga	(c) Other gaming	col. (a) through co', (c))
Revenue						
<u>~</u>	1	Gross revenue				
nses	2	Cash prizes				
rect Expenses	3	Noncash prizes	_			
Direc	4	Rent/facility costs				
	5	Other direct expenses				
			Yes %	Yes %	Yes %	
	6	Other direct expenses  Volunteer labor	l. 🛏 ······	No	No	)
	6	Other direct expenses  Volunteer labor  Direct expense summary.	No Add lines 2 through 5 in column (d)	No	No P	)
	6 7 8 Ent	Other direct expenses  Volunteer labor  Direct expense summary.  Net gaming income summ  ter the state(s) in which the	No  Add lines 2 through 5 in column (d)  ary. Combine line 1, column d, and  organization operates gaming activi	line 7	No P	)
а	6 7 8 Ent	Other direct expenses  Volunteer labor  Direct expense summary.  Net gaming income summ  ter the state(s) in which the	No  Add lines 2 through 5 in column (d)  ary. Combine line 1, column d, and  organization operates gaming activitoperate gaming activities in each of	line 7	No P	Yes No
а	6 7 8 Ent	Other direct expenses  Volunteer labor  Direct expense summary.  Net gaming income summ  ter the state(s) in which the the organization licensed to No," explain:	No  Add lines 2 through 5 in column (d)  ary. Combine line 1, column d, and  organization operates gaming activition operate gaming activities in each of	line 7	No P	Yes No
a b 10a	6 7 8 Entitle if "I	Other direct expenses  Volunteer labor  Direct expense summary.  Net gaming income summ  ter the state(s) in which the the organization licensed to No," explain:	No  Add lines 2 through 5 in column (d)  ary. Combine line 1, column d, and  organization operates gaming activition operate gaming activities in each of	line 7	No	Yes No

Sche	edule G (Form 990 or 990-EZ) 2012 UNITED WAY OF MID-HUDSON VALLEY, INC 06-104569	18	Page 3
11	Does the organization operate gaming activities with nonmembers?		Yes No
12	ls the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity		
	formed to administer charitable gaming?	$_{1}$ $\square$	Yes No
13	Indicate the percentage of gaming activity operated in:		0/
a			<u>%</u> %
b 14	An outside facility  Enter the name and address of the person who prepares the organization's gaming/special events books and		
14	records:		
	records.		
	Name ►		
	Address ►		
15a			
	revenue?		Yes No
þ	If "Yes," enter the amount of gaming revenue received by the organization > \$ and the		
	amount of gaming revenue retained by the third party ► \$  If "Yes," enter name and address of the third party:		
С	if res, enter name and address of the timo party.		
	Name >		
	Name ▶		
	Address ►		
16	Gaming manager information:		
	Name ►		
	Gaming manager compensation ► \$		
	Description of convices provided		
	Description of services provided ►		
	Director/officer Employee Independent contractor		
17	Mandatory distributions:		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?		Yes No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or		
D-	spent in the organization's own exempt activities during the tax year > \$  Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b		
Tal	Supplemental Information. Complete this part to provide the explanations required by Part I, line 2t columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete		
	part to provide any additional information (see instructions).	• (,,,,,,	
			,
	Address ►	,	
15a	Does the organization have a contract with a third party from whom the organization receives gaming		
	revenue?		Yes No
þ	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the		
	amount of gaming revenue retained by the third party ▶ \$		
С	If "Yes," enter name and address of the third party:		
	Nome III		
	Name ▶		
	Address		

16 Gaming manager information:

SCHEDULE (Form 990) Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

UNITED WAY OF MID-HUDSON VALLEY, INC

OMB No. 1545-0047

Open to Public 2012 Inspection ž

Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, (h) Purpose of grant or assistance Employer identification number XYes 06 - 1045698EDUCATION EDUCATION EDUCATION EDUCATION EDUCATION EDUCATION EDUCATION EDUCATION EDUCATION 36 non-cash assistance (g) Description of Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (f) Method of valuation (book, FMV, appraisa), other) (e) Amount of noncash assistance 60,000 32,000 20,000 18,700 50,000 7,500 147,333 15,000 12,000 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. (d) Amount of cash Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section if applicable ო æ 14-1397918 14-1710952 13-1997636 14-1597893 22-2562904 13-3741014 16-0754774 35-2272987 13-5562351 General Information on Grants and Assistance (p) EIN D/B/A UNITED WAY OF THE Enter total number of other organizations listed in the line 1 table the selection criteria used to award the grants or assistance? (1) ASTOR SERVICES FOR CHILDREN & FAMIL (9) UNITED WAY OF WESTCHESTER & PUTNAM NY 10940 1 SOUTH WASHINGTON ST., SUITE 400 (4) CENTER FOR GOVERNMENTAL RESEARCH, (7) NORA CRONIN PRESENTATION ACADEMY (2) BIG BROTHERS BIG SISTERS-ORANGE (3) BOYS AND GIRLS CLUB OF NEWBURGH NY 12550 NY 12550 NY 10919 14614 12553 NY 12572 (a) Name and address of organization NY NZ (8) SALVATION ARMY-NEWBURGH 253 SOUTH WILLIAMS ST. 336 CENTRAL PARK AVE (5) LITERACY CONNECTIONS 29 NORTH HAMILTON ST 880 JACKSON AVE. 234 VAN NESS ST (6) LITERACY ORANGE 70 FULTON ST. 6339 MILL ST. P.O. BOX 14 POUGHKEEPSIE WHITE PLAINS CIRCLEVILLE NEW WINDSOR Name of the organization MIDDLETOWN ROCHESTER RHINEBECK NEWBURGH NEWBURGH Part Part II 7

Schedule I (Form 990) (2012)

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

SCHEDULE (Form 990)

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

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OMB No. 1545-0047

UNITED WAY OF MID-HUDSON VALLEY, INC Department of the Treasury Internal Revenue Service Name of the organization

D/B/A UNITED WAY OF THE General Information on Grants and Assistance  1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and	Assistance	ants or ass	istance, the grantees' (	eligibility for the grant	s or assistance, an		06-1045698	
the selection criteria used to award the grants or assistance?  2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	ce? itoring the use of g	rant funds	in the United States.				Yes	No
Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed	vernments and eceived more the	<b>í Organi</b> nan \$5,0∣	Organizations in the United States. an \$5,000. Part II can be duplicated if a	ited States. Con tuplicated if addit	Complete if the organization answered additional space is needed.	anization answ leeded.	rered "Yes" to Form 990,	
(a) Name and address of organization     or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	
(1) WALLKILL BOYS AND GIRLS CLUB 11 HAMILTON ST. NY 10990	13-3741014	(*	000				EDUCATION	
CK VALLEY COMMU	13-2928443	) m	10,000				EDUCATION	
CAN RED CROSS OF THE COKER AVE.	53-0196605	m	66,412				неалтн	
(4) GIRL SCOUTS HEART OF THE HUDSON 2 GREAT OAK LANE PLEASANTVILLE NY 10570	13-2985898	ю	15,000				неалтн	
(5) GRACE SMITH HOUSE P.O. BOX 5205 POUGHKEEPSIE NY 12601	14-1626657		57,750				неастн	
(6) HANDS ON! THE HUDSON VALLEX 7 PINE WOODS RD., SUITE 3C HYDE PARK NY 12538	14-1561932	m	31,250				неалтн	
(7) HONOREHG 38 SEWARD AVE. MIDDLETOWN NY 10940	14-1596731	8	46,090				нвалтн	
OF ORANGE & SULI EY BROOK CT. NY	r 14-1703185	ĸ	12,000				неагтн	
(9) HOUSE OF FAITH MINISTRY, INC. P.O. BOX 1326 WAPPINGERS FALLS NY 12590	26-0121573	3	22,500				неалтн	
5 Enter total number of section 501/cV3) and government organizations listed	petalizations listed	in the line 1 table					_	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

3 Enter total number of other organizations listed in the line 1 table

Schedule I (Form 990) (2012)

SCHEDULEI (Form 990)

Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

► Attach to Form 990.

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N	du no
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0	Spe
2	E Se
	0

OMB No. 1545-0047

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

Employer identification number $06-1045698$		Yes	"North "You" to Form 000	reled tes to logitisso,	(fi) Purpose of grant or assistance		неасти		неалтн		неалтн		· · ·	неалтн		неалтн	-		неалтн		INCOME			INCOME			INCOME		<b>A</b>
<u> </u>		ים	wage neiterine	anizailon answ ieeded.	(g) Description of non-cash assistance										•														
		s or assistance, an	sploto if the order	ipiete il tile orga ional space is r	(f) Method of valuation (book, FMV, appraisal, other)																								
		eligibility for the grants	ited States Com	duplicated if additi	(e) Amount of non- cash assistance																								
D.		rants or assistance, the grantees' eligibility for the grants or assistance, and	grant funds in the United States.	on Part II can be o	(d) Amount of cash grant		8,765		8 765			24,000		20.300			65,750		10.000			50,000			50,000			27,880	1 table
LEY, II		ints or assi	ant Tunds	an \$5,0(	(c) IRC section if applicable		m		"	)	-	3					3		(*)	,		n			3			3	in the line
UDSON VAL	Assistance		Roring the use of g	eceived more th	(b) EIN		14-1456248		14-1731791	_		14-6024124		14-1813679			14-1584091		20-4817022			14-1397918			13-5562185			23-7221671	rganizations listed
Name of the organization UNITED WAY OF MID-HUDSON VALLEY, INC D/B/A UNITED WAY OF THE	Part I S General Information on Grants and Assistance		2 Describe in Part Vine organization's procedures for monitoring the use or grant funds in the United States. Complete if the organization answered "Yes" to Form 000		1 (a) Name and address of organization or government	(1) INSPIRE THE CP CENTER	2 FLETCHER ST. GOSHEN NY 10924	(2) JEWISH FAMILY SERVICES OF ORANGE CO	720 ROUTE 17M NV 10940	EALTH ASSOCIATION, ORANGE	73 JAMES P. KELLY WAY	NY 10940	(4) POUGHKEEPSIE FARM PROJECT	NY 12603	FOR THE PREVENTION OF C	249 HOOKER AVE.	NY 12601	(6) YOU ARE BEAUTIFUL PEOPLE, INC.	13 FIRST ST. WARWICK NY 10990	SERVICES FOR CHILDREN & FAMI			(8) CATHOLIC CHARITIES-POUGHREEPSIE	218 CHURCH ST.	POUGHKEEPSIE NY 12601	(9) CHILD CARE COUNCIL OF ORANGE COUNTY		NY 10924	2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

For Paperwork Reduction Act Notice, see the Instructions for Form 990. 3 Enter total number of other organizations listed in the line 1 table

Schedule I (Form 990) (2012)

SCHEDULEI (Form 990)

Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

Governments, and Individuals in the United States

2012 OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service				► Attach to Form 990	0.			Inspection
Name of the organization U	UNITED WAY OF MID-HUDSON D/B/A UNITED WAY OF THE	z	VALLEY, INC	NC			Em 00	Employer identification number $06-1045698$
Part I Genera	General Information on Grants and Assistance	Assistance						
1 Does the organization the selection criteria 2 Describe in Part IV 1	Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?  Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	he amount of the gr nce? nitoring the use of g	ants or ass	istance, the grantees' or in the United States.	eligibility for the grant	s or assistance, an	q	Yes No
artıl	Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV line 21 for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.	vernments an	d Organi han \$5.0	zations in the Un	ited States. Confunctional designations of the state of t	plete if the organial space is n	anization answ eeded.	ered "Yes" to Form 990,
1 (a) Name and	(a) Name and address of organization or government	(b) EIN	(c) IRC section	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) CORNELL COOPE 2715 ROUTE 44 MILLBROOK	(1) CORNELL COOPERATIVE EXTENSION, DUT 2715 ROUTE 44, FARM & HOME CTR. MILLBROOK	14-6036882	m	000,09				INCOME
(2) DUTCHESS COUN 84 CANNON ST. POUGHKEEPSIE	(2) DUTCHESS COUNTY COMMUNITY ACTION P 84 CANNON ST. POUGHKEEPSIE NY 12601	PA 14-1611857	ĸ	80,000				INCOME
(3) DUTCHESS OUTREACH 29 NORTH HAMILTON ST., # POUGHKEEPSIE NI	OUTREACH HAMILTON ST., #202 E NY 12601	22-2339537	м	50,000				INCOME
(4) FOOD BANK OF 965 ALBANY SE LATHAM	(4) FOOD BANK OF THE HUDSON VALLEY 965 ALBANY SHAKER RD LATHAM NY 12110	22-2470885	E	000'09				INCOME
(5) GRACE SMITH HOUSE P.O. BOX 5205 POUGHKEEPSIE	40USE 5 NY 12601	14-1626657	m	20,000				INCOME
(6) LITERACY ORANGE 70 FULTON ST MIDDLETOWN	3.5	22-2562904	m	10,000				INCOME
(7) MENTAL HEALTH 73 JAMES P. F	(7) MENTAL HEALTH ASSOCIATION, ORANGE 73 JAMES P. KELLY WAY MIDDLETOWN NY 10940	14-6024124	m	14,000				INCOME
(8) NORTHEAST CON P.O. BOX 35 POUGHKEEPSIE	COMMUNITY CENTER 35 NY 12601	14-1736237	8	6,680				INCOME
(9) SAFE HOMES OF ORANGE P.O. BOX 649 NEWBURGH	F ORANGE COUNTY NY 12551	14-1679391	Э	10,000				INCOME
2 Enter total number of	Enter total number of section 501(c)(3) and government organizations listed in the line 1 table Enter total number of other organizations listed in the line 1 table	organizations listed e 1 fable	in the fine	1 table				<b>A</b> A

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2012)

# SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

OMB No. 1545-0047	2012	Open to Public Inspection

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

Name of the organization UNITED WAY OF MID-HUDSON VALLEY, INC.	-HUDSON VAI	T'XET	NC				Employer Identification number
Partie General Information on Grants and Assistance	or The					5	00-1045698
1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the grants or assistance?	the amount of the grange	rants or ass	istance, the grantees'	eligibility for the grant	s or assistance, an		Vae No
g	nonitoring the use of	grant funds	in the United States.				
Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.	Sovernments an	<b>d Organi</b> than \$5,0	Organizations in the United States. Complete if the organization an \$5,000. Part II can be duplicated if additional space is needed	ited States. Con Juplicated if addit	iplete if the organicational space is n	anization answ needed.	ered "Yes" to Form 990,
(a) Name and address of organization     or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
1) SALVATION ARMY - PORT JERVIS							
99 BALL ST., P.O BOX 125	13_660361	r	0				INCOME
Y OF WESTCHEST	_	c	000				
336 CENTRAL PARK AVE.							INCOME
WHITE PLAINS NY 10601	13-1997636	3	30,800				
RANGE C							
ы	:						INCOME
NEWBURGH NY 12550	14-1340010	m	10,000				
(4)							
(5)							
	:						
(9)							
	:						
(2)							
	:						
(8)							
	:		t				
(6)							
	:						
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	nt organizations listec	in the line	1 table				<b>A</b>
3 Enter total number of other organizations listed in the line 1 table	ine 1 table						<i>A</i>

Schedule i (Form 990) (2012)

For Paperwork Reduction Act Notice, see the instructions for Form 990.

(f) Description of non-cash assistance Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22 Supplemental Information. Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional (e) Method of valuation (book, FMV, appraisal, other) ORGANIZATION, (2) SUBMIT AUDITED FINANCIAL STATEMENTS AND FORM 990, (3) SUBMIT A MID-YEAR REVIEW REPORT, AND (4) PROVIDE AN ACCOUNTING OF HOW THE FUNDING THE APPLICANT MUST SIGN A PARTNERSHIP AGREEMENT IN ADDITION TO A APPLICATIONS ARE REVIEWED BY AREA COUNCIL VOLUNTEERS. IF APPROVED FOR THE PARTNERSHIP AGREEMENT REQUIRES THAT THE AGENCY (1) BE A 501(C)(3) PART I, LINE 2 - PROCEDURES FOR MONITORING THE USE OF GRANT FUNDS APPLICANT IS REQUIRED TO FILL OUT A COMMUNITY IMPACT APPLICATION. non-cash assistance (d) Amount of THE COUNSEL RESERVES THE RIGHT TO OBSERVE FUNDED PROGRAMS. 71,933 (c) Amount of cash grant Part III can be duplicated if additional space is needed (b) Number of recipients 45 HEATING ASSISTANCE (a) Type of grant or assistance FUND WERE SPENT. information CONTRACT. HOME Part III Partil

**SCHEDULE J** (Form 990)

Department of the Treasury Internal Revenue Service

Part

Compensation Information
For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees

Complete if the organization answered "Yes" to Form 990,

Part IV, line 23.

► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

Open to Public Inspection

UNITED WAY OF MID-HUDSON VALLEY, INC Name of the organization D/B/A UNITED WAY OF THE

Questions Regarding Compensation

Employer identification number 06-1045698

			Yes	No
<b>1</b> a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form			
	990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel  Housing allowance or residence for personal use			
	Travel for companions  Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account  Personal services (e.g., maid, chauffeur, chef)			
_	If any of the house on line to any absolved did the association follows exciting policy seconding any most	<i>y</i>		
D	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to	3		
		1b		
	explain	,,,		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers,			1
_	directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	indicate which, if any, of the following the filing organization uses to establish the compensation of the			
	organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a			
	related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee Written employment contract			
	Independent compensation consultant			
	X Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:		4	
	Receive a severance payment or change-of-control payment?	4a		X
	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	_	X
С		4c		
	If "Yes" to any of lines 4a–c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
•	compensation contingent on the revenues of:			
а	The organization?	5a		x
	Any related organization?	5b		X
	If "Yes" to line 5a or 5b, describe in Part III.			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the net earnings of:			
а	The organization?	6a	_	_X_
þ	Any related organization?	6b		X
	If "Yes" to line 6a or 6b, describe in Part III.			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel  Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
	<del>_</del>	/		
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment			
	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			8
	explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers,			
	directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
2	Indicate which if any of the following the filing organization uses to establish the componentian of the			

0:0

UNITED WAY OF MID-HUDSON VALLEY, INC 06-1045698

Schedule J (Form 990) 2012

Part II

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the

instructions, on row (ii). Do not list any individuats that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)—(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

reported as deferred in prior Form 990 (F) Compensation 153,521 (E) Total of columns (B)(I)+(D) 15,656 (D) Nonlaxable 10,400 (C) Retirement and other deferred compensation 0.0 (B) Breakdown of W-2 and/or 1099-MISC compensation (iii) Other reportable compensation (ii) Bonus & incentive comperisation 127,465 (i) Base compensation ε 🛢 ε € € Ξ £ 2 £ 2 £ Ξ **E** (A) Name and Title 1 PRESIDENT & CEO DONALD HAMMOND ᅰ

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### SCHEDULE M (Form 990)

### **Noncash Contributions**

Complete if the organizations answered "Yes" on Form 990, Part IV, fines 29 or 30.

Attach to Form 990.

OMB No. 1545-0047

2012

Open To Public Inspection

Department of the Treasury Internet Revenue Service Name of the organization

UNITED WAY OF MID-HUDSON VALLEY, INC D/B/A UNITED WAY OF THE

Employer Identification number 06-1045698

11 Securities—Partnership, LLC, or trust interests  12 Securities—Miscellaneous  13 Qualified conservation contribution—Historic structures  14 Qualified conservation contribution—Other  15 Real estate—Residential  16 Real estate—Commercial  17 Real estate—Commercial  18 Collectibles  19 Food inventory  20 Drugs and medical supplies  21 Taxidermy  21 Taxidermy  22 Historical artifacts  23 Scientific specimens  24 Archeological artifacts  25 Other ► ( )	Pa	Types of Property	,						
2 AI—Flationical treasures 3 AI—Fractional interests 4 Books and publications 5 Clothing and household goods			Check if	Number of contributions or	Noncash contribution emounts reported on		Method of determining		
2 AI—Flationical treasures 3 AI—Fractional interests 4 Books and publications 5 Clothing and household goods	1	Art—Works of art							
3 AL—Fractional interests 4 Books and publications 5 Clothing and household goods 6 Cars and other vehicles 7 Boats and planes 8 Intellectual property 9 Securities—Publicy traded 1 Securities—Publicy traded 1 Securities—Publicy traded 2 Securities—Publicy traded 3 Securities—Publicy traded 3 Securities—Publicy traded 4 Securities—Publicy traded 5 Securities—Publicy traded 6 Securities—Publicy traded 7 Securities—Publicy traded 8 Securities—Publicy traded 8 Securities—Publicy traded 9 Securities—Securities	2								
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contributions?  b If "Yes," describe in Part II.	32a								
b If "Yes," describe in Part II.		_		-			32	a	X
	b							22	
33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked,	33		mount in co	olumn (c) for a type of pro	perty for which column (a) is	s checked.			
describe in Part II.	-			(-/ 9/ 1/	, ,		:		

Schedule M (Form 9	90\ (2012\ UNITEI	WAY OF	MID-HUDSON	VALLEY, INC	06-1045698	Page 2
Part II	Supplemental info and 33, and whether	ormation, Comer the organiza	plete this part to par	provide the inform Part I, column (i	nation required by Part I, I b), the number of contribu his part for any additional	ines 30b, 32b, tions, the
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### SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

### Supplemental information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

• Attach to Form 990 or 990-EZ.

2012
Open to Public Inspection

Name of the organization

UNITED WAY OF MID-HUDSON VALLEY, INC D/B/A UNITED WAY OF THE

Employer Identification number 06-1045698

FORM 990, PART III, LINE 4D - ALL OTHER ACCOMPLISHMENT

DONOR DIRECTED GIFTS- GRANTS TO 501(C)(3) CHARITIES DIRECTED BY THE

ORGANIZATION'S DONORS.

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990 TOGETHER WITH THE INDEPENDENT ACCOUNTING FIRM, THE DIRECTOR OF FINANCE, PREPARES THE FORM 990. IT IS PRESENTED TO AND REVIEWED IN DETAIL WITH THE AUDIT COMMITTEE FOR ACCURACY AND COMPLETENESS. THE AUDIT COMMITTEE AUTHORIZES IT TO BE PRESENTED TO THE EXECUTIVE COMMITTEE WITH A RECOMMENDATION TO FILE. THE CHAIRMAN OF THE AUDIT COMMITTEE TOGETHER WITH THE DIRECTOR OF FINANCE PRESENTS THE 990 TO THE EXECUTIVE COMMITTEE LINKING THE DATA TO THE ANNUAL AUDIT REPORT THE EXECUTIVE COMMITTEE AUTHORIZES THE RELEASE OF THE 990 TO THE FULL BOARD WITH A RECOMMENDATION TO FILE. THE RETURN IS DISTRIBUTED TO THE BOARD MEMBERS FOR REVIEW AND DISCUSSION AT A BOARD MEETING. A RESOLUTION IS ADOPTED TO APPROVE THE FILING OF THE RETURN.

FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY

ANNUALLY ALL MEMBERS OF THE BOARD, OFFICERS AND EMPLOYEES ARE REQUIRED TO

COMPLETE OR UPDATE AND RECERTIFY COMPLIANCE WITH THE CONFLICT OF INTEREST

POLICY BY SIGNING AND DATING A COPY OF THE POLICY. IN ADDITION EACH VOTE

SHEET FOR ANY RESOLUTION FOR THE GRANTING OF FUNDS PRESENTED TO THE BOARD

INCLUDES THE STATEMENT "ARE YOU RELATED TO ANY OF THE RECEIPIENTS OR DO YOU

STAND TO BENEFIT FROM THE RECEIPIENTS RECEIVING THESE FUNDS? IF SO, PLEASE

DISCLOSE, ANY MEMBER WITH A POSITIVE RESPONSE MUST RECUSE THEMSELVES."

88255A

UNITED WAY OF MID-HUDSON VALLEY, INC

Employer identification number 06-1045698

FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL THE PRESIDENT AND CEO COMPLETES A SELF-EVALUATION USING A PRE-DETERMINED EVALUATION FORM WITH FIVE SPECIFIC QUESTIONS. THESE FIVE QUESTIONS ARE ANSWERED IN WRITTEN ESSAY-STYLE FORMAT. A SECOND SECTION IS A SCALE-STYLE FORMAT WITH QUESTIONNAIRE THAT RANKS PERFORMANCE WITHIN A 1-5 FORMAT. THIS EVALUATION IS THEN PRESENTED TO THE BOARD CHAIR. THE BOARD CHAIR REQUESTS THE GOVERNANCE COMMITTEE AND BOARD MEMBERS TO COMPLETE AN EVALUATION ON THE PRESIDENT USING THE SAME EVALUATION TOOLS. THESE ARE THEN COMBINED AND THE BOARD CHAIR, THE PAST CHAIR, AND THE CEO MEET TO DISCUSS THE RESULTS. MUTUAL PLAN IS DEVELOPED FOR NEXT YEAR'S GOALS AND OBJECTIVES. AND PAST CHAIR DISCUSS THE RESULTS IN EXECUTIVE SESSION WITH THE GOVERNANCE COMMITTEE AND THEN THE FULL BOARD WHERE A BOARD VOTE IS MADE TO ACCEPT THE RECOMMENDATIONS.

THE CHAIR AND PAST CHAIR DECIDE ON SALARY INCREASES USING SALARY
INFORMATION FROM A NUMBER OF SOURCES. THE PRINCIPAL SOURCE IS THE UWW
HUMAN CAPITAL STUDY: EXECUTIVE SALARY REPORT WHICH PROVIDES COMPARABLE
SALARIES FOR UNITED WAYS OF COMPARABLE SIZE, COMPLEXITY AND GEOGRAPHICALLY
AND OTHER SOURCES ARE USED INCLUDING A SUMMARY OF OTHER LOCAL NON-PROFIT
ORGANIZATIONS SALARIES THROUGH A COMPARISON OF 990S.

FORM 990, PART VI, LINE 15B - COMPENSATION PROCESS FOR OFFICERS

EACH STAFF PERSON COMPLETES A SELF-EVALUATION USING A PRE-DETERMINED

EVALUATION FORM WITH FIVE SPECIFIC QUESTIONS. THESE FIVE QUESTIONS ARE

ANSWERED IN WRITTEN ESSAY-STYLE FORMAT. A SECOND SECTION IS A SCALE-STYLE

FORMAT WITH QUESTIONNAIRE THAT RANKS PERFORMANCE WITHIN A 1-5 FORMAT. THIS

EVALUATION IS THEN PRESENTED TO THE PRESIDENT. THE PRESIDENT REQUESTS

UNITED WAY OF MID-HUDSON VALLEY, INC	06-1045698
EACH SUPERVISOR TO REVIEW THE EVALUATION AND PROVIDE COM	MENTS A MUTUAL
PLAN IS DEVELOPED FOR NEXT YEAR'S GOALS AND OBJECTIVES.	THE PRESIDENT
MAKES THE RECOMMENDATIONS FOR SALARY ADJUSTMENTS AND THE	Y ARE APPROVED BY
THE BOARD AS PART OF THE ANNUAL BUDGET APPROVAL PROCESS.	
FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOS	URE EXPLANATION
THE ORGANIZATIONAL DOCUMENTS ARE A PUBLIC RECORD FILED W	ITH NYS ATTORNEY
GENERAL'S OFFICE. A FINANCIAL OVERVIEW, THE CONFLICT OF	INTEREST FORM, THE
AUIDT REPORT AND THE ANNUAL REPORT ARE ACCESSIBLE IN THE	ACCOUNTABILITY
SECTION OF ABOUT US ON OUR WEBSITE.	
HTTP://WWW.UWDOR.ORG/ACCOUNTABILITY	
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### Annual Filing for Charitable Organizations Form CHAR500 2012 New York State Department of Law (Office of the Attorney General) Charities Bureau - Registration Section This form used to Artice 7-A, EPTL and dual filed 120 Broadway Open to Public New York, NY 10271 (replaces forms CHAR 497, CHAR 010 and CHAR 608) Inspection http://www.charitiesnys.com 1. General Information a. For the fiscal year beginning (mm/dd/yyyy) 07/01/2012 and ending (mm/dd/yyyy) 06/30/2013 c. Name of organization d. Fed, employer ID no. (EIN) b. Check if applicable (##-#######) for NYS: 06-1045698 Address change e. NY State registration no. Name change UNITED WAY OF MID-HUDSON VALLEY, INC (## ## ##) Initial filing D/B/A UNITED WAY OF THE 00-00-88 Final filing Number and street (or P.O. box if mail not delivered to street address) Room/suite Telephone number Amended filing 75 MARKET STREET 845-471-1900 NY registration City or lown, state or country and zip + 4 g. Email pending POUGHKEEPSIE NY 12601 2. Certification - Two Signatures Required We certify under penalties of perjury that we reviewed this report, including all attachments, and to the best of our knowledge and belief, they are true, correct and complete in accordance with the laws of the State of New York applicable to this report. President or Authorized Officer Signature Printed Name Title Date Chief Financial Officer or Treas Signature Printed Name Title Date 3 Annual Report Exemption Information a. Article 7-A annual report exemption (Article 7-A registrants and dual registrants) if total contributions from NY State (including residents, foundations, corporations, government agencies, etc.) did not exceed \$25,000 and the organization did not engage a professional fund raiser (PFR) or fund raising counse! (FRC) to solicit contributions during this fiscal year. NOTE: An organization may claim this exemption if no PFR or FRC was used and either: 1) it received an allocation from a federated fund, United Way or incorporated community appeal and contributions from other sources did not exceed \$25,000 or 2) it received all or substantially all of its contributions from one government agency to which it submitted an annual report similar to that required by Article 7-A. b. EPTL annual report exemption (EPTL registrants and dual registrants) if gross receipts did not exceed \$25,000 and assets (market value) did not exceed \$25,000 at any time during this fiscal year. For EPTL or Article 7-A regisfrants claiming the annual report examption under the one law under which they are regisfrants claiming the annual report. exemptions under both laws, simply complete part 1 (General Information), part 2 (Certification) and part 3 (Annual Report Exemption Information) above Do not submit a fae," do not complete, the following schedules and do not submit any artechinents to this form 4. Article 7-A Schedules: If you did not check the Article 7-A annual report exemption above, complete the following for this fiscal year: a. Did the organization use a professional fund raiser, fund raising counsel or commercial co-venturer for fund raising activity in NY State? X No \* If "Yes", complete Schedule 4a. b. Did the organization receive government contributions (grants)? \* If "Yes", complete Schedule 4b. 5. Fee Submitted: See last page for summary of fee requirements.

6. Attachments - For organizations that are not claiming annual report exemptions under both laws, see last page for required attachments → → →

Submit only one check or money order for the

total fee, payable to "NYS Department of Law"

25

250

275

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Indicate the filing fee(s) you are submitting along with this form:

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a. Article 7-A filing fee

b. EPTL filing fee

### Schedule 4b: Government Contributions (Grants)

If you checked the box in question 4.b. on page 1, complete the following schedule for each government contribution (grant). Use additional copies of this page if necessary to list each government contribution (grant) separately.

Government Agency Name	Grant Amount
ORANGE COUNTY DEPT OF SOCIAL SERVIC	\$ 199,958
ORANGE COUNTY, NY	\$ 140,476
ORANGE COUNTY DEPT OF MENTAL HEALTH	\$ 42,682
	\$
	\$
	\$
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	\$
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	\$
Total Government Contributions (Grants)	\$ 383,116

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### 5. Fee Instructions

The filing fee depends on the organization's Registration Type. For details on Registration Type and filing fees, see the Instructions for Form CHAR500.

## Organization's Registration Type Fee Instructions Article 7-A Calculate the Article 7-A filing fee using the table in part a below. The EPTL filing fee is \$0. EPTL Calculate the EPTL filing fee using the table in part b below. The Article 7-A filing fee is \$0. Dual Calculate both the Article 7-A and EPTL filing fees using the tables in parts a and b below. Add the Article 7-A and EPTL filing fees together to calculate the total fee. Submit a single check or money order for the total fee.

### a) Article 7-A filing fee

Total Support & Revenue	Article 7-A Fee
more than \$250,000	\$25
up to \$250,000 *	\$10

\* Any organization that contracted with or used the services of a professional fund raiser (PFR) or fund raising counsel (FRC) during the reporting period must pay an Article 7-A filling fee of \$25, regardless of total support and revenue.

### b) EPTL filing fee

Net Worth at End of Year	EPTL Fee
Less than \$50,000	\$25
\$50,000 or more, but less than \$250,000	\$50
\$250,000 or more, but less than \$1,000,000	\$100
\$1,000,000 or more, but less than \$10,000,000	\$250
\$10,000,000 or more, but less than \$50,000,000	\$750
\$50,000,000 or more	\$1500

### 6. Attachments - Document Attachment Check-List

X Audit Report (total support & revenue more than \$250,000)

Review Report (total support & revenue \$100,001 to \$250,000)

Check the boxes for the documents you are	attaching.	
For All Filers		
Filing Fee		
Single check or money order payable to	"NYS Department of Law"	
Copies of Internal Revenue Service Forms		
X IRS Form 990	RS Form 990-EZ	RS Form 990-PF
X All required schedules (including Schedule B)	All required schedules (including Schedule B)	All required schedules (including Schedule B)
IRS Form 990-T	RS Form 990-T	IRS Form 990-T
Additional Adicle 7-A Document Attachme	at Requirement	

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No Accountant's Report Required (total support & revenue not more than \$100,000)

Independent Accountant's Report