UNITED WE FIGHT. UNITED WE WIN.

LIVE UNITED

2018 - 2019

ANNUAL REPORT

GIVE. ADVOCATE. VOLUNTEER.

United Way of the Dutchess-Orange Region

www.uwdor.org
HOW TO **LIVE UNITED** IN OUR COMMUNITY:

**JOIN HANDS.**
**OPEN YOUR HEART.**
**LEND YOUR MUSCLE.**
**FIND YOUR VOICE.**
**GIVE 10%** **GIVE 100%**
**GIVE 110%.**
**GIVE AN HOUR.**
**THINK OF WE BEFORE ME.**
**REACH OUT A HAND TO ONE AND**
**INFLUENCE**
**THE CONDITION OF ALL.**

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**Val Ubriaco**  
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*deceased*
Dear Friends,

During Fiscal Year 19, which this Annual Report reflects, your United Way continued to expand its reach to serve our community through outreach, funding and special events.

From July 1, 2018 to June 30, 2019, we positively impacted 182,662 individuals in Dutchess and Orange counties. There were almost 16,000 calls to 2-1-1 connecting those in need with organizations to help them with food, housing, employment, and much more! More than $6.4 million in tax refunds was generated for our counties’ residents through the volunteers of AARP Foundation Tax Aide and the Hudson Valley CA$H Coalition. In addition, we continued to find ways to help our nonprofit partners extend the reach of their programs through your support.

The Newburgh ESPRI (Empire State Poverty Reduction Initiative)’s The Fragile Economies Project, led by The Newburgh Ministry, continues its work with families and helping them reach financial independence. While our Day of Sharing was on hiatus the second half of the fiscal year during the renovation of its basement space, we continued to provide basic essentials. The completed renovation was made possible through grants from New York State Dormitory Authority through Senator Sue Serino’s office, The Louis Greenspan Foundation and an in-kind donation from R.L. Baxter Building Corp.

This year we also were delighted to add in a special FUNdraise in June, Pull the Plane! Teams from organizations and our community joined together to pull a FedEx 757 at New York Stewart International Airport and we were able to raise more than $60,000 for our work in the community. We hope to see you at Pull the Plane 2020 on June 13th. Sign up at www.pulltheplane.org.

Looking back at what we accomplished in 2018–2019 is inspiring and we will continue to build upon these partnerships to do even more in the future. During the upcoming year, we will ask you for your support – fiscally, through your workplace campaigns and individual gifts, through your volunteer hours, and through your support of our events. We hope to see you at Pull the Plane on June 13th and our Celebration of Service on June 24th as we honor Adams Fairacre Farms for their devoted work in the community!

Thank you again for your continued support of United Way!

Sincerely,

Jeannie Montano
President & CEO

Kevin Cleary
Chair of the Board
STOP IN FOR A TOUR OF OUR BUILDING

We want you to come visit!

Our office is located in a historic building on Market Street in the City of Poughkeepsie. This unique, Romanesque style building was built in 1885 and has served many purposes over the years. During the 1940s-1950s it was a boarding house called “The Jackman Apartments.” The interior remains intact, including the massive brick chimney and fireplace, oak woodwork and glazed tiles.

We utilize the basement of our building for our Day of Sharing, gift-in-kind program. Each year we distribute essential clothing and hygiene items to thousands of local children and families in need. Recent renovations have allowed us to greatly expand the impact of this program.

If you have not yet had the chance to stop by, please come visit! This year we will be hosting 20 minute tours on Tuesdays and Thursdays between 9:30 am-3:30 pm. Come in and meet our staff, see how our Days of Sharing operate, tour our newly renovated Louis Greenspan Children’s Corner, learn about volunteer opportunities and check out the historic architecture. Call us today at 845-471-1900 ext 3104 or 3115 to set up a time to come in and see how your donations are changing lives!

IT’S OUR MISSION TO FIGHT FOR THE HEALTH, EDUCATION AND FINANCIAL STABILITY OF EVERY PERSON IN OUR COMMUNITY.
### The Truth About Our Community...

<table>
<thead>
<tr>
<th>Percentage</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>55%</td>
<td>In some areas, high school graduation rates are 55%</td>
</tr>
<tr>
<td>20%</td>
<td>20 out of every 100 children in our community live in poverty*</td>
</tr>
<tr>
<td>47%</td>
<td>Across our region, more than 1 in 3 children goes to bed hungry. In some areas, that number jumps to 83%**</td>
</tr>
<tr>
<td>40%</td>
<td>Of children can read at grade level by 3rd grade, but only 28% of economically disadvantaged students*</td>
</tr>
<tr>
<td>1,727</td>
<td>Last year, more than 1,824 instances of child abuse and neglect were indicated*</td>
</tr>
<tr>
<td>831</td>
<td>Children in our region reported 831 incidents of bullying in the schools*</td>
</tr>
</tbody>
</table>

*Mid-Hudson Valley Community Profiles  
**New York State Council on Children & Families Kids’ Well-being Indicators Clearinghouse

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**Your Donation to the Community Fund Helped More Than 182,622 of Your Friends . . . Neighbors . . . and Co-Workers Across Dutchess and Orange Counties.**

Photos: Senator Sue Serion reads to students at Arthur S. May Elementary School during Read Across America Day; United Way’s first Community Health Screening in Poughkeepsie, presented in partnership with Hudson River Healthcare Community Health and the New York State Department of Health.
WHAT DOES COMMUNITY IMPACT MEAN?

Advancing the common good is less about helping one person at a time and more about changing systems to help all of us. We are all connected and interdependent.

We all win when a child succeeds in school, when families are financially stable, when people are healthy. United Way’s goal is to create long-lasting changes by addressing the underlying causes of these problems. Living United means being a part of the change.

By committing to LIVE UNITED, we’re changing the lives of people in our community today, tomorrow and into the future by helping them meet day-to-day challenges they confront while supporting themselves and their families, and preventing dangerous behaviors and crisis situations down the line.

All of us can help change the trajectory of their lives by building a foundation for success, helping them gain the skills and experiences that will enable them to thrive as members of our community.

We create fundamental and lasting change by fostering collaborations that transform the systems we rely on for a successful community.

It takes everyone in the community working together to create a brighter future. Give. Advocate. Volunteer. LIVE UNITED.

OVER $2.4 MILLION WAS INVESTED IN PROGRAMS THAT MAKE OUR COMMUNITY STRONGER, THANKS TO YOU.
Thank you! Your donations to the Community Fund supported these programs in 2018-19

FUNDED PARTNERS IN HEALTH:

Development of Healthy Relationships & Reduction of At-Risk Behaviors
Goal: Increasing resiliency of young adults to help them to maintain healthier relationships with themselves, their peers, and their families.

The Art Effect
Spark Studios is a year-round, community-based after school and summer youth employment program providing hands-on training in the media arts. This innovative program engages underserved teens through a rigorous curriculum that facilitates the development of financial literacy and media-making skills while encouraging interpersonal growth and personal resiliency.

Big Brothers Big Sisters
One-to-One Mentoring is a unique brand of mentoring, in which a child facing adversity is carefully matched with a caring adult mentor in a relationship supported by professional staff members. Having a significant caring adult in a child’s life has proven to be one of the most effective ways to decrease risky behaviors in at-risk youth, while at the same time improving positive behaviors.

Center for the Prevention of Child Abuse
Personal Safety Program (PSP) is a sexual abuse prevention education program offered free of charge to elementary students (Pre-K through 6th grade). The program focuses on personal safety rules that no one is allowed to look or touch the private parts of their body without having a good reason. The program teaches students about safe/unsafe touch, and strategies for keeping themselves safe.

Family Services, Inc.
Sexual Violence Prevention Program for Dutchess, Orange, and Westchester Counties, providing Mentors in Violence Prevention (MVP) and expanding to include a Safer Bars (SB) initiative. MVP and SB are evidence-informed programs that address dating and sexual violence (SV) prevention and teach students and bar staff to interrupt, confront and prevent violence.

Family Services, Inc.
Teen Resource Activity Center (TRAC) is a youth development program that enables 200 high-risk youth in Poughkeepsie to make healthy life decisions and avoid gangs, substance use, and violent activity. Based at the Family Partnership Center from 3:30 to 8:30 PM, Monday to Thursday, TRAC engages youth in sports or performing arts, serves a nutritious dinner, and provides youth with exposure to positive adult role models.
**Girls on the Run Hudson Valley**

*Girls on the Run initiative* will ensure that girls who would not typically have access to quality youth programming have the opportunity to participate in Girls on the Run (3rd to 5th graders) or Heart & Sole (6th to 8th graders). The programs inspire girls to be joyful, healthy and confident using fun, experience-based curricula which creatively integrates running.

**Grace Smith House, Inc.**

*Healthy Teen Relationships* goes into high school classrooms, administrative, teacher meetings, PTA meetings, and community events to educate these various groups about the signs, dangers, trajectory, and coping strategies for the problem of Teen Dating Violence. Students are given tools to be active bystanders and change the school community to make it a safer place.

**Hudson River Housing, Inc.**

*River Haven* addresses immediate needs of runaway and homeless youth and assists them in developing plans for their future. Services include outreach; 24-hour hotline/crisis services; emergency housing via a 12-bed shelter; individual/group/family counseling; case management; transportation; enrichment opportunities; educational support; and linkages to community services and resources.

**HONORehg, Inc.**

*A Friend's House* is the only Runaway and Homeless Youth Shelter in Orange County, Inc. The program can accommodate up to 13 co-ed youth under the age of 18. Most youth staying at the shelter have been displaced from their regular place of residence or have run away. The shelter is open and staffed 24/7, 365 days a year. The goal for the end of the stay is that the youth and family are reunified.

**Mental Health Association of Orange County**

*Safe Dates* is a multi-session primary prevention education curriculum administered by Rape Crisis, a program of MHA. The curriculum offers middle school age youth the opportunity to learn about caring relationships and to challenge personal beliefs that contribute to sexual violence. This evidence-based curriculum is geared toward preventing first time victimization and first time perpetration.

**National Alliance on Mental Illness Mid-Hudson**

*Ending the Silence (ETS)* is a 50 minute, early intervention/prevention, mental health literacy presentation offered to high school students. Students learn about mental illness (MI) directly from families and young adults living with MI. ETS addresses substance/alcohol abuse, suicide prevention, bullying and overcoming stigma. ETS instills good citizenship skills to help their peers.

**North East Community Council, Inc.**

*Teen Team Leadership Program* is a resilience-building, community engagement group for low-income, at-risk youth ages 14 to 18. The group coordinates its own community service activities and cultural/recreational events. It also benefits from education in social and cultural diversity, healthy relationships and sexuality, and other life skills that deter harmful behaviors, chosen by our program director.
Safe Homes of Orange County
Teen Dating Violence Prevention Program offers knowledge and tools for youth and adults working with youth in navigating healthy relationships, gender violence and bullying prevention. The program empowers youth to become leaders and raise awareness of teen dating and school violence within their community. The TDVPP operates within schools and youth organizations in Orange County.

Nutrition & Physical Activity
**GOAL:** Provide individuals and families with information to understand the value of healthy eating habits and gain access to nutritious foods and physical activity.

Common Ground Farms (CGF)
Beacon Farm to School Community Project will engage school-aged students and their families in food-based learning through authentic interactions with professionals in the local food economy. CGF will increase access to fresh vegetables for students by supporting the cafeterias in developing scratch plant-based recipes, and for their families through food access initiatives.

Cornell Cooperative Extension Dutchess County
Green Teen Community Gardening-Growing Healthy provides up to 24 Beacon youth, aged 14-19, with employment, vocational training, and mentoring, supplemented by education. Youth learn through hands-on experience. Through managing 3 community gardens, youth engage in physical work for up to 8 hours per week. Education includes cooking lessons, nutrition education, food systems studies, and career-focused training.

Food For Kids
Food For Kids is a non-profit organization developed by the Washingtonville local community. The purpose is to help supply children in need in the Washingtonville Central School District with easy-to-prepare food for weekends during the school year with an extension of the program during summer months.

Hudson Valley Seed, Inc.
Beacon/Newburgh School Garden Education By teaching elementary students in school gardens, Hudson Valley Seed (HVS) helps Beacon and Newburgh children love to eat veggies. In weekly lessons students grow, harvest, and taste vegetables and learn about health and wellness while practicing curriculum-integrated math, science, and writing skills. HVS collaborates with teachers, parents, and community organizations to implement our programs.

Poughkeepsie Farm Project (PFP)
City FRESH removes barriers to healthy food choices and encourages healthy eating habits and lifestyle choices among youth and families by providing access to healthy foods, especially fresh vegetables, and positive, engaging learning experiences at PFP, Poughkeepsie City School District schools, and in the community.

Regional Food Bank
Food for Dutchess & Orange County Feeding Program will provide low-income Dutchess and Orange County residents with nutritious food when they seek food assistance from area food pantries, soup kitchens, or shelters. The grant will fund lines of credit at the
Food Bank of the Hudson Valley, which food pantries will use to secure food at no cost to agencies’ limited budgets. This grant will expand their capacity and enable them to feed more people.

**FUNDED PARTNERS IN EDUCATION:**

**Parent/Caregiver Support**

**GOAL:** Empower parents and caregivers with the knowledge and tools to be their child’s first teacher.

- **Common Ground Farms**
  - **Common Ground Young Learners** will support children between the ages of 2 and 5 to be receptive to try new things and to be ready to learn in kindergarten, and to support their parents and caregivers in exploring the natural world through experiential and hands-on learning practices.

- **Grace Smith House, Inc.**
  - **Parents As Caregivers** uses the shelter program which serves individuals and families who are victims of domestic violence. The Children’s Program supports the developmental competencies of children through a range of services. As an expansion to the program, parents and children will be provided an evidence-based support group specifically designed to improve family and individual functioning after domestic violence.

- **Mental Health America, Dutchess County**
  - **Your Defiant Child** is a skill-building series based on the work of Russell Barkley, Ph.D. It is for parents/caregivers of children between the ages of 2 through 12 whom: get easily annoyed, argue with adults, actively defy/refuse adults’ rules and act spiteful or vindictive. Parents will attend a two-hour class for six weeks, learning a new skill each week.

- **Safe Homes of Orange County**
  - **Nurturing Families Program (NFP)** services adults and their children residing in the agency's 17-bed emergency shelter for victims of domestic violence. The NFP is designed to support families in shelters coping with the impact of the abuse they experienced while encouraging the positive development of family relationships and functioning through nurturing interactions and education.

**A Community Effort to Learning**

**GOAL:** Empower students with the appropriate skills for successful grade-level advancement by providing opportunities for structured learning outside of the classroom.

- **Boys and Girls Club of Newburgh**
  - **The Afterschool Project’s Early Elementary Education Program** is designed to provide students in grades K-3 with the academic and social skills they need to successfully enter college and the workforce. These activities include homework help and tutoring, academic instruction, and engaging science, technology, arts and recreational electives.
Hudson Valley Seed, Inc.
**After School and Summer Programming** teaches elementary school-aged students at afterschool and summer camp programs at the Newburgh Boys & Girls Club, Newburgh Armory Unity Center, and Beacon Recreation Department. In weekly garden lessons, students practice math, science, and writing skills while learning about health and wellness, tasting veggies, planting and harvesting.

**Literacy Connections of the Hudson Valley**
**Book Buddies** recruits volunteers to read one-on-one with children in K through grade 4 who are identified by their teachers as reading below grade level. Schools are recruited to participate in the program and volunteers are trained and matched with a student in a school. Classroom Book Buddy volunteers read aloud to children, using a dialogic reading method to give them a positive experience with books.

**Newburgh Armory Unity Center**
**Comprehensive Education Programs** provides supplemental literacy and academic enrichment programming for children pre-K through grade 6, 52 weeks a year, to the children and families of Newburgh at no cost. In 2018-2019 the NAUC plans to deliver new and dynamic programs to engage families and youth with experiences and resources aimed at improving literacy and the love of reading and learning.

**R.E.A.L. Skills**
**S.T.A.R.T. Program** is a free after-school program for K through grade 5 students in the City of Poughkeepsie School District that focuses on techniques to support academic retention and progression. Students work alongside high school, college and adult mentors in academic and enrichment activities. The multi-age approach of the program also addresses social skills and the navigation of peer relationships.

**Vassar College Urban Education Initiative**
**Early Literacy for English Language Learners** provides tutors to K through grade 3 low-income English Language Learners (ELLs) at Warring, Krieger, and Smith Early Learning Center in Poughkeepsie, and Overlook Elementary in Arlington. Between 30-50% of ELLs at each school receive one-on-one tutoring for approximately 3 hours/week. VELLOP also runs family literacy events to facilitate the transfer of early literacy skills across languages.

**FUNDIED PARTNERS IN FINANCIAL STABILITY:**

**Strengh Based Financial Education**
GOAL: Empowering clients with the knowledge and resources to overcome financial crisis.

**Catholic Charities Community Services of Dutchess County**
**Financial Stability Strategy** provides holistic case management and intervention services to individuals and families facing financial and social crisis in their lives. The program works one on one with individuals to assess their challenges, identify needs, and increase household income to create a sustainable resolution and guide our clients back to self-sufficiency.
**Catholic Charities Community Services of Orange & Sullivan**

_Case Management & Crisis Intervention_ provides services to consumers in Orange County who are in crisis and are experiencing emergency financial situations. This could be related to evictions, transportation, medical needs or other situations that arise. The case managers are trained to assess and resolve crisis and emergency issues.

**Community Action Partnership for Dutchess County**

_Crisis Intervention & Case Management_ program will combine immediate financial assistance with on-going case management. The Case Management Component will help the family identify the issues that cause the crisis and avoid future need of crisis intervention.

**Cornerstone Family Healthcare**

_Healthy Connections_ targets homeless individuals and families in transition in Orange County, and aims to improve access to medications and non-emergency medical transportation, while also connecting them with local programs and services that can help break the cycle of homelessness. This is a highly successful program that has operated with annual support from the United Way since 2013.

**Dutchess Outreach, Inc.**

_Emergency Assistance Program_ offers Dutchess County residents who are facing financial distress an important safety net by issuing grants to prevent utility shut-off and to ensure healthcare costs are being met and necessary prescriptions are filled. When adequate funding is available, rent assistance is possible in order to prevent eviction scenarios.

**Grace Smith House, Inc.**

_Meets Basic Needs_ serves all victims of domestic violence. The program strives to meet each client’s most basic needs through advocacy, case management services and direct financial assistance. Alleviating a financial crisis through the United Way Basic Needs Fund empowers victims of domestic violence and their children to move towards safety and begin to build a foundation of financial stability.

**Hudson River Housing**

_Housing Navigation Program_ provides assistance to homeless, at-risk, and low-income households in securing appropriate housing.

**Jewish Family Services**

_Financial Empowerment Program_ provides emergency funds and offers resources to those in financial distress.

**Safe Homes of Orange County**

_Financial Assistance Program_ supports access to emergency financial assistance for the crisis intervention needs of victims of domestic violence engaged in services with Safe Homes. The program is intended to increase victims’ access to safety and sustainability by minimizing the harmful impact of ongoing domestic violence victimization and abuse, including financial/economic abuse.
Community Action Partnership for Dutchess County
Dress for Success Dutchess County empowers women to achieve economic independence by providing a network of support, professional attire and the development tools to help women thrive in work and in life. All the programs furnish her with a confidence that she carries forever and the knowledge that she can actively define her life, the direction she takes and what success means to her.

Hudson River Housing, Inc.
Follow Through Program (FT) aims to increase the long-term stability and self-sufficiency of formerly homeless households by providing services during and after their transition from temporary shelter to permanent housing in the community. Support is provided for up to a year as the household works towards increasing financial security, sustaining housing, and other self-sufficiency goals.

Legal Services of the Hudson Valley
Homelessness Prevention and Income Stabilization Services prevents homelessness for children and families; helps families to retain protected subsidized housing; provides emergency cash assistance and casework support to clients facing eviction; prevents foreclosures or obtains affordable mortgage loan modifications. It helps clients to stabilize/increase their incomes by obtaining/maintaining public benefits or bankruptcy protection; makes referrals.

Pawling Resource Center
Transportation Program provides transportation services for the home bound elderly and / or underprivileged, which include round-trip rides to medical appointments, grocery store, Pawling Resource Center (PRC) food pantry from Village of Pawling and two low or moderate income senior living centers. It also includes: delivery of food from PRC food pantry to home-bound elderly, pick up donated food from multiple locations.

Increasing Assets
GOAL: Increasing annual earnings and workplace advancement of individuals and families in our region.

Hudson Valley CA$H Coalition
Annual Free Income Tax Preparation Assistance Program provides free tax preparation service for low and moderate income residents helping them to claim all available refunds applicable to their personal situation.
KEY COMMUNITY RESOURCES

Hudson Valley 2-1-1 Helpline
A free, confidential, multilingual service to assist the public in finding the answers to a variety of Health and Human Services related questions. This resource is available 365 days a year, 24 hours a day.

Mid-Hudson Valley Community Profiles
Is an indicator project and resource that assesses our Mid-Hudson Valley region to quantify strengths and challenges, and help determine priorities and launch community-wide discussions about improving quality of life.

VETERANS

Housing Assistance

Hudson River Housing
Veteran Impact Program provides housing assistance to address the needs of low income veterans that are experiencing homelessness or are at imminent risk of becoming homeless. To ensure veterans have stable housing quickly services include: outreach, housing location and counseling, assistance with initial housing costs, service linkages to help veterans sustain housing.

Legal Assistance

Legal Services of the Hudson Valley
Veterans & Military Families Advocacy Project will serve veterans/members of the military struggling to transition to civilian life while facing a range of issues including eviction/foreclosure; denial of rights/benefits; domestic violence; unscrupulous practices of predatory lenders/debt collectors; illnesses/disabilities, e.g., TBI/PTSD. The program provides civil legal services & refers to a network of providers dedicated to meeting veterans’ distinct needs.
Roberto and his family of four are currently enrolled in ESPRI Newburgh. His Peer Mentor was able to connect Roberto with a second job, increasing his family's financial stability. With the increased income, he was able to move his family into safer and more affordable housing. With the additional job and more affordable rent, Roberto was able to save up and secure a vehicle, which is transformational for the family’s overall day-to-day well being. Roberto is now looking to enroll in future educational programming so he can realize his dream of opening a business.

This is just one of the 78 families that have participated in the ESPRI Newburgh program, dedicated to help families find a pathway out of poverty and toward the path of financial stability. To see more reasons why and meet other families, go to www.uwdor.org/success-stories.

VOLUNTEER OPPORTUNITIES

Year-round, United Way of the Dutchess-Orange Region seeks enthusiastic and motivated volunteers who would like to give back to their community. United Way partners with local nonprofits to complete service projects for their organization through our Days of Caring program. These opportunities are held throughout the year on National Days of Service such as MLK Day of Service or National Volunteer Week, and includes opportunities such as sorting food donations, painting classrooms, or preparing and serving a meal to local community members.

United Way also seeks individuals to join our special events committees, as well as our Young Leaders United affinity group, a dynamic group of 18-40 year olds looking to make a difference in their community, while positively representing United Way. We also seek volunteer Grant Reviewers each spring, to review online community grant applications submitted for United Way funding.

In addition, volunteers are often needed to assist in restocking our Louis Greenspan Children’s Corner, as part of our Days of Sharing program. Individuals, or groups of volunteers, can volunteer for two or more hours Monday-Friday, 10:00 a.m. - 4:00 p.m. to help take inventory of supplies, and restock and organize donations that are offered quarterly to representatives of local non-profits, faith-based organizations and school districts.

More information can be obtained from our Community Impact Coordinator, Candace Nicoletti at (845) 471-1900 ext. 3106 or cnicoletti@uwdor.org. Please visit our volunteer portal at volunteer.uwdor.org for ongoing opportunities in our community.
PARTNERS IN COMMUNITY
WHO RECEIVED HELP WITH EVERYDAY NEEDS DURING 2018-19

• GIFT-IN-KIND PROGRAM THROUGH OUR DAYS OF SHARING
• VOLUNTEER SUPPORT THROUGH OUR VOLUNTEER PORTAL (volunteer.uwdor.org) AND DAYS OF CARING
• HOLIDAY HELPING HAND WITH THE POUGHKEEPSIE JOURNAL
• NONPROFIT PROFESSIONAL DEVELOPMENT TRAINING

Abilities First, Inc.  Harmony Baptist Food Pantry  Poughkeepsie Public Library District
Adelphi University  The Hasbrouck Street Park Project  Project LIFE
Alzheimer’s Association  Head Start of Eastern Orange County  Protect Students Abroad
American Red Cross  Healthy Connections  R.E.A.L. Skills Network
Archdiocese of New York  Hudson Valley Community Services  Rebuilding Together
The ARC Community League  Hudson Valley House of Hope  Dutchess County
Arlington Central School District  I Am Beacon  Red Hook Community Center
Astor Services for Children & Families  Independent Living  RECAP
Baptist Temple  The Institute for Family Health  Rhinebeck Central School District
Barrett Art Center  Jewish Federation of Dutchess County  RUPCO
C.O.L.O.R.S. FOUNDATION  John Flowers Community  Safe Harbors of the Hudson
Cee Cee’s Food Pantry  Life Restoration Church  Saint Luke’s Cornwall Hospital
Center of Compassion Food Pantry  Love INC  Salvation Army:
Child Care Council  Marist College  Middletown, Newburgh, Port Jervis, Poughkeepsie
Orange County Inc.  Maternal and Infant Community Health Collaborative  Shepherd’s Kitchen
Child Protective Services  Maternal-Infant Services Network  St. Dominic’s Home
Children’s Rights  Mental Health America of Dutchess County  St. George’s Food Pantry
The City of Beacon  Mid-Hudson Heritage Center  St. Joseph’s Church
Housing Authority  Mid-Hudson Works  St. Paul’s Poughkeepsie Food Pantry
Community Foundations of the Hudson Valley  Montgomery Food Pantry  The Star Project
Community Housing Innovations  Mount Saint Mary College  SUNY New Paltz
Community Matters 2  MVP Healthcare  Taconic Resources for Independence Inc.
Cove Care Center  Newburgh Community Photo Project  Together Our Unity Can Heal
Crystal Run Village  Newburgh Enlarged City School District  Toys for Tots Hudson Valley
Deacon Jack Seymour Pantry  Newburgh Housing Authority  Trinity Temple Food Pantry
Denizen Theatre  Newburgh Ministry  Union Church
Dutchess Community College  New York Civic Engagement Table
Dutchess County Department of Behavioral and Community Health  - Newburgh
Dutchess County Healthy Families  New Vision Church  Wappingers Central School District
Easter Seals Food Pantry  Open Arms Inc.  Warwick Valley
Eileen Hickey Holiday Dinner  Orange County Innovator  Ecumenical Council
Engaging People in Change  The Osborne Association  Wassiac Adopt A Family
Enlarged City School District of Middletown  Pathstone  Wassiac Ladies Auxiliary
Faith House  Pets Alive Animal Sanctuary  We Are Newburgh
Fostering Hope Together  Pine Bush Central School District
Genesis Academy  Poughkeepsie City School District  WESTCOP
Grace Episcopal Church  Poughkeepsie
Green Chimneys
Greenwood Lake Food Pantry
WORKPLACE CAMPAIGNS 2018–2019

IT’S THANKS TO THE GENEROUS SUPPORT OF ORGANIZATIONS IN OUR COMMUNITY THAT WE ARE ABLE TO DO MUCH OF THE WORK WE DO. THANK YOU.

$100,000+
Central Hudson Gas & Electric Corp.*
IBM

$50,000-$99,999
C&S Wholesale Grocers*
UPS*

$25,000-$49,999
Adams Fairacre Farms*
Dutchess County Government
Hannaford Supermarkets*
Hudson Valley Federal Credit Union*
Orange & Rockland Utilities*
RBT CPAs, LLP

$10,000-$24,999
AT&T
Children’s Home of Poughkeepsie
EFCO Products Inc.*
James L Taylor Manufacturing
Company*
Kiewit Infrastructure Company*
Marist College
Marshall & Sterling Inc.*
Newburgh Enlarged City School District
Orange Bank and Trust Company*
Orange County Government Center
Package Pavement Company Inc.*
Rhinebeck Central School District
Target*
The Children’s Medical Group*
Wappeningers Central School District

$5,000-$9,999
Arlington Central School District
Do It Best Corp*
Enterprise*
FedEx Corp*
Illinois Tool Works*
M&T Bank*
Macy’s
Orange Regional Medical Center*
Orange Ulster BOCES
Pine Bush Central School District
Price Chopper
Rhinebeck Bank*
Spackenkill Union Free School District
TD Bank
United Way of the Dutchess Orange Region

Up to $4,999
Advanced Auto Parts
Allstate Insurance
American Express
Ameriprise Financial
Anthem
Associated Aircraft Group
Astor Services for Children and Families
Avon Products Foundation
Ball Corp
Bank of America
Bank of Millbrook
Berkshire Bank
Best Buy Corp
Big Brothers Big Sisters of Orange County
Bloomingdale’s
BNY Mellon Community Partnership
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## Alexis de Tocqueville Society Members

**$10,000+**

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<thead>
<tr>
<th>Name</th>
<th>Title</th>
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<tbody>
<tr>
<td>Kevin Cleary</td>
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<tr>
<td>Peter Groffman &amp; Katherine Bishop</td>
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<tr>
<td>Steven and Linda Lant</td>
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<tr>
<td>Linda Sanford</td>
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</tbody>
</table>

**Leadership Society**

### $5,000 - $9,999

- Raymond Barczak
- Michael Burdis
- Steve and Susan Howell

### $3,000 - $4,999

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- Rocco Cocco and Sharon Weed-Cocco
- Paul Haering
- David Jolly
- Walter and Susan Joseph
- Nora and Kevin Laffin
- Janet Orwick
- Todd and Janette Ritter
- 2 anonymous

### $2,000 - $2,999

- Lawrence Byrne
- Tim and Alicia Dean

**Arthur DeDominicis, CPA**

**Frank and Tracey Doherty**

**Jon Garlett**

**Maureen Halahan**

**Kevin Hughes**

**James and Chrissy King**

**Eric Loeven**

**Gregory and Mary Mayotte**

**Frank McDewell**

**Sharon McGinnis**

**Dr. Robert McKee**

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**Steward T. A. Pickett**

**Bradley Quick**

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**Charles Stazo**

**Robert Terry, CLU, ChFC**

**Raymond Watroba Jr.**

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**THANK YOU to the many donors who support our community. For those who can give more, Leadership Giving is a way to be a role model for others. Leadership Society members demonstrate the belief that the health and welfare of residents in your local community are worthy of a significant personal investment. Our Leadership Giving Program was created to promote and recognize these donors. For additional information, contact Rachel Johnson at 845-471-1900 ext 3118.**
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Victoria Wheeler
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1 anonymous

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SPECIAL THANKS TO THE LEADERSHIP SOCIETY

The Alexis de Tocqueville Society and Leadership Society recognize local philanthropic leaders who devote themselves to creating lasting change by tackling our communities’ most serious issues.

The Leadership Society is made up of about 200 members who donate $1,000 or more annually to United Way of the Dutchess-Orange Region. Members come from all walks of life – CEOs, teachers, health care providers, manufacturers, and concerned community residents.

The prestigious Tocqueville Society membership is granted to individuals who contribute at least $10,000 annually to United Way. Tocqueville Society members are recognized at both the local and national level and are listed in Tocqueville Society leadership directories with other prominent leaders from across the nation.

Members of the Tocqueville and Leadership Society enjoy certain perks such as:

- Joining forces with others who are providing the impetus for social change in poverty, hunger, education and other crucial impact areas.
- Associating with other top business leaders of the Hudson Valley
- Invitations to special networking and social opportunities
- Certificate of membership to display
- VIP tours and site visits of funded partners
- Recognition at events

Interested in learning more and making a larger impact? Contact Rachel Johnson at rjohnson@uwdor.org or 845-471-1900 ext 3118. There are many giving options including monthly installments to make becoming a member even more accessible.

Gifts in Memory Of . . .

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<tr>
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<th>Michael Murray</th>
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<tbody>
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<td>John Belch</td>
<td>John Nielsen</td>
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<td>Kathryn Boone</td>
<td>Obulapuram Nirmala</td>
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<td>Raymond Feasel</td>
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<td>Babu Rae Mandava</td>
<td>Hank &amp; Joyce Taylor</td>
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<td>Brian Murphy</td>
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United Way’s Fall 2018 Community Breakfast honored community leaders, Gaye Mallet and Joe Lawless. The Spring 2019 Celebration of Service honored Maureen Halahan with the Distinguished Leadership Award. We thank you for your support of these events that benefit the work of United Way.

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We have a responsibility to you, our donors, and to the entire community, to ensure that the dollars you entrust to us are invested in ways that produce the greatest measurable impact on lives, enabling our region to thrive. Our investment strategy unites a network of more than 35 partner organizations and 45 programs under a set of shared goals. Our funding is tied to the achievement of specific measurements, increasing our likelihood of driving substantial change in our region.
There are many ways you can make a Difference!

While supporters can make a traditional gift through payroll, check or credit card, there are many giving options that help make our work possible.

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You can make a gift through your Donor Advised Fund by requesting that a grant be made from your fund to United Way.

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Turn an asset such as a home, building or land into a charitable gift and receive certain tax benefits.

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Transfer money tax-free directly from your IRA if you’re 70 ½ years old or older.

Honor a Loved One
Recognize a special friend or family members by making a gift in their honor or memory.

Leave a Legacy
Leave a legacy with a gift in your will or estate plans. There are naming opportunities throughout our building.

If you have included our United Way in your estate plans, please let us know. We would like to thank you for your generosity, make sure the purpose of your gift is understood by our staff, and recognize you as a member of our Legacy Society. Contact Rachel Johnson at rjohnson@uwdo.org or 845-471-1900 ext 3118.
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