

# LOANED EXECUTIVE

## PROFESSIONAL DEVELOPMENT PROGRAM



United Way of the  
Dutchess-Orange Region

## What is the Loaned Executive Program?

Our United Way of the Dutchess-Orange Region Loaned Executive program is designed to be a rewarding opportunity for your organization, your employees and United Way!

During the fall campaign, September through December, United Way calls on its corporate partners to lend their best and brightest employees. After training, Loaned Executives (LE's) assist United Way staff in sharing the impact of our work. In the midst of COVID-19 we are working on making all necessary adjustments to the program, including modified responsibilities and virtual training, to keep everyone safe.

Loaned Executives help keep United Way campaign costs low by maximizing staff and volunteer efforts. In return, United Way provides professional development that focuses directly on executive skill building.

## Ideal Candidates

- Care for the community
- Are open minded and determined to fulfill their dreams and goals
- Demonstrate commitment to accountability and follow-through

## Contact:

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## Benefits to the employee...

- Increase confidence and leadership ability through relationship building.
- Enhance interpersonal communication, creative thinking, problem solving, negotiation and organizational skills.
- Provide the opportunity to have a direct impact on mobilizing resources to create measurable and lasting change in the community.
- Gain a lifetime of valuable community connections and friendships.

## Expectations

- Attend virtual training with United Way Staff.
- Educate employees about United Way by delivering virtual group presentations.
- Help identify new business prospects.
- Participate in resource development phonathons.
- Assist in the coordination of virtual United Way fundraising events.



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United  
Way



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### Benefits to your organization...

- Boost organization visibility in the community.
- Employees gain leadership skills.
- Meet your corporate social responsibility goals.
- Opportunity to impact quality of life in our community.
- Loaned Executives and their businesses are recognized in United Way literature, on the United Way website, and at events.

### Organizational Commitment

- Loan United Way your employee for 2 - 4 hours per week from September-December.
- Employee presence at virtual training.
- Attendance at virtual campaign events.

### Organizations who have loaned us their executives in the past

Abilities First  
The Affinity Group  
Astor Services for Children & Families  
Bank of Millbrook  
Beta Financial Group, LLC  
Bridgeway Federal Credit Union  
The Center for the Prevention of Child Abuse  
Central Hudson Gas & Electric Corp.  
Citi Smith Barney  
Cornell Cooperative Extension D.C.  
Dutchess Tourism, Inc.  
Emery & Webb, Inc.  
Family Services, Inc.  
Fidelis Care, New York  
Frontier Communications  
Grace Smith House  
Greystone Programs, Inc  
Hannaford Food and Drug  
HealthQuest, Inc.  
Hometown Bank  
HSBC Bank  
Hudson Valley Credit Union  
Hudson Valley Renegades  
IBM Corporation  
Jeff Bank  
John G. Ullman & Associates, Inc.  
Legal Services of the Hudson Valley  
M&T Bank, Hudson Valley Division  
Manpower, Inc.  
Marist College  
Marshall & Sterling, Inc.

Mental Health Association in Orange County, Inc.  
MetLife Resources  
Mid-Hudson Civic Center  
MidHudson Regional Hospital of Westchester Medical Center  
New Horizons Resources, Inc.  
New York Life Insurance Corp.  
Orange County Government  
Orange County Rural Development Advisory Corp.  
Orange Bank & Trust Company  
Pathstone  
The Pines of Poughkeepsie  
Prager Metis CPAs (formerly D'Arcangelo & Company, LLP)  
Precision Pipeline Solutions, LLC  
Prudential Financial  
RBT CPAs LLP  
Residential Home Funding Corp.  
Rhinebeck Bank  
Riverside Bank  
Rose & Kiernan, Inc.  
Sterling National Bank  
TD Bank  
Ulster Savings Bank  
Th!nk Dutchess Alliance for Business  
Vassar Brothers Medical Center  
Walden Savings Bank  
Wilmington Trust, N.A.  
Wingate Healthcare

**GIVE. ADVOCATE. VOLUNTEER.**  
**EVERYONE HAS SOMETHING TO GIVE.**