Return of Organization Exempt From Income Tax

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2014 Open to Public Inspection

B	Oted 1 are con-		TED WAY OF MID-HUDSON VAL	LEY, INC	/B En	uleyer law	ittfication name
T	Azero change		HESS-ORANGE REGION		0.0	5-104	5600
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12	HERM YORKS	75 MARKET STREET			84	5-47	1-1900
Li	Fina return tervisited	Cay or main prainty province country	and TIP of timeger update cases		77		
П	Arrended return	POUGHKEEPSIE F Name and stronger office:	NY 12601		g Gy	con secono di	3,416,586
	Application porting	JEANNIE MONTANG		460	y this is great man		yes X se
-	The second	75 MARKET ST	0	170	40.00		
				FII 50 4	ve el supordines		Yes No
$\overline{\mathbf{v}}$	****	POUGHKEEPSIE	NY 12601	Towns or the same of the same	B that thesh	a lat. compro	eradins)
-	Tantomer sonut	WW.UWDOR.ORG) Times to 1 4547 (a) (1) or	att			
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40000	art I Su		iscalno Otter	L. Year of burn	abs: 1987	41.3	Вини однижение NY
_	The same of the sa	immary scribe the organization's mission o					
Activities & Governance	TO BI DEVEL LIVE: Z Check into	UILD A STRONGER, HEALOPING PARTNERSHIPS S. Shox F [] If the organization di	ALTHIER COMMUNITY BY RAIS THAT MAKE A MEASURABLE D scontinued its operations or disposed of me	IFFERENCE IN	PEOPLE '	8	
i		f valing members of the governity	g budy (Part VI, line ta)		The second second	3 1	9
超	4 Number ii	I Independent voting members of	the governing body (Pail VI, line 15)			4 1	
Ξ	5 Total numi	ber of Individuals employed in cal	endar year 2014 (Part V. line 2a)			5 25	
Act	5 Tota num	par of volunteers (estimate threes	essary)		_		761
	7.a Testal serves	lated business revenue from Part	VIII, column (G), line 12			7a	0
_	b Net unmila	ilud business fazable income from	Form 990-T, line 34			7b	0
		A STATE OF THE TOTAL			Pnor Year		Current Year
2		ans and grante (Part VIII, line 1h)		2	,767,4	30	2,724,928
Revenue		service reverse (Part VIII, Inc 2g)				4	0
Se.	10 kivestmen	fincente (Part VIII polumn (A), lis	nes 3, 4, and 7d)		91,4	79	81,511
-	14 Other reve	mus (Part VIII, column (A), lines &	5, 6d, 8c, 9c, 10r, and 11e)	500	82,0	43	43,020
	12 Total rawar	hue - add lines 8 through 11 (mut	st oqual Part VIII, solumn (A), line 121	2	,940,95		2,849,459
	13 Grants and	similar amounts paid (Pen IX, or	olumn (A), lines 1-3)		,781,40		1,646,437
	14 Benefits ps	sid to or for members (Part IX, cd	lumn (A), line 4)			-	0
22	th Sannes, o	ther compensation, employee be	nofits (Fart IX, unlumn (A), lines 5-10)	1	,014,5	7	973,760
Expenses		al fundraising fees (Part IX, colum			1		0
86		alsing expenses (Part IX, polymn		38			-
0		enses (Part IX, column (A) lines 1		(7)	605,38	15	510,469
		nses. Add lines 13-17 (must agus		3	,401,30		3,130,666
		ies expenses. Subtract line 18 fro			-460,35		-281,207
古質	1.5				g of Current Yea		End of Year
용됨	20 Total asset	is (Part X, line 16)			,376,20		5,243,308
Fued Balances	21 Total liabilit	lies (Parl X. Ine 26)			722,68		861,715
_		or fund balances. Subtract line 2	from sne 20	5	, 653, 51		5,381,593
Pa	art II Sign	nature Block					210021000
true	der penalties of de a, correct, and com	riury, I declare that I have examined uplete. Declaration of preparer joiner	this return, including accompanying schedules tran officer) is based on all information of which	and statements, and to t th preparer has any know	ho basi si my wledge	mowledge	and belief. It is
1	- 1 Z	HEAR OF OFFICER	GONGO W				
len	e 1	JEANNIE MONTANO		PRESIDENT .)	
		ORDER OF FRANCE	(Vilparet galergeurs	10	de l	100	Terro
aid	S TELLINA	K. SANTORO	K5++K		de de	-	and the Latting
	arer Fints sime	THE PROPERTY OF	O & CO., LLP	LIN 1	1/12/15 ==		P00305052
7.75	Only Finns time	510 HAIGHT			PHWEAL	1	3-2550103
	Ferry scatter	DOMONYPERO			11	94	5-473-7774
ay t		his return with the preparer show			Property.	54.	
		ion Act Notice, see the separate in			_		X Yes No
sit.	The second second		27. 404.				Form 990 (3514)

Farm 990 (2014) UNITED WAY OF MID-HUDSON VALLEY, INC 06-1045698	Tona
Part III Statement of Program Service Accomplishments	Page
Check if Schedule O contains a response or note to any line in this Part III	X
TO BUILD A STRONGER, HEALTHIER COMMUNITY BY RAISING RESOURCE DEVELOPING PARTNERSHIPS THAT MAKE A MEASURABLE DIFFERENCE IN LIVES.	S AND PEOPLE'S
2. Did the organization undertake any algorificant program trenvices during this year whiter were not listed on the prior Form 990 or 990-EZ?	=
If "Yes," describe these new services on Schedule D.	Yes X No
3 Old the organization cease condusting, or make significant changes in troy it conducts, any program soruloss?	
If "Fes," pascribe these changes on Schedule C.	Yes X No
4 Describe the organization's program service accomplishments for each of its three largest program services, as measured expenses. Section 501(0)(3) and 501(0)(4) organizations are required to report the emosure of grants and elegations to other that total expenses, and revenue, if any, for each program service reported.	
4a (Code:) (Expenses \$ 566,439 Including grants of 5 368,940) (Reven	ue t
UNITED WAY STRIVES TO HELP CHILDREN AND YOUNG ADULTS IDENTIF HEALTHY LIFESTYLES BY IMPROVING ACCESS TO NUTRITIOUS FOODS A EDUCATION ABOUT NUTRITION AND THE IMPORTANCE OF A HEALTHY DI ALSO ARMS STUDENTS WITH THE KNOWLEDGE AND SKILLS TO IDENTIFY INSTANCES OF DOMESTIC VIOLENCE, BULLYING AND ABUSE.	ND PROVIDING ET. UNITED WAY
ab (Code (Expenses \$ 684,102 Including grants of \$ 445,578 (Revent INCOME THE PROGRAMS ARE GEARED TO HELP INDIVIDUALS AND FAMILIES BEC STABLE AND INDEPENDENT UNITED WAY STRIVES TO GUARANTEE SENI INCOME INDIVIDUALS ACCESS TO FREE, RELIABLE TAX PREPARATION HELPS TO EDUCATE THEM ABOUT OTHER PROGRAMS AVAILABLE TO HELP LIMITED RESOURCES. WE PROVIDE ACCESS TO SOURCES TO ASSIST L WORKERS THROUGH A HARDSHIP TO PREVENT THEM FROM FALLING INTO CRISIS AND TO PROGRAMS THAT TEACH CHILDREN AND ADULTS THE SK TO BECOME FINANCIALLY STABLE.	OME FINANCIALLY ORS AND LOW- SERVICES AND STRETCH OW-INCOME A FINANCIAL
4c (Code) (Expenses \$ 726,358 including grants of \$ 473,101 (Revenue	e 3
UNITED WAY FOCUSES ON CHILDREN AND YOUTH TO HELP THEM ACHIEVED POTENTIAL THROUGH EDUCATION. SERVICES PROVIDED THROUGH FARTHER ORGANIZATIONS INCLUDE ADMINISTERING, SCREENING AND INTERVENTED OF SERVICES EARLY YEARS SO THAT CHILDREN ENTER SCHOOL READY TO SE SUPPORT FAMILIES AND CAREGIVERS WITH EDUCATION ABOUT HOW CHILDREN SO THAT ECONOMIC STATUS WILL NOT BE A BARRIER TO SUCCESSELPS ADDRESS LITERACY NEEDS AT AN EARLY AGE SO CHILDREN CAN WORLD AROUND THEM AS WELL AS PROVIDE SAFE ENVIRONMENTS WHERE LEARN LEADERSHIP SKILLS.	ER ION IN A UCCEED. WE LDREN AND YOUTH ES. UNITED WAY DEVELOP IN THE
4d Other program services (Describe Y) Schedule C.) (Expanses 3 358, B18 including grants of 5 358, B18) (Neverue 4	
technique 4 300/040 intiming primit 0 300/040 (Havende 1	

- 4	Is the proportion described in continu COS (AVV) as INSTRUCT	-	Ye	s No
	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Screedule A	1	1	
. 5	is the organization required to complete Schedule 8, Schedule of Contributors (see Instructions)?	1	X	_
3	Did the organization engage in direct or indirect political comparing activities on behalf of or in opposition to	2	X	-
	candidates for public office? If "Yes." complete Schedule C, Part I	3		x
	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a sestion 501(h)		1	
	election in effect during the tax year? If "Yea," complete Schedule C, First II	4		X
5	The second of th		1	
	assessments, or similar amounts as defined in Revenue Procedure 98-187 if "Yes," complete Schools C.	4		
	Part III	5		X
6	Did the organization maintain any denor advised funds or any similar funds or accounts for which denors			1
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
7	Yes, complete Schedule D, Pari I	6	X	
,	Did the organization receive or hold a conservation easement, industing easements to preserve open space,		1	10
9	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D. Part II	7		X
	Did the organization maintain collections of works of art, historical treasures, or other similar assets if "Yas," complete Schedule 0, Part III	15	-	
9	PARTICULAR PROPERTY AND AND ADDRESS OF THE PARTY AND ADDRESS OF THE PAR	8	-	X
-	Did the organization report an amount in Part X, line 21, for eachiever custodial account liability, serve as a		-	-
	custodian for amounts not listed in Part X; or provide credit counteding, debt management, credit repair, or don't negotiation services? if "Yes," complete Schedule D, Part IV			1
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted	9	_	X
17	andownients, permanent endownients, or quasi-endownients? If "Yes," complete Schedule D, Part V	150	6.	
44	If the organization's answor to any of the following questions is "Yes," then complete Schedule D. Parts VI.	10	X	-
	VII. VIII. IX, or X as applicable.			
a				
	complete Schedule D. Part VI	100	100	1
b		tia	X	-
	of its total assets reported in Part X, line 167 if "Yes," complete Schedule D, Part VII	200		10
è	Did the organization report an amount for investments—program related in Part X, True 13 that is 5% or more	111	-	X
	of its total sacets reported in Part X. line 16? if "Yes," complete Schedule D, Part VIII.	He	1	x
- 0		110		A
	reported in Part X, line 167 if "Yes," complete Schedule D, Part IX:	110		x
- 9	Did the organization report an amount for other liabilities in Part X, line 257 If "Yes," complete Schoolie D, Part X.	110	x	-
1	Old the organization's segments or consolidated financial statements for the tax year include a footnote that addresses.	140	-	
	the organization's liability for uncertain tax positions under F/N 48 (ASC 740)7 H "Yes," complete Schedule D. Plart X	118	x	
120	Did the organization obtain separate, independent audited financial statements for the sax year? If "Yes," complete	1		
	Schedule D, Parts XI and XI	124	x	
D	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if			
	the organization answered "No" to line 12s, then completing Schedule D, Parts XI and XII a optional	12b	1	x
13	Is the organization a school described in section 170(b)(1)(A)(ii)/9 if "Yes." complete Scredule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate		ш	100
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	140		X
15	Old the organization report on Part IX, column (A), line 3, more than 35,000 of grants or other assistance to or			
40	for any foreign organization? If "Yes." complete Schedule F. Paris II and IV	15		X
16	Did the organization report on Part IX, polumn (A), line 2, more than \$5,000 of aggregate grants or other	15.7		
17	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
	Did the organization report a total of more than \$15,000 of expenses for professional fundrasing services on Part IX, column (A), lines 5 and 1142 if "Yes," complete Schedule G, Part I (see instructions)	Cod		1
18.	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	17		X
10	Part VIII. Times 1c and 8st If "Yes," complete Schedule G, Part II	13.1	26	
10	Did the organization report more than \$15,000 of gross income from garning activities on Part VIII, line \$87	18	X	_
10	If "Yes," complete Schedule S, Part III	126	17	**
20a	Did the organization operate one or more hospital recisives? If "Yes," complete Schedus: H	19	-	X
b	If "Yes" to line 20s, did the organization ettach a copy of its audited financial statements to this return?	20a 20b		X
	The first of the control of the cont	200	-	

			Yes	Na
21	and the state of t			T
22	domestic government on Pert IX, column (A), line 12 if "Yes," complete Schedule I, Perts I and I	21	X	
-	Did the organization report more than \$5,000 of gravits or other assistance to or for dumestic individuals on Part IX, column (A), line 27 If 'Yes," complete Schedule I, Parts I and III	114.	10	
23		22	X	
-	inganization's current and former officers, directors, fruetees, key employees, and highest compensated			
	employees? If "Yes," complete Schedulo J	l in		12
24		23	1	X
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes." answer this Z4u	117	1	
	through 24d and complete Schedule K. If "No," go to line 25a	100		100
· d		24a	-	x
		24b	-	-
	to defease any tax-exempt bonds?	24n		
2	1 Did the organization act as an 'on behalf of' issuer for bonds putatanding at any time during the year?	246	-	
250		870		
	transaction with a disqualified person during the year? If "Yes," complete Schedule L. Part I	25a		x
t		-		-
	year, and that the transaction has not been reported on any of the organization's prior Forms 950 or 990-E27.			
	M"Ves 1 complete Schedule L, Part I	256		x
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any	1		-
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons7 If "Yes," complete Schedule I., Part II	26		x
27	and the state of t			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
42	entity or family member of any of these persons? If "Yes," complete Schedule L. Part III	21		x
28	Secretary Section and the property of the property Design Character Committee C			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions).			No.
2	the state of the s	28a		x
ь	The contract of the state of th	1		
	Schedule L. Part IV	28b		X
E	An antity of which a current or former officer, director, investor, or key employee (or a family member triment)		-	
-	was an officer, director, trustee, or direct or inclinics owner? If "Yes," complete Schedule L. Part IV	28c	3.0	X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical frequences, or other similar assets, or qualified		1	70
NA.	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and crease operations? If "Yes," complete Schedule N		[]	
22	Farti	31		X
32	Cird the organization self, exchange, dispose of an transfer more than 25% of its riet assets? If "Ves," complete Schedule N, Part II			
13		32		X
20	Fild the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-37 if "Yes," complete Schedule R, Pan i	Eal		
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III.	32		X
-	or IV and Part V, line 1	155	- 1	
35a	Did the organization have a controlled artity within the meaning of section 512(b)(13)?	34	-	X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	35a	-	X
100	controlled on by within the meaning of section \$12(b)(13)? If "Yes," complete Schedule N, Part V, line 2	1000		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	35b	-	_
	related organization? If "Yes " complete Schedule R, Part V, line 2.	4		***
37	Did the organization corround more man 5% of its activities through an entity tref is not a related organization	36	-	X
	and that is treated as a partnership for federal income tax purposes? if "Yes," complete Schedule R.	11-1		
	Part VI	20		v
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	37	-	X
	197 Note: All Form 990 filers are required to complete Schedule O	20	×	

P	Part V Statements Regarding Other IRS Filings and Tax Compliance			age
	Check if Schedule O contains a response or note to any line in this Part V		200	No
18	Enter the number reported in Box 3 of Form 1096. Enter -D- If not applicable 12 8		168	NO
h	ALCOHOLOGICAL AND ALCOHOLOGICA AND ALCOHOLOGICA AND ALCOHOLOGICA AND ALCOHOLOGICA AND ALCOHOLOGICA AND			
C				
	reportable gaming (gambling) winnings to prize winners?	1c	x	-
2a	Enter the number of employees reported on Form W-3, Transmittar of Wage and Tax	100		
	Statements, fixed for the calendar year ending with or within the year covered by this leturn 2a 25	1		
ь	If at least one is reported on line 2s, did the organization file all required toporal employment tax returns?	2b	X	
	Note. If the sum of lines 1s and 2a is greater than 250, you may be required to e-file (see instructions)			
28		3a		x
b		35		-
48		50		
	over, a financial account in a foreign country (such us a bank account, securities account, or other financial account)?	4a		x
15	if "Yes," ontat the manie of the foreign country: ►	74		-
	See instructions for filing requirements for FinCEN Form 114. Report of Foreign Bank and Financial Accounts	12 1		
	(FBAR)			
5a	Was the organization a party to a prohibited tax shellor transaction at any time during the tax year?	5a	-	x
4	Did any taxable party notify the organization that it was or a a party to a prohibted tax shelter transaction?	5b		X
	If "Yes" to line Se or 55, did the organization file Form 8886-T?	50		n
6a	Does the organization have abrual gross receipts that are normally greater than \$100,000, and did the	DC		
	organization solicit eny contributions that were not law disductible as charatable contributions?	0.0		x
6	If "Yes," did the organization include with every solitatation an express statement that such contributions or	Ga .		-
	gris wore not tax deductible?	65	1	
7	Organizations that may receive deductible contributions under section 170(c).	80	-	
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	74		x
b	If "Yes," did the organization nullly the durun of the value of the goods or services provided?	7a 7b		*
	Did the organization sell, exchange, or otherwise dispose of language personal property for which it was	76		
	required to file Form 8282?	70		x
d	If "Yes," indicate the number of Forms 6252 fled during the year.	10		^
0	Did the organization receive any funds, directly in indirectly, to pay premiums on a personal benefit pontraid?	7e	- 1	x
+	Did the organization, during the year, pay primitums, directly or indirectly, or a personal benefit contract?	71	-	X
9	If the organization received a contribution of qualified intellectual property, did the organization file Form 8898 as required?			X
h	If the organization received a contribution of cars, bosts, airplantes, or other vehicles, did the organization file a Form 1098-07	78	-	X
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	7h		A.
	ationsowing organization have excess business holdings at any time during the year?	1.1		*
9	Sponsoring organizations maintaining donor advised funds.	8		X
a	Did the appropring organization make any taxable distributions under section 4966?	in.		x
D	Did the aponsoring organization make a distribution to a donor, donor advisor, or related person?	9a	-	X
3	Section 501(c)(7) organizations. Enter	96		A
a	Initiation fees and capital contributions included on Part VIII, line 12	6 3		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of dub facilities. 10b	-		
	Section 501(c)(12) organizations, Enter:	-		
in .	Gross income from members or shareholders			
b	Gross Income from other sources (Do not not amounts due or paid to other sources			
	against amounts due or received from them.)			
a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization fling Form 990 in lieu of Form 1041?			
b	If "Yes," error the amount of tax-exempt interest received or accrued during the year [12b]	12a	-	-
	Section 501(c)(29) qualified nonprofit health insurance issuers.		- h	
	is the organization ficensed to assue qualified health plans in more than one state?	4.50	-	_
	Note. But the instructions for additional infurmation the organization must report on Scheoule O	13a	-	_
	Enter the emount of reserves the organization is required to maintain by the states in which			
	the organization is fidenaed to issue qualified health plans			
	Enter the emount of reserves on hand	-		
	Did the organization receive any payments for indoor tarining services during the tax year?	14a	-	x
	f"Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule Q	140	-	<u> </u>
_	The state of the s	140		

Form 950 (2014) UNITED WAY OF MID-HUDSON VALLEY, INC 06-1045698 Page 5 Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 5a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI X Section A. Governing Body and Management Yes No to Enter the number of voting members of the governing body at the end of the tax year If there are malarial differences in voting rights among members of the governing body, or If the governing body delegated broad authority to an executive committee or shriller committee, explain in Schedule O. Error the number of voting members included in line 1s, whose, who are independent 19 Did any officer, director, trustes, or key employee have a family relationship or a business resourciship with any other officer, director, trustee, or key employee? x 2 Did the organization datagate control over management duties customarily performed by or under the direct supervision of officers directors, or trustees, or key employees to a management company or other person? X 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? x 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 X Did the organization have members or stockholders? 6 x Ta Did the organization have members, stockholders, of other persons were had the power to erect or appoint one or more members of the governing body? X 72 And any governance decisions of the organization (escrived to (or subject to approval by) members. stockholders, or persons other than the governing body? 715 X Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following a The governing body? Ba X Each committee with authority to act on behalf of the governing body? X Str is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and admesses in Schedule O. x Section B. Policies (This Section B requests Information about policies not required by the Internal Revenue Code.) No Yes 10a Did line programmen have local chapters, pranches, or efficient X 10a If "Yea," did the organization have written policies and procedures governing the activities of such chapters. affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 105 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before hing the form? 118 Describe in Schedule O the process. If any, used by the organization to review this Form 890. Did the organization have a written conflict of interest policy? If "No," go to line 13. 120 x 128 Were officers, directors, or trustees, and key employees required to declase annually interests that pould give rise to conflicts? X 12b Did the organization regularly and consistently monitor and enterce compliance with the pulicy? If "Yes," dues by in Schedule O how this was cone 12c X 13 Did the organization have a written whistleblower policy? 13 X 14 Did the organization have a written document retention and destruction policy? X 14 15. Did the process for determining compensation of the following persons include a review and approve by independent persons, comparability data, and contemporaneous substantiation of me deliberation and decision? The arganization's CEO, Executive Director, or top management official X 16a Other officers or key employees of the organization 150 X If "Yes" to line 15a or 156, describe the process in Schedule C (see instructions). 16a Elid the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a lexable unity during the year? x 16a b. If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal fax law, and take steps to saleguard the organization's exempt status with respect to such emangements? 165 Section C. Disclosure List the states with which a copy of this Form 890 is required to be filled > 18 Section 6104 requires an organization to make its Forms 1023 (or 1024 il applicable), 990, and 990-1 (Section 501(e)(3)5 only). available for public respection. Indicate how you made these available. Chesit all this apply X Own wabate X Another's website X Upon request Other (explain in Schedule 0) Directibe in Schedule C whether (and if so; how) the organization made its governing documents, conflict of interest policy, and

CAROLYN ZAZZARINO

financial statements available to the public during the tax year.

State the name, address, and telephone number of the person who possesses the organization's books and records. In

75 MARKET STREET

Tom 990 sp W

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- fia. Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's fax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Epter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee), who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1059-MISC) of more than \$100,000 from the preparization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the
 organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
 List persons in the following order individual trustees or directors, institutional trustees; officers; key employees, highest
 compensated employees; and former such persons.
 Check this box if petities the creanization for any related organization compensated any outrent officer, director, or trustee.

ANS THE	(III) Average Hours pen- aceds (Inf. ory	100	is and	Fut thorse tell pr	NEADS.	than b n bith Migale	83	(II) Responsible Interest control Fruit Inte	(E) Facustian communication from foliated organizations	Principles arroady of other to the total of
	region for region outside beginning	PREWEIGHT THEFE	determ experien	Officer	Kay malaphan	ediciós Grantas de mentina	Famer	ow-rations-wasch	(M-51088-M/6G)	organization and named organizations
(1) STEVEN HOWELL	2,00			32			T			
BOARD CHAIR	0.00	X		x	-			0	0	0
(2) BARRY ROTHFELD FIRST VICE CHAIR	2.00	x		x				0	0	0
(a) DAVID JOLLY	2.00						7			
SECOND VICE CHAIR	0.00	x		X				0	0	0
(4) KEN KOSIOR	2.00									
TREASURER	0.00	x		x	1			0	0	0
(5) DENISE GORSKI	2,00			-	1		П			
SECRETARY	0.00	X		x	-	-	-	0	0	0
(6) SHEILA APPEL	2.00				H					
IMMEDIATE PAST CHAIR	0.00	x	_	-			-	0	0	0
(7)DANIEL ARONZON	2,00				h	П	П			
BOARD MEMBER	0.00	X	_			-	-	0	0	0
(8) CHRISTINA DANIEL	2.00				ď	П	Т		-	
BOARD MEMBER	0.00	x						0	0	0
(9) MAUREEN HALAHAN	2.00			П		П				
BOARD MEMBER	0.00	x						0	0	0
(10) JAMES ROLLINS, S	2.00									
BOARD MEMBER	0.00	×						0	0	0
(11) GIANNA FRANCO	2.00				T					
BOARD MEMBER	0.00	X	-		-			0	0	0

received more than \$100,000 of compensation from the organization In

SAA

Form 990 (2014) UNITED WAY OF MID-HUDSON VALLEY, INC 06-1045698 Page 8 Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (portinged) (b) (F) Name and title **Fiverage** potter **Пиропабии** Ператири Estamorus hours per (do not drink more than one сопресвоюм corresponding from ATTIONED BY son, unless person is both an from vested seed Sistarry officer and a directar/fusion) 0.0 programmy base (COMPRESSOR bayes for озильнее WATHER-MISCH tones PRESIDENT FIRST STATE rations (W-2/HB99 M-BID) organisation organizations angoyee and related earline was occipacion) erollesmapt: WHI (12) DONALD HAMMOND (thru 11/2014) 40.00 PRESIDENT & CEO 0.00 X 133,898 0 10,712 (13) CAROLYN ZAZZARINO 40,00 VP, FINANCE & ADMIN 0.00 X 70,486 0 5,639 (14) STEVEN LANT 12/2014 - 3/2015) 40.00 INTERIM PRES & CEO 0.00 X 0 0 (15) JEANNIE MONTANO (3/2015 - PRESENT) 40,00 0.00 PRESIDENT & CEO X ٥ 0 0 (16)(17) (81) (19) 1b Sub-total 204,384 16,351 Total from continuation sheets to Part VII, Section A

Total (add lines 1b and 1c) Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization >

	ANY	Garage S	YES	NO
3	Did the organization list any former officer, director, or trustee, key employee, or highest comparisated employee on tine 1s7 if "Yes," complete Schedulo J for such individual	3		
4	For any individual listed on line 1s, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,0007 if "Yes," complete Schedule J for such individual	4		
5	Did any person listed on line its receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	6		

Section B. Independent Contractors

Complete this table for your live highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year oriding with or within the organizations tax year.

have and business pathings	Description of services	Congenerator
		_
	1	
	A	

² Total number of independent contractors (including out not limited to those listed above) who received more than \$100,000 of compensation from the organization.

Form 990 (2014) UNITED WAY OF MID-HUDSON VALLEY, INC 06-1045698
Part VIII Statement of Revenue

_	Chec	k if Schedule O can	tains a response of	note to any line in	this Part VIII	the settlement to	
				Tata revenue	(B) Historical Example function motiving	(C) Unversed business restrute	(D) Rithertoni seeduded from tax Under sections: 512-514
なる	la Federated car	mpaigns 1a	280,300				512-514
흕둸	b Membership o	tues 1b		- 1			
. E	c Fundraising e						
50	d Related organ						
NE NE	e Government grants		212,220				
Sign	f Alate setibilis						
		red induted above 16	2,232,408				
SÖ	rt. Norces possibile	mi havdedin kras Ta-In: 3					
Contributions, Gifts, Grants and Other Similar Amounts	h Total. Add line		117,030	2,724,928			
	17 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	96 10-11-	Base Code	2,724,320			
Program Service Revenue	Ža .		amen code				
Rev	b	-0					
8	6	+					
\$	d						
E		·					
20	f All other progn	am service revenue				-	
2	p Total And line		0.01				
3		ome (including gividend					
1	and other simil		a, in the case,	65,513			er res
1 4		vestment of tax-exempt	bond research &	03,313			65,513
1 5		resolution of tax axeropt	DONO BROCEBUS				
1	ricyanus .	Jo Forei	00 Parsental				
	a Gross rents	W loter	An Laurentee			7	
100	Comment Series II						
100	d Net rental inco						
	a Gross amount from	(ISSS)	20 Ottos				
	sales of assets	498,708	Ancore				
	other than inventory	490, 708					
	b Less: cost or other	420 000					
	tean & sakes expo.	470,999	11,711				
	Gain er (less)	27,709	-11,711	77 214			
	d Net gain or (los	_	-	15,998	15,998		
3 1		zineve grizishoruh m					
E E	(not including 3	Accord to					
Other Revenu		ported on line 1c).	V 2 2				
ā .	See Part IV, line 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	117,340				
5 5	Less direct exp	The state of the s	84,417	54 111			
		loss) from fundraising e	vents >	32,923			32,923
92	Gross income from	The second secon					
100	Sep Part IV, line 1	the same of the sa					
	Less: direct exp	and the second s					
		loss) from garning activi	ties				
10:	Gross sales of i						
115	returns and allo						
	Less: cust of go	A COLUMN TO SERVICE AND ADDRESS OF THE PARTY					
- 0		loss) from sales of lover					
100		elimerate Rievarius	Bugn Code				
11a		ICUS INCOME		10,097	10,097	4	
b		1 1					
5	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		-				
d	All other revenu	7 / 1 / 1 / 1 / 1		- CF 200			
	Total. Add lines		-	10,097		1	
172	Total revenue.	age visituations.		2,849,459	26,095	0	98.436

Part IX Statement of Functional Expenses

Do		141	140		
$\overline{}$	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total supernos	(8) Program seleyios expenses	(C) Menagemeni wut general avguitāta	Fundations supposes
1	Grants and infler assistance to domestic organizations	1 614 500			
	tind domestic governments, See Part IV. No. 21	1,614,537	1,614,537		
6	Grants and other assistance to domestic individuals. See Part IV, line 22	31,900	21 000		
	Grants and other assistance to longer	31,900	31,900		
*	organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors.				_
	t/utileet, and key employees	190,439	82,047	45,706	62,686
5	Compensation not included above, to dequalified persons (as defined under section 4958(T(1)) and persons described in section 4958(c)(3)(B)			12,700	92,000
7	Other salaries and wages	603,309	259,424	144,793	199,092
	Pecsion plan accruals and contributions (include			1000	
	section 401(k) and 403(b) employer contributions)	33,504	14,742	8,041	10,721
9	Other employee benefits	70,441	30,994	16,906	22,541
10	Payroll taxes	76,067	33,470	18,256	24,341
11	Fees for services (non-employees)				
8	Management				
b	Legal	641	281	114	246
	Accounting	32,350	14,168	5,772	12,410
d	Lobbying				
10	Professional Authraising services: See Part IV, line 17				
1	investment management fees	29,242	29,242		
9	Other (Pline 11g amount passeds 10% of the 25 polary	20.61	ANTON	T. of the	75.377
200	(A) amount list line "tig expension on Schedule (A)	38,974	10,202	5,282	23,490
12	Advertising and promotion	38,523	28,542	2,001	7,980
13	Office expenses	78,548	29,921	15,517	33,110
14	Information technology	47,328	21,583	9,590	16,155
15	Royalties	112,331	CO 101		
16	Decuparity	13,600	60,431	21,026	30,874
18	Travel	13,600	9,931	2,111	1,558
9	Payments of travel or aniartainment expenses for any federal, state, enjoyal public officials	27.426	10.000		
19	Conferences, ponventions, and meetings	23,426	12,879	5,146	5,401
20	Interest	27,262	11 450	27291	
21	Payments to affiliates Depreciation, depletion, and americation	36,200	11,450	6,271	9,541
23	Insurance	13,039		6,775	9,950
24	Other expenses. Namize expenses not covered above (List miscellaneous expenses in line 24e. If	13,039	5,476	2,999	4,564
	Ine 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedulo O1)				
4	OTHER PROGRAM COSTS	12,346	12,346		
6	DUES & SUBSCRIPTIONS	5,014	2,676	1,305	1,033
E	CAMPAIGN ADMIN PERS	1,645			1,645
d					
	All other expenses				
25	Total functional expenses: Asia line: 1 frough 24s	3,130,666	2,335,717	317,611	477,338
76	Joint costs. Complete this top only if the organization reported in column (B) joint costs from a combined educational campaign and fundralising sufficiency. Check here >				

_		Check if Schedule O contains a response or no	te to any in	e in this Part X	200		1-7
					(A) Beginning of year		(B) End of year
	1	Dash—non-interest bearing			1,068,652	1	1,074,988
	2	Savings and temporary dash investments			1,447,737	2	442,839
	3	Piedges and grants receivable, net			874,454	3	967,294
	4	Accounts receivable, net			2,561	4	11,18
	5	Loans and other receivables from current and former	officers, stire	scitors,			7 7 7 7
	1	trustees, key employees, and highest of meensated er	mployees.				
	l s	Complete Part II of Schedule L				5	
	6	Loans and other receivables from other dequalified pr 4958(f)(1)), persons described in section 4958(c)(3)(8 sponsoring organizations of section 501(c)(9) volunter), and confi y employee	buling employers and			
5	15	organizations (see instrumors). Complete Part II of S	chedule L			6	
Assels	7	Notes and leans receivable, net				T	
⋖	B	inventories for sale or use				8	
	0	Prepaid expenses and deterred charges			29,824	9	15,344
	100	Land, buildings, and equipment, cost or					
	13	ather basis, Complete Part VI of Schedule D	10a	897,015	1000 500		
	b	Less accumulated depreciation	106	524,582	307,540		372,433
	11	investments—publicly traded accurities			2,463,175	71	3,196,935
	12	investments—other securities. See Fart IV, Inc 11				12	
	13	Investments—program-related. See Part IV, Irvs 11				13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			182,261	15	162,288
-	16	Total assets. Add lines 1 through 15 (must equal line	34)		6,376,204	16	6,243,308
	17	Accounts payable and accrued expenses			185,698	17	208,156
	18	Grants payable			466,122	78	401,329
	10	Deferred revenue				19	171,880
	50	Tax-exempt bond liabilities				20	
. 1	21	Escrow or custodial account liability. Complete Part IV		_		21	
8		Loans and other payables to current and former office:					
묲		trustees, key employees, highest compensated emplo	yees and				
Liebilities		disquelified persons. Complete Part II of Schedule L				22	
7		Secured mortgages and notes payable to unrelated th				21	
П		Unsecured notes and loans payable to unrelated tring		and the second		24	
1		Other liabilities (including federal nooms tax, payables					
		parties, and other liabilities not included on lines 17-24	. Complete	Part X			
		of Schedule D		-	70,868	25	80,350
	_	Total liabilities, Add lines 17 through 25	-	T==	722,688	25	861,715
		Organizations that follow SFAS 117 (ASC 958), che		X and			
het Assets of Fulfu barances		complete lines 27 through 29, and lines 33 and 34.			1 000 100		4 122 003
E I	200	Unrestricted net assets		_	4,300,407	27	4,136,602
5		Temporardy restricted net assets		-	1,069,366	28	961,248
		Permanently restricted net assets	Sec James	MAKE THE SA	283,743	29	283,743
-		Organizations that do not follow SFAS 117 (ASC 9:	58), sileck	here and			
2		complete lines 30 through 34.					
0		Capital steck or trust principal, or current funds	44.6	-		30	
		Paid-in or capital surplus, or land, building, or equipme		-		31	
E		Retained earnings, endowment, accumulated income.	or other fork	18	E CED 545	32	# 462 HAD
- 1		Total net assets or fund belances			5,653,516		5,381,593
_	24	Total liabilities and nut assets/fund balances			6,376,204	34	6,243,308

ge 12	Þe		(2014) UNITED WAY OF MID-HUDSON VALLEY, INC 06-1045698 Reconciliation of Net Assets
100			Check if Schedule O contains a response or note to any line in this Part XI
AFO	49,	2.0	revenue (must equal Part VIII, column (A), line 12)
	30,		expenses (must equal Fart IX, column (A), line 25)
	81,		mue less expenses. Subtraid line 2 from line 1
	53,		assets or fund balances at beginning of year (must equal Part X, line 33, cn(umm (A))
284		3,0	intentized gains (losses) on investments
204	21	_	sted services and use of lactities
_	_	_	strient expenses 7
_			period edjustments
_	_		changes in net assets or fund balances (explain in Schodule O)
_	_	_	issels or fund balances at end of year. Domaine lines 3 through 9 (must equal Part X. line
593	81	5,3	dumn (B))
222	447	5,5	Financial Statements and Reporting
TI.			Check if Schedule C contains a response or note to any line in this Part XII
No	Yes		
isu	7.65		unting method used to propere the Form 990 Gash X Acquial Other
		- 1111	organization changes its method of accounting from a prior year or checked "Oliner," explain in
			dule O.
x		28	the organization's financial statements complied or reviewed by an independent accountant?
-	100	-	s," check a box below to indicate whether the financial statements for the year were compiled or
	1114		wed on a separate basis, coreolidated basis, or both
	11.19		eperate basis Consolidated basis Both consolidated and separate basis
	x	Zb	the organization's financial statements audited by an independent accountant?
			s," check a box below to indicate whether the financial statements for the year were audited on a
			ate basis, convolidated basis, or born:
			eparate basis Consolidated basis Both consolidated and separate basis
			s' to line Za or Zb, does the organization have a committee that assumes responsibility for oversight
	30	20	audit, inview, or compilation of its linerical statements and selection of an independent accountant?
_	-	-	organization changed either its oversight process or selection process during the tay year, explain in
			hule Cl.
			19 (8)
			esult of a federal award, was the organization required to undergo an audit or audits as set forth in
x		34	esult of a federal award, was the organization required to undergo an audit or audits as set forth in ngle Audit Act and OMB Circular A-1339
x		Sa	esult of a federal award, was the organization required to undergo an audit or audits as set forth in

GMS 44, 1545/0047

Open to Public

Inspection

SCHEDULE A (Form 990 or 990-EZ) Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section

4947(#i(1) nonexempt charitable trust.

* Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 996-EZ) and its instructions is at www.irs.gov/form990. UNITED WAY OF MID-HUDSON VALLEY, INC

Department of the Triving Internal Revenue Bersion Manus of the organization

D/B/A UNITED WAY OF THE

Employer latest figuriou number 06-1045698

Part 1 Res	son for Public Charit	y Status (All organization	ns must o	omplete ti	his part.) See instructio	N5.				
		ne it is: (For lines 1 through 11,								
1 A church, o	convention of phurches, or as	ssociation of churches described	in section	170(b)(1)(A	ù(t),-					
		XAXII) (Attach Schoolie E.)								
		vice organization described in a								
4 A medical:		ed in conjunction with a hospital	I described i	section 1	70(b)(1)(A)(III). Emer the hos	pilars name.				
	5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 470(b)(1)(A)(iv). (Complete Pan II)									
6 A federal s	itale, or local government or	governmental unit described in	section 170	(b)(1)(A)(v)						
7 X An organiza	ation that normally receives a n section 170(b)(1)(A)(vii. (substantial part of its support to	rom a gover	nimental unit	or from the general public.					
and the second s		176(b)(1)(A)(vi), (Complete Pa	or it is							
		(1) more than 23 1/3% of its see		animotions.	memberston have and rense					
receipts from	m activities related to its exec n gross investment income a	mpl functions—subject to certain and unrelated business taxable	n exceptions income (less	s, and (2) no section 511	more than 33 173% of his					
		30, 1975, See section 509(a)(2								
		exquervely to test for public se				201				
nom to edo	Miblioly supported organiza	exclusively for the benefit of to flow described in section 508	a)(t) or sec	tion 509(a)	(2). See section 509(a)(3). (3	check				
The box in it	nee 119 through 11d that des	scribes the type of supporting or	yanzation a	nd complete	lines 11e, 11f, and 11g					
the support	ed organization(s) the power	ind, supervised or controlled by to regularly appoint or elect a m	Allowing of the	ed organizati e oreidalis o	on(s), typically by giving trustines of the supporting					
the second secon	You must complete Part	The state of the s								
		oitsennes ni bellartnes ra beav								
		organization vested in the sem	e persons th	ie: central a	manage the supponed					
- Brown Co.	(s). You must complete Pa									
e Type ut fun	ctionally integrated. A supp	porting organization operated in	convection	with and ha	nationally integrated with					
		dions). You must complete Pa								
		supporting organization operat								
		panization generally must satisf			ent and an attentiveness					
		d complete Part IV, Sections			All conferences					
		id a written determination from rictionally integrated supporting			Type II, Type III					
	er of supported organizations		arganization							
	wing information about the si									
III Name of emporter	physic	1	Two con-		Aller A de Zenera					
organization.	1000	(described on tiges 1–2 store = HC rector	BEARD IN NO	crganization or downings own17	(1) Anazari e straney elecet (166 (160)	INVANCENTE OTHER REPRESENTATION				
		(see statustered)	Yes	- 240						
A)			1							
,										
8)										
01										
D)		-	-	-						
E)										
intel										

Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II

(Complete only if you checked the box on line 5, 7, or 8 of Part I or If the organization failed to qualify under Part III. If the organization falls to qualify under the tests listed below, please complete Part III.)

_	ction A. Public Support andar year (or flecal year beginning in) >	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
4	Gifts, grants, contributions, and membership fees received. (Do not			1	Tel ross	CIZHT	()) Total
	include any "unusual grants."	2,095,306	3,512,602	3,318,140	2,789,604	2,740,926	14,456.576
2	Tax revenues levied for the organization's benefit and either paid to or expanded on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge.			- 1			
4	Total, Add lines 1 through 3	2,095,306	3,512,602	3,318,140	2,789,604	2,740,925	14,455,578
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on the 1 that exceeds 2% of the amount shown on line 11, column (f)						
e	Public support. Subtract fire 5 from the 4.	-		-			150,102
	ation B. Total Support	-	-	-			14,298,476
	ndar year (or fiscal year beginning in) >	(8) 2010	(b) 2011	(a) 2012	(d) 2019	fer one a	46 Tital
7	Arrigunts from line 4	2,095,306	3,512,682			(6) 2014	(f) Total
8	Gross income from interest, dividends, payments received on securities learns, rents, royalties and income from smillar sources.	11,237	42,931	9,318,140	2,789,604	2,740.926 65,513	205,362
9	Net income from unretated business activities, whether or not the business is regularly corried on						
10	Other Income. Do not include gain or loss from the sale of capital assets (Explain to Part VI.)	110,430	71,157	52,468	59,869	10,097	304,021
19	Total support, Add lines 7 through 10		-0-1				14,965,961
2	Gross receipts from related activities, etc. (s					12	
3	First five years, if the Form 690 is for the o	iganization's first, se	corid, Hillst fourth,	or fifth tax year as-	8 section 501(c)(3)		
***	organization, check this box and stop here						
	tion C. Computation of Public Sur						
4	Public support percentage for 2014 (fine 5, c					14	95.54%
5	Public support percentage from 2013 Sched	ulii A, Parl II, line 14	-	-		15	95.72%
68	33 1/3% support test—2014. If the organiz	ation old not check it	e box on line 13, a	nd line 14 is 33 1/3	1% or more, check	his	7412
	box and stop here. The organization qualife						➤ X
	33 1/3% support test—2013. If the organiza				35 1/3% or more		Live.
	thick this box and stop here. The organiza				STATE STATE OF		
1.8	10%-facts-and-circumstances test—2014 10% or more, and if the organization media i Part VI how the organization meets the "face	he fects-and-circum	ssances' test, chec	k this box and sto	p here. Explain in		
	organization		10,17 (10 00 2100)	Maria Managara Maran	and the same of th		P. [7]
b	10%-facts-and-dircumstances test-2013 15 is 10% or more, and if the olganization or						411
	Explain in Part VI how the organization meet						
8	supported organization Private foundation. If the organization sid n						P [
	instructions	A COLUMN TO SECULIAR TO SECU		De Camera Co			1 A

		P		-
		PCS	ACT IS	-35

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.

If the organization fails to qualify under the tests listed below please complete Part II.

	ction A. Public Support				ampioto i diti		
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						-2200000
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's lax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a							
b	- 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1						
C	Add lines 7a and 7b						
8	Public support (Subtract line 7c from line 6.)						
	tion B. Total Support			and the second second			
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
¢	Add lines 10a and 10b						
1	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly cerried on						
2	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
3	Total support. (Add lines 9, 19c, 11, and 12.)						
4	First five years. If the Form 990 is for the organization, check this box and stop here		econd, third, fourt	n, or fifth tax year a	s a section 501(c)(3)	
ec	tion C. Computation of Public Su		age	The state of the s	- Paris North		
5	Public support percentage for 2014 (line 8,			f))		15	56
6	Public support percentage from 2013 Sched				***********	16	%
ec	tion D. Computation of Investmen					1 10	74
7	Investment income parcentage for 2014 (lin		THE RESERVE OF THE PARTY OF THE	olumn (fl)	1335 / Wales well	17	%
B	investment income percentage from 2013 S			STATE OF THE PARTY		18	%
9a	33 1/3% support tests-2014. If the organ	ization did not chec	k the bax on line 1	4, and line 15 is mo	re than 33 1/3%, a		- 4
	17 is not more than 33 1/3%, check this box	and stop here. Th	e organization qua	lifles as a publicly s	upported organiza	tion	
b	33 1/3% support tests-2013. If the organ	ization did not ched	k a box on line 14	or line 19a, and line	16 is more than 3	3 1/3%, and	The state of the s
	line 18 is not more than 33 1/3%, check this					nization	▶ □
3	Private foundation, if the organization did	not check a box on	line 14, 19a, or 191	o check this two en	d see instructions	227,176,1200	

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A. and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A. D. and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Or	ganizations
------------------------------	-------------

- Are all of the organization's supported organizations listed by name in the organization's governing decuments? If "No," describe in Part VI how the supported organizations are designated. If designated by class of purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of status. under section 509(s)(1) or (2)? if "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- Did the organization lines a supported organization described in section 501(c)(4), (5), or (6)? If "Yea" answer (b) and (c) below.
- Did the organization semirm that each supported organization qualified under section 501(c)(4), (5), or (6) and callated the public support lests under section 5(9(a)(2)? If "Yes," describe in Pert VI when and how the organization made the determination.
- Did the organization unsure that all support to such organizations was used exclusively for section 170(c)(2). (B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such (skill)
- Was any supported organization not organized in the United States ("foreign supported organization"?) If "Yest" and if you checked the or 1th in Part i, answer (b) and (d) boxw.
- b. Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "You," describe in Part VI now the argunization him such control and discretion despite using controlled or supervised by or in connection with its supported organizations.
- Did this organization support any foreign supported organization that does not have an iRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to imisure that all support to the loreign supported organization was used excusively for section 170(c)(2)(B)
- Did the organization add, substitute, or remove any supported organizations during the tex year? If Tyes: 50 answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and Eliv. numbers of the supported organizations added, substituted, or removed, (ii) this insistent for each such action. (III) the suffertly under the organizations organizing abcument authorizing such action, and (iv) how the action www.wccomplianed (auch se by amendment to the organizing occurrent).
- Type I or Type II only. Was any added or substituted supported organization pair of a class already. designated in the organization's organizing document?
- Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did him promination provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations; (b) individuals that are part of the cheritable class. hunefilled by one or more of its supported organizations; or (0) other supporting organizations that step support or barreft; and or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4858(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial pontributor? If "Yes," cumplete Part Lof Schedule J. (Furri #90).
- Did the organization make a lost to a disqualified person (as defined in section 4950) not described in line 7? If "Yes," complete Part | of Schedule L (Form 990)
- Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(e)(1) or (2))? If "Yes," provide detail in Part VI.
- Did are at more disqualified persons (or defined in line \$(a)) hold a controlling interest in any entry in which the supporting organization had an interest? If "Ves." provide detail in Part VI.
- Did a disqualified person (as defined in line \$(a)) have an ownership interest in, or derive any personal benefit: from; assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II subsorting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes " mission (b) below.
- Did the organization have any excess business holdings in the tax year? (Use Schoolde D. Form 4720, to determine whether the organization had excess business histings.)

	Yes	No
1		
2		
38		
36.		
30		
4e		
46		
46		_
Sa		
50		
5c		
	- 1	
7		
lel.		
8		
9.8		
9b		_
90		
108		
9		
10b 990 o	1	-

C	The organization supported a governmental entity. Describe in Part VI now you supported a government entity (see inst	ructions)		
	Activities Test Answer (a) and (b) below.		Yes	No
	Did substantially all of the organization's activities during the tax year directly further the ownipi purposes of the supported organization(s) to which the organization was responsive? If "Yes," than in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes.			
	how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	28		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the resource for the organization's position that its supported organization(s) would have engaged in these			Ì
	activities but for the organization's anypivement.	20		
	Plarent of Supported Organizations. Answer (a) and (b) below.	1	-	100
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or frustees of each of the supported organizations? Provide details in Part VI.	Sa		
14	First the commission asserting a minimum of clearing mar-the reduces, represent that a duling of points	1000	1	

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting	g Organizatio	ons	
Check here if this organization satisfied the integral Part Test as a qualifying must other Type III non-functionally integrated supporting organizations must complete.	ori Nov. 20, 1970.	See instructions, //i	
Section A - Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)	
Net short-term capital gain-	1.3		(deposit nag
2 Recoveries of prior-year distributions	2		
3 Other gross Income (see instructions)	3	-	
4 Add lines 1 through 3	4		
5 Depreciation and depletion	. 5		
6 Portion of operating expenses paid or incurred for production w			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other pypansos (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Coment Year (cotional)
Aggregate fair market value of ell non-exempt use assets (see			Tooley (III)
instructions for short bux year or assets held for part of year):	100		
Average monthly value of securities	36		
b Average monthly each belonces	16		
 Fair market value of other non-exempt-use assets 	10		
d. Total (add lines 1s, 1b, and 1e)	10		
Discount claimed for blockage or other factors (explain in detail in Part VI)			
Accuration indebledness applicable to non-exempt use assets	-		
3 Subtract line 2 from line 1d	2		
Cash deemed held for exempt use. Enter 1-1/2% of the 3 (for greater amount,	3		-
see instructions).	100		
5 Net value of non-exempt-use assists (subtract line 4 from tine 3)	4		
8 Multiply line 5 by 035	5		
7 Recoveres of prior year distributions	6	-	
8 Minimum Asset Amount (add line 7 to line 6)	7		
Section C - Distributable Amount	8		Consessed and the
Adjusted not income for prior year (from Section A, line 8, Calumin A)	1.		Current Year
2 Enter 85% of line 1	2		
Minimum asset amount for prior year (from Section 8, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	-		
5 Income tax Imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to	9		
emergency temporary reduction (see instructions)	0		
The state of the s	0		

Check have if the current year is the organization's test as a non-functionally-integrated Type its supporting organization (see

Schedule A (Form 990 or 990-EZ) 2014

instructions).

_	nt V Type III Non-Functionally Integrated 509(a)(Supporting Organizat 	ions (continued)	
_	tion D - Distributions			Current Year
7	Amounts paid to supported organizations to accomplish exempt pur	розея		
2	Amounts paid to perform activity that directly furthers exempt purpor organizations, in excess of income from activity	ses of supported		
3	Administrative expenses paid to accomplish exempt purposes of sur	propried accominations		
4	Amounts paid to acquire exampl-use assets	pportion or genezations		
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions, Add lines 1 through 5.			
В	Distributions to attentive supported organizations to which the organ (provide details in Part VI). See instructions.	ization is responsive		
9	Distributable amount for 2014 from Section C, line 5			
10	Line 8 amount divided by Line 9 amount			
-	Enterts action is divided by Line's amount			
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(III) Underdistributions Pre-2014	(iii) Distributable Amount for 2014
1	Distributable amount for 2014 from Section C, line 6		110.0011	Painting 101 2014
2	Linderdistributions, if any, for years prior to 2014		****	1
	(reasonable cause required-age instructions)			
3	Excess distributions carryover, Fary, to 2014.		1.00	
- 2				
b				
c				
0				
. 0	From 2013			
1	Total of lines 3a through a			
9	Applied to underdistributions of prior years			
	Applied to 2014 distributable amount			-111
	Carryover from 2009 not applied (see instructions)			
1	Remainder, Subtract lines 3g, 3h, and 3l from 3f.	Tan August		
4	Distributions for 2014 from Section D. line 7:			
4	Applied to underdistributions of prior years	1		
	Applied to 2014 distributable amount	-		
	Remainder, Subtract Irvas 4a and 4b from 4.			
_	Remaining underdistributions for years prior to 2014, if any. Subtract lines 3g and 4s from line 2 (if amount greater than zero, see instructions).			
	Remaining underdistributions for 2014. Subtract lines 3n and 4o from line 1 (if amount greater than zero, see instructions).			
, III	Excess distributions carryover to 2015, Add lines 3j and 4c.			
1	Breakdown of line 7:			
á-				
b			-	
c				
d	Excess from 2013 .			
9	Excess from 2014			

Schedule A (Form 990 or 890-EZ) 2014

UNITED WAY OF MID-HUDSON VALLEY, INC 06-1045698 Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions.) PART II, LINE 10 - OTHER INCOME DETAIL SPECIAL EVENTS \$ 80,055 ADMINISTRATIVE FEES 213,869 MISCELLANEOUS INCOME 10,097

Schedule A (Form 990 or 990-EZ) 2014

SCHEDULE D (Form 990)

Description of the Treasury

Supplemental Financial Statements

Complete If the organization answered "Yes" to Form 990,
Fart IV, line 5, 7, 8, 9, 10, 11s, 11s, 11c, 11d, 11e, 11f, 12s, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

DWE NO 1545-USA 2014 Open to Public Inspection

Marriel Revenue Service

liene of the organization

Employer Manifestion person

		UNITED WAY OF THE		06-1045698
	art I	Organizations Maintaining Donor Advised Funds	or Other Similar Funds or Acc	00-1045698
		Complete if the organization answered "Yes" to Form	1990, Part IV, line 6.	
			(e) Comb intresed harsh	(II) Furth and diskrationare
		mber at and of year	5	
2	Aggrege	te value of contributions to (during year)		2,724,928
	Aggrega	to value of grants from (during year)	5,505	1,640,932
4	Apgrega	te value at and of year	18,136	
\$	Did the o	organization inform all donors and donor advisors in writing that the a		
	funds an	offre organization's property, subject to the organization's exclusive i	eyai conoci?	Yes X No
-		organization inform all grantees, sorors, and donor advisors in win.		
		charitable purposes and not for the benefit of the donor or donor advi-		
		g impermissible private benefit?	The state of the s	Yes X No
P	art II	Conservation Easements.	A-37 A (15.7)	
_		Complete if the organization answered "Yes" to Form	990, Part IV. line 7.	
1	Purpose	(a) of conservation easements held by the organization (check all Ind	t apply)	
	Pres	ervation of land for public use (e.g., recreation or education)	Preservation of a historically important	m land area
	Frequ	tation of nature incident	Preservation of a certified historic str	
	Pres	ervalion of open space		
2	Complete	times 2a through 2d if the organization field a qualified conservation	contribution in the form of a conservation	
		t on the last day of the tax year.	The state of the s	Held at the End of the Tax Year
a	Total me	niber of conservation easements		28
b		eage restricted by conservation assements		20
T		of conservation easements on a centred historic structure included in	(Ia)	20
		of conservation assements included in (c) acquired after 8/17/06, and	1.1	-40
		tructure listed in the Netional Register	Thought o	20
3		of conservation eleterments modified, transferred, released, extinguis	hert, or terminated by the remanisation of	
7	lex year I		the in the same was a district of	mid aie
4		of states where property subject to conservation easement is located		
5		organization have a written policy regarding the periodic municipal		
~		and enforcement of the conservation easiments it helds?	inspection, narroing or	Harris Harris
6			manager and a second second second	Yes No
	Sidil and	volunteer hours devoted to maintaining, inspecting, and enforcing co-	sservation casements during the year	
	Market and A		TANK TO DESCRIPTION OF THE	
7.	MINDUM C	f expurses incurred in monitoring, inspecting, and enforcing consens	ration easements during the year	
		and the second s	THE RESERVE OF THE PARTY OF THE	
8		th conservation easement reported on line 2(d) above satisfy the req	urements of section 170(h)(4)(B)(r)	E
		on 170(h)(4)(8)(ii)?		Yes No
9		II, describe how the organization reports conservation easements in		
		hool, and include, if applicable, the lext of the foomble to the organiz	salar's friencial statements that describe	s-1hg
77-	art III	on's accounting for conservation assemeres.		W-1 4 22 - 12
	11.7.93)	Organizations Maintaining Collections of Art, Hist Complete if the organization answered "Yes" to Form	990 Part IV line 8	ilar Assets.
fa	If the come	inization elected, as permitted under SFAS 118 (ASC 958), not to re-		0.004
		st. historical treasures, or other similar assets held for public estribit		
		vice, provide, in Part XIII. Illie text of the footnote to its financial state		ur ur
b		rication elected, as permitted under SFAS 118 (ASC 908), to report		and and
		at, fistorical treasures, or other similar assets held for public exhibiti	engranding or research in runthdraftice	ot
	A CONTRACTOR OF THE PARTY OF TH	vice, provide the following amounts relating to these items:		
	777	hies Insuded in Farm 590, Fast VIII, line 1		P. 4
	1.7	s included in Ferm 990, Part X		P 8
2		mication received or mild works of still historical treasures, or other s	The second secon	6
		imounts required in be reported under 3FAS 118 (ASC 858) retaining	TO THESE HERTIS	6.00
*	nevenue	natured in Form 880, Part VIII, Ins 1		b 5

b Assets included in Form 990, Peri X

	A STATE OF THE STA	WAY OF MID-HU			and the second second		Page 2
Part III	Organizations Maintaini					(continued)	
3 Using to	ne organization's adquistion, acces. on items (chuck ail that apply)	sion, and other receros, ch	act any of the followin	o that are a significant	tuse of its		
	Committee Committee	a Files	in a transfer to the state of				
	pic exhibition	the second secon	an ör exchange progra	ams			
	holarly research	e 01	her				
Section 1	eservation for future generations	Commence when boulded stone	the character of the	Water & America			
	a description of the organization's	collections and explain how	Iney futner the organ	azebou, é execubl brub	ase in Part		
XIII	and the same and a memory of the same	and the state of t	toraccional a community is	a supragaina sa			
	the year, did the organization solid					The I	-law
Part IV	to be sold to raise funds rather than Escrow and Custodial A		r the organization's co.	Inclien?		Yes	No
PAIL IN	Complete if the organizati	and the state of t	Form 90ft Bort I	V Illus G for name	tou se seement e	e From	
	990, Part X, line 21.	Di enswered Tes II	rom ssu, Fan	v, me a, or repor	ited an amount o	art Form	
TA SEREN		dian at nine intelementing (One towards discharge at other	at act of one			_
	rganization en agent, trustee, custo d on Form 990, Pari X7	DIRLI DE DAHER IUMBULHEOMIÀ I	or contributions or one	et sesere uni		T Yes I	No
			on to bear			Tes	No
D II Yea.	explain the alrangement in Part XI	ii and complete the followin	iù rabie:			Amount	_
A Wandara	LD Editory				40	Williams	_
	ng balance				Sc.		_
	to during the year				10		_
	flors during the year				16		_
	balance	FOREST PROPERTY AND PROPERTY.		house and house ex	36	T was I	1100
	organization include an emount on					Yes	No
Part V	explain the arrangement in Part XI Endowment Funds.	H. Check here I the explan	ation ras been provide	ad its Part All!			-
Fan v	Complete if the organizati	on answered "Ved" to	Form 995 Part I	V line 10			
	Complete in the brigarissau	(a) Chront/year	Ini Prayusi	(c) Two youth tarea	(a) Times years back	HIFAKHON	1000
ad manage	and the same of th	2,353,119	2,046.516	1,864,122	1,976,65		e tette
	ng of year balance	2,333,423	2,040,516	1,604,122	1,970,03	2,039	696
b Control				-		2,039	1020
	estment earnings, gains, and	17,335	357,743	281,486	-59,05	-7	,719
losses	an elitration of the land of t	11,333	221,143	46,569	2,50		1149
	or acholarships			467363	2,50	-	-
	openditures for facilities and	180,631	51.140	52,523	50,97	9 68	,262
program		100/931	24.440	46,323	30,97	. 55	1202
	BEILVE EXDENSES	2,189,823	2,353,119	2,046,516	1,864,12	2 076	FEE
	est balance				1,004,12	2 1,976	,000
	the estimated percentage of the cu	43.73 %	e 1g, column (a)) nero	88			
	esignated of quasi-entrownwent > entendowment > 12.96	CONTRACTOR OF THE PARTY OF THE					
	The state of the s	43 31 %					
	arily restricted endowment	DOMESTICAL CONTRACTOR OF THE PARTY OF THE PA					
	centages in lines 2e, 2t, and 2c sho	the state of the s		COLUMN A WORKS			
	e endowment funds not in the poss	ession of the organization	mat are nero and admi	mistered for the		Teac	10-
organiza	The state of the s					Bady X	
110	elated organizations					1-2-1-1	x
4-4	ted organizations	Company of the	Contract of the Contract of th			3a(ii)	-
	to 3e(ii), are the related organication	The second secon				36	-
	e in Part XIII the intended uses of th		nt runes				_
Part VI	Land, Buildings, and Eq		From DOD Door II	d the the Book	DOD	Clare to	
	Complete if the organization				The second secon		_
	Description of property	(a) Cost or attentions (diversion)	(b) Cost or other		perialism	(if) Body virtui	
No. of Contract of		product			Petraman	12	000
Te land				2,000	64 000		000
b Buildings				0,000	64,000		
c Leaseho	ild Improvements		68	3,730	352,165	331	565
	ild Improvements		68			331	

acuedate Dil	+0111 BRO 501+	ONITED WALL	OF	MID-HUDSON	VALLEY	INC	06-1045698
		s_Other Securitie					

	Complete if the organization answered "Yes"		110. See Form 990, P	art X, line 12
	(al) Decorption of situating or datagony	(In) Book verus	(c) Hethod	ol velunitor:
-	(including name of security)		Com or erastly	escription value
Financial o				
	old equity interests			
Other				
(A)	0.101110			
(8)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
a contract of the contract of	(b) must equal Form 990. Part X, col. (B) line 12.) In			
Part VIII	Investments—Program Related.			
State Car	Complete if the organization answered "Yes" to	n Form DOA Dort IV Fee	II - C Form DEC D	
	(a) Description of investment			
	14) compliant a similar	(b) Book value	(a) Minimod o	
1)			Cost or and of ye	- Transactives
2)				
3)				
0				
5)				
6)				
7)				
B)				
9)		The second		
tal. (Column	(b) must equal Form 990, Part X, col. (B) line 13.) ▶	-1		
Part IX	Other Assets.	A TOTAL OF THE PARTY OF THE PAR		
	Complete if the organization enswered "Yes" to	Form 990, Part IV, line t	1d. See Form 990 Pa	nt X line 15
	dal Oscorpacii		2000 0000 0000 0000	(D) Book value
)				pay trade risks.
2)				
0				
1				
5)				-
n)				
1				
9				
al. (Column	b) must equal Form 990, Part X, cel. (B) line 15.)			
art X	Other Liabilities.	Company of the second s		
	Complete if the organization answered "Yes" to	Form 990, Part IV, line 1	1e or 11f. See Form 9	90, Part X.
	line 25.	The state of the s		201 1000 100
	(a) Conception of Imbelly	(In) Block value		
Federal in	come taxas	1		
	PENETRATION FUND PAYABLES	80,350		
)		50,000		
7				
\$				
)				
1		80,350		
The same of the sa	b) must equal Form 990, Parl X, col. (B) line 25.)			

388,060

3,130,666

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1s and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII. lines 2d and 4b; Also complete this part to provide any additional information.

PART V, LINE 4 - INTENDED USES FOR ENDOWMENT FUNDS

THE ORGANIZATION'S INTENDED USE OF ITS ENDOWMENT FUNDS IS TO PROVIDE LONG TERM SUPPORT FOR THE ORGANIZATION'S PROGRAMS.

PART X - FIN 48 FOOTNOTE

b Other (Describe in Part XIII.)

c Add ines 4a and 4b

Investment expenses not included on Form 990, Part VIII. Illie 76

Supplemental Information.

5 Total expenses. Add lines 3 and 4c. (This must reput Form 990, Parci, line 18.)

THE UNITED WAY ACCOUNTS FOR UNCERTAINTY IN INCOME TAXES IN ACCORDANCE WITH ASC 740-10 WHICH PRESCRIBES A RECOGNITION THRESHOLD AND MEASUREMENT ATTRIBUTE FOR THE FINANCIAL STATEMENT RECOGNITION AND MEASUREMENT OF A TAX POSITION TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN. THE UNITED WAY IS REQUIRED TO DETERMINE WHETHER THE BENEFITS OF ITS TAX POSITIONS ARE MORE LIKELY THAN NOT OF BEING SUSTAINED UPON AUDIT BASED ON THE TECHNICAL MERITS OF THE TAX POSITION. THE PROVISIONS OF ASC 740-10 ALSO PROVIDES GUIDANCE ON DE-RECOGNITION, CLASSIFICATION, INTEREST AND PENALTIES, ACCOUNTING IN INTERIM PERIODS, AND DISCLOSURE. THE UNITED WAY DID NOT HAVE ANY MATERIAL UNRECOGNIZED TAX BENEFITS AS OF JUNE 30, 2015 AND IS NOT AWARE OF ANY

29,242

358,818

40

5

40

VIOLATIONS OF ITS TAX-EXEMPT STATUS. UNITED WAY INCLUDES INTEREST AND PENALTIES, IF ANY, IN THE STATEMENT OF ACTIVITIES UNDER A SEPARATE CAPTION. AS OF JUNE 30, 2015, FOR UNITED WAY'S AND ITS PREDECESSOR ENTITIES THE FISCAL YEAR ENDED 2012 AND LATER ARE OPEN TO EXAMINATION BY THE FEDERAL AND STATE TAXING AUTHORITIES.

PART XI, LINE 2D - REVENUE AMOUNTS INCLUDED IN FINANCIALS - OTHER
SPECIAL EVENT EXPENSES \$ 84,417

PART KI, LINE 4B - REVENUE AMOUNTS INCLUDED ON RETURN - OTHER

DONOR DESIGNATED AMOUNTS

358,818

PART XII, LINE 2D - EXPENSE AMOUNTS INCLUDED IN FINANCIALS - OTHER

SPECIAL EVENT EXPENSES

84,417

PART XII, LINE 4B - EXPENSE AMOUNTS INCLUDED ON RETURN - OTHER

DONOR DESIGNATED AMOUNTS

\$ 358,818

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization enewered "Yes" to Form 950, that IV, times 17, 18, or 16, or 17 the organization entered more than \$15,000 on Form 950-52, and \$2.

Attech to Form 500 or Form 560-82.

Information about Schedule Q (Form 996 or 990-62) and its instructions is at www.irs.gov/formiss.

DMB No. 1545-0047

2014

Open to Public

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Desertment of the Treasury

UNITED WAY OF MID-HUDSON VALLEY, INC D/B/A UNITED WAY OF THE

D6-1045698

Fundraising Activities, Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Part I Form 990-EZ filers are not required to complete this part. indicate whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations Solicitation of non-government grants internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events in-person solicitations 2a Did the organization have a writen or aral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b. If "Yes," list the ten highest paid individuals of entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. Bill Did land-(W) Amount paints: (W) Amount paid to PROPERTY PARKET (8 Nems and eddress of mountain INT Grows recession cisitody of jor recovers by (or nitwined by). 66 Adding of brilly (Succroser) Your accordy Account West's arganization control of contributions? **cci** 10 Yes No 10 Total List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

1	04	56	98	Page 2	

Part II Fundralsing Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000 (e) Evert at (6) E Vert #2 (c) Dinar events CELEBRATION (d) Total events OF SERVICE ORANGE OPEN 2 IDEAL U.S. (ALTHOUGH (avent type) January (ype) Disamination (800, (10) 46,970 44,185 1 Gross receipts 22,325 113,480 2 Less: Contributions 3. Gross income (Ing 1 minus) 46,970 (ns 2) 44,185 22,325 113,480 # Cash prizes 5 Noncesh prizes 6 Rent/facility costs Dred Expenses 7 Food and beverages 3 Entertainment 26,318 31,070 24,693 Other direct expenses 82,081 82,081 10 Direct expense summary. Add lines 4 through 9 in column (d). 31,399 11 Net income summary. Subtract line 10 from fine 3, column (d) Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more Part III than \$15,000 on Form 990-EZ, line 6a. (b) Pull tape/instant (d) Total garding (edd) Revenue (4) Birgs (ti Otre: gerrett tergorprogressions bings: con (a) Bridge od (c) Gross revenue 2 Cash prizes Direct Expenses 3 Noncasti prizes ♠ Renl/facility costs 5 Other direct expenses Yes % Yes 10 Yes 36 6 Volunteer labor No No No 7 Direct expense summary. Add lines 2 through 5 in column (d) × 8 Net gaming income summary. Subtract line 7 from line 1, column (d) 9 Enter the state(s) in which the organization conducts gaming activities: a is the organization iroensed to conduct gaming activities in each of these states? Yes b if "No," explain. Were any of the organization's gaming libinases revoked, suspended or terminated during the tax year? Yes b H"Yea," explain

Schi	paule G (Form 990 or 890-EZ) 2014 UNITED WAY OF MID-HUDSON VALLEY, INC 06-1045698 Page
11	Does the organization conduct gaming activities with nonmembers?
12	is the organization a granter, beneficiary or trustee of a trust or a member of a partnership or other entity
	formed to administer charitable gaming?
13	Indicate the percentage of gaming activity conducted in:
a	The organization's facility 13a %
ь	An outside facility 13b %
14	Einter the name and address of the person who prepares the organization's gaming/special events books and records:
	Name I
	Address •
152	Does the organization have a contract with a third party from whom the organization receives gaming
	tevence?
0	If "Yes," enter the amount of gaming revenue received by the organization > \$ and the
c	amount of gaming revenue retained by the third party ► \$ If "Yes," enter name and address of the third party:
	Name ►
	Address ►
16	Gaming manager information:
	Name >
	Saming manager compensation ▶ \$
	Description of services provided ▶
	Director/officer Employue Independent contractor
17	Mandatory distributions:
8	is the organization required under state law to make charitable distributions from the gaming proceeds to letter the state gaming Icense? Yes N
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year > \$
Part	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).
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Grante and Other Accietypes to Con-	della and chief Assistance to Organ	sovernments, and Individuals in the Un
HEDULE	10001	(one H

Daparthanket the Tressury

Name of the organization DRINK Revenue 24

Part

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

s, and Individuals in the United States

► Attach to Form 990.

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Information about Schodule | (Form 990) and its instructions is at www.irs.gov/form990.

UNITED WAY OF MID-HUDSON VALLEY, INC

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantses eighbrity for the grants or assistance, and Describe in Part IV his argainzallan's procedures for incultoring the use of grant funds in the United States. General Information on Grants and Assistance D/B/A UNITED WAY OF THE The selection criteria used to award the grants on assistance?

No Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" to Form 990, X Yes Part IV line 21 for any recinient that re Parti

(iii) Metre and address in organization (iv) link to less (d) Amount of oas (e) Amount of non- or government the filly appaid to an amount of non- or government the filly appaid to an amount of non- or government the fill of non- one of the fill of non- of t	(10) 5(6)	to) Fig.	(d) Amount of oass	(a) Amount of non- tastr establishes	(f) Wednesd extrasory (Mork, FW), approbal	In Deskiptiscol	(Ny Purpose of grant
(1) ASTOR SERVICES FOR CHILDREN AND FAM. PO BOX 5005 RHINERECK NY 12572	14-1397918	771	75.000				EDUCATION
(2) BIG BROTHERS BIG SISTERS-ORANGE FO BOX 426 VAILS GATE NY 12584	14-1597893	m	30.000				EDUCATION
(3) BOYS AND GIRLS CLUB OF NEWBURGH 285 LIBERTY STREET NEWBURGH NY 12550	14-1506144 3	69	35,000				RDUCATION
(4) CATHARINE STREET CENTER 69 CATHARINE STREET POUGHKEEPSIE NY 12601	14-6037154 3	m	25,000				EDUCATION
(5) CENTER FOR GOVERNMENT RESEARCH 1 SOUTH WASHINGTON ST., SUITE 400 ROCHESTER NY 14614	16-0754774	m	10.000				EDUCATION
(6) GRACE SMITH HOUSE. PO BOX 5205 POUGHKEEPSIE NY 12602		in	15.000				EDUCATION
(7) INSPIRE POUNDATION 2 FLETCHER STREET GOSHEN NY 10924		m	10.000				EDUCATION
(8) LITERACY CONNECTIONS 325 MAIN STREET POUGHKERPSIE NY 12601			30.000				EDUCATION
(9) MID HUDSON CHILDREN'S MUSUEM							

Enter Intal rumber of acolon 501 (c)(3) and government organizations listed in the line 1 table

NY 12601

75 HORTH WATER STREET

POUGHKERPSIE

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22-3021355 3

Enter total reunber of other organizations listed in the line 1 table

For Paperwork Reduction Act Notice, see the Instructions for Form \$90.

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Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 980, Part IV, line 21 or 22.

► Attach to Form 990.

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Information about 3chadule | (Form 990) and its instructions is at www.irs.gevillorm990.

Suply - Sastification number 06-1045698

Does the organization maintain records to substantiate the amount of the grants or assistance, the grants of passistance, and UNITED WAY OF MID-HUDSON VALLEY, INC General Information on Grants and Assistance D/B/A UNITED WAY OF THE the splaction criteria used to award the grants of assistance?

2 Grants and Other Assistance to Domestic Organizations and Domestic Governments, Complete if the organization answered "Yes" to Form 990, Yes Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Part IV line 31 for any regionent that re Part

(a) Nime and address of organization or government.	(a) Name and address of organization (b) EIN (c) for a number of contract of non- (c) Amount of non- (n) Amo	(b) EIN	(e) (file section	(d) Amount of costs great	(e) Amount of non- cash accelance	Book, FWN, spanses.	to marriage (g)	(h) Purcenti gram
(1) SAFE HOMES OF ORANGE COUNTY PO BOX 649 NEWBURGH NY 125	E COUNTY NY 12550	14-1679391	m	15,000				EDUCATION
(2) UNITED WAY OF WESTCHESTER & PUTNAM 336 CENTRAL PARK AVE. WHITE PLAINS NY 10601	HRSTER & BUTNAM E. NY 10601	13-1997636	m	50,000				SDUCATION
(3) VASSAR COLLEGE URBAN EDUCATION INIT 124 RAYMOND AVENUE POUGHREEPSIE NF 12604	N EDUCATION INIT	14-1338587	m	15.000				EDUCATION
(4) CORNELL COOPERATIVE EXTENSION, DUTC 2715 ROUTE 44 SUITE ONE MILLEROOK NY 12545	EXTENSION, DUTCONE ONE NY 12545	14-6036882	m	50,000				INCOME
(6) DUTCHESS COUNTY COMMUNITY ACTION AG 77 CANNON ST. POUGHKEEPSIE NY 12601	SUNITY ACTION AG NY 12601	14-1611857	-	25,000				INCOME
(e) HUDSON RIVER MOUSING 313 MILL STREET POUCHKERPSIE			m	25.000				INCOME
(7) LITERACY ORANGE 70 FULTON STREET MIDDLETOWN	NY 10940	22-2562904		10,000				INCOME
(8) NORTHEAST COMMUNITY CENTER D.O. BOX 35 MILLERTON NY 12	CENTER NY 12546		-	6,000				INCOME
(9) UNITED WAY OF WESTCHESTER & PUTNAM 336 CENTRAL FARK AVE.								INCOME

2. Enter total number of section 601(c)(3) and government organizations listed in the line 1 table 13-1997636 3

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3. Enter total manibe of other organizations (stied in the line. 1 table.

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Schadule I (Form 990) (2014)

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Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22 ➤ Attach to Form 990.

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▶ Information about Schedule I (Form 990) and its Instructions is at www.irs.gov/form990. UNITED WAY OF MID-HUDSON VALLEY, INC

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Employer Identification number 06-1045698

Does the organization manual rebords to substantiate the amount of the grants or assistance, the grantees' expeditiv for the grants or assistance, and General Information on Grants and Assistance D/B/A UNITED WAY OF THE the selection orderly used to award the grants or assessinge? Part

No Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" to Form 990, Doct IV. The 34 for managinal that received many than \$5 form 500, and the second Yes Describe in Part IV line organization's procedures for mondoring the use of grant funds in the United Strawn Partil

12-0151927 3 30,000 HEALTH 13-2965838 3 15,000 HEALTH HEALTH HEALTH HEALTH 46-3267308 3 15,000 HEALTH HEALTH HEALTH HEALTH HEALTH HEALTH HEALTH	T (a) Name and address of organization or government	Warme and address of organization (b) EIN (d) Final (d) Amount of now (0 Nethold of weeter (g) bar down or quiveryment) (cont. FM), although (cont. FM), alt	FELTON Sector	(d) Amoint of coats	(e) Amount of now casts exectation	(O Numbers of Ambarbox (book, EWA, applies ha)	(g) Describer in	(h) Purpose of grant
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MY 12508 46-3267308 3 15.000	380 MAIN STREET							DPA THE
The same of the sa	BEACON NY 12508	46-3267308	41	15,000				Health III

2 Et fel tolsk number of section 50 ((c)(3) and povernment organizations listed in the Iner't labbe

Enter total number of other organizations (stad in the Inc. 1 takin

For Paparwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 890) (2014)

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Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States ► Attach to Form 990.

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Open to Public Inspection DMB/No. 1546/0007

> Information about Schedule (Form 990) and its instructions is at www.irs.gov/form990 UNITED WAY OF MID-HUDSON VALLEY, INC

Employer Martification number 06-1045698

> Does the organization maintain records to substantiate the amount of the grants or assettance, the granters' engibility for the grants or assistance, and General Information on Grants and Assistance D/B/A UNITED WAY OF THE The selection criteria uned to award the grands or assistance? Part

No Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" to Form 990, Yes Describe in Part IV the auguivization's procedures for monitoring the use of grant funds in the United States. Part IV line 21 for any incinient that re

1 (a) Native and sellness in organization or government	(b) EIN	Section Processing	(4) Amount of cean grant	(e) Amount of nan- cash accistance	(Netherles abstro.) (nest, PW/ zeprosi	handaning (management	the Purpose of great
(4) MEDIATION CENTER OF DUTCHESS COUNTY 147 UNION ST., SUITE 102 POUGHKEEPSIE NY 12601	14-1762932	14	15,000				HEALTH
(2) MENTAL HEALTH ASSOCIATION, OBANGE C 73 JAMES P. RELLY WAY MIDDLETOWN MY 10940			12,000				неасти
(3) NORTHEAST COMMUNITY CENTER P.O. BOX 35 MILLERTON NY 12546	14-1736237	n	15,000				нвалти
(A) POUGHKEEPSIE FARM PROJECT P.O. BOX 3143 POUGHKEEPSIE NY 12603		0	12,000				HEALTH
S SAFE HOMES OF CRANCE COUNTY PO BOX 649 NEWBURGH NY 12550	14-1679391	07	25, 906				HEALTH
(6) THE CENTER FOR THE PREVENTION OF CH 24.9 HOOKER AVE POUGHKEEPSIE NY 12601	14-1584091		30,000				HEALTH
CHWAY 9W, SUITE 10 NY 12516	06-1036715	ín	35.000				неятин
	14-1611857	2	10,000				DONOR DIRECTED
(9) ASTOR SERVICES FOR CHILDREN AND EAM PO BOX 5003 RHINEBECK NY 12572	14-1397918	19)	20,000				DONOR DIRECTED

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Schedule (Form 390) (2014)

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Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

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► Information about Schedule I (Form 990) and its instructions is at www in gowfarm990.

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Grants and Other Assistance to Domestic Organizations and Domestic Governments, Complete if the organization answered "Yes" to Form 990, Yes Describe in Part IV the organization's procedures for mandoning the use of grant funds in the United States Part IV. line 21 for any recipient that rec Part

1 (a) Name and address of organization or gevernment	organization	(a) (iii	sector sector	(d) Amount of passing	(a) Amount of non- carb assistance	H Waters of unication (2004, FWV, appreise	(g) Descripce; of	(ii) Pupuse or gram
(4) CATHOLIC CHARITIES - ORANGE COUNTY 224 MAIN ST GOSHEN NY 10924	ORANGE COUNTY NY 10924	32-0151827	m	16,000				DONOR DIRECTED
(2) CATHOLIC CHARITIES, 218 CHURCH ST POUGHKERPSIE	POUGHKEEPSIE NY 12601	11-5562185		10,000				DONOR DIRECTED
3) DUTCHESS OUTREACH 29 N. HAMILTON ST., POUGHKREDSIE	SULTR 222 NY 12601	22-2339537	m	35,000				DONOR DIRECTED
(4) FOOD BANK OF THE HUDSON VALLEY 965 ALBANY SHAKEH ROAD LATHAM NY 12110	ND NY 12110	22-2470885	m	000'09				DONOR DIRECTED
(6) GRACE SMITH HOUSE FO BOX 5205 POUGHKERPSIE	NY 12602	14-1626657	m	10,000				DOMOR DIRECTED
(6) HONOREHG 36 SEWARD AVENUE MIDDLETOWN	NX 10940		m	10.000				DONOR DIRECTED
(7) HOUSE OF EAITH MINISTRY, INC. PO BOX 1326 WAPPINGERS FALLS NY 1259	TRX, INC.			16,000				DONOR DIRECTED
B) HUDSON RIVER HOUSING 313 MILL STREET POUGHKERPSIS	NY 12601	22-2456648		10,000				DONOR DIRECTED
(B) JEWISH EAMILY SERVICES OF ORANGE CO 720 ROUTE 17 M MIDDLETOWN NY 10940	NY 10940	14-1/31791 3	m	10.000				DONOR DIRECTED

Eitler total Hurriber of section 501 (c)(3) and government organizations listed in the line 1 table

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For Papirwork Reduction Act Notice, see the instructions for Form 590.

Schodule I (Form 990) (2014)

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Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

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 Information about Schedule | (Form 990) and its instructions is at www.irs.gov/form990 UNITED WAY OF MID-HUDSON VALLEY, INC

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"Yes to Form 990. (h) Purpose of grant DONOR DIRECTED ROUBINSBIO Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered SANGE INCIDENCE (g) I respipitor of Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. Cook, FMM, appealad (c) Amount Of nonunchussianum 7.500 (d) Amount of con-DOM: (c) Fic. m 14-6024124 (b) EIN 1) MENTAL HEALTH ASSOCIATION, CHANGE NY 10940 (a) Name and address of erganization (2) HORTHEAST COMMUNITY CENTER KELLY WAY OF GOVERNMENT BOT 73 JAMES P. P.O. BOX 35 MIDDLETOWN Partil

DONOR DIRECTED DOMOR DIRECTED DOMOR DIRECTED DONOR DIRECTED DONOR DIRECTED DONOR DIRECTED CONOR DIRECTED 10,000 7,500 10,000 7,000 20,000 42,684 10,000 m m 17) m m 14-1736237 13-1997636 06-1036715 14-1679391 14-1584091 14-1611857 35-2272987 ö 5) THE OREATER HUDSON VALLEY PAMILY HE DUTCHESS COUNTY COMMUNITY ACTION AG 6) UNITED WAY OF WESTCHESTER & PUINAM PREVENTION OF NORA CRONIN PRESENTATION ACADEMY NY 12545 MY 12550 MY 12518 NY 12550 MY 10601 NY 12601 NY 12601 2570 US HIGHWAY 9W, SUITE 10 ORANGE COUNTY 336 CENTRAL PARK AVE. (4) THE CENTER FOR THE 69 HAY VIEW TERRACE 249 HOOKER AVE (3) SAFE HOMES OF 77 CANNON ST. PO BOX 649 POUGHKEEPSIE WHITE PLAINS POUGHIKESPEIN MILLERION NEMBURGH CORNWALL NEWBURGE

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For Paperwork Reduction Act Nettce, see the instructions for Form 990.

Schadule (Form 998) (2014)

Page 2

06-1045698 Schedule (Form 990) (2014) UNITED WAY OF MID-HUDSON VALLEY, INC. Part III

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

(a) Type of grant or sesistance	nt or sesistance	(b) Number of reciplends	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
HOME HEATING ASSISTANCE	ASSISTANCE	33	31,900			
40						
9						
2						
Part IV Suppleme	ental Information, Pre	ovide the information re-	aulred in Part I, line 2	Part III column (b)	Supplemental Information, Provide the information required in Part I, line 2. Part III column (b) and any other additional information	Mornation

PART I, LINE 2 - PROCEDURES FOR MONITORING THE USE OF GRANT FUNDS

APPLICANT IS REQUIRED TO FILL OUT A COMMUNITY IMPACT APPLICATION,

APPLICATIONS ARE REVIEWED BY AREA COUNCIL VOLUNTEERS. IF APPROVED FOR

FUNDING, THE APPLICANT MUST SIGN A PARTNERSHIP AGREEMENT IN ADDITION TO A

CONTRACT

THE PARTNERSHIP AGREEMENT REQUIRES THAT THE AGENCY (1) BE A 501(C) (3)

ORGANIZATION, (2) SUBMIT AUDITED FINANCIAL STATEMENTS AND FORM 990, (3)

SUBMIT A MID-YEAR REVIEW REPORT, AND (4) PROVIDE AN ACCOUNTING OF HOW THE

FUNDS WERE SPENT

THE COUNCIL RESERVES THE RIGHT TO OBSERVE FUNDED PROGRAMS.

SCHEDULE M (Form 990)

Noncash Contributions

DMB No. 1545-0017

2014

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Department of the Tressury internal Reviews Service Name of the organization Complete if the organizations answered "Yes" on Fore 900, Part IV, lines 29 or 30.

Attach to Form 990.

Information about Schedule M (Form \$30) and its instructions is at www.iru.goviformsso.

UNITED WAY OF MID-HUDSON VALLEY, INC

Employer identification number

P	art I Types of Property				00-104	2030	_	
		(a) Chack III Accrimotes	(d) Number of contributions or Service (contributed	(c) Norreass contractor amounts reported on norre dod, four till, the 1g	(d) Minhod of new Panadan politikubo			
1	Art — Works of art							
2	Art.— Historical treasures	C-C-I						
3	Art - Frectional interests						_	
4	Books and publications	X		15,444	THRIFT SHOP VA	LUE		
5	Clothing and neuschold	1				-		
	goods	X		84,646	THRIFT SHOP VA	LUE		
6	Care and other vehicles		D0000-					
7	Boats and planes							
B	intellectual property							
9	Securities — Publicly traded	X	6.	17,760	FMV			
10	Securities — Closely held stock		Table Committee of					
11	Securities - Partnership, LLC,							
	or trust interests							
12	Securities — Misoellaneous							
13	Qualified conservation							-
	contribution — Historic							
	structures							
14	Qualified conservation							
	contribution — Other	-						
15	Real estate — Residential							
16	Real estate — Commercial							
17	Real estate — Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies					_		
12	Taxidermy							
23	Historical artifacts Scientific specimens						_	
24	Archeological artifacts	1					_	
25	Other ► (_		
26	Coner In (_	_
7	Other > (_	_	_
8	Other > (_	_
9	Number of Forms 8283 received by	the necessival	ing of piece the tay uses for	r contributions for		_	_	_
-	which the organization completed Fo		the contract of the contract o	The second secon	29			
	The state of the s	Till galary, 1 s	MINITURE NUMBER	erman.	25 [Van	Mm
Oa	During the year, did the organization	receive by c	ontribution any monerty o	enoted in Part I lines I line	ni entr		Yes	No
315	28, that it must hold for at least three							
	to be used for exempt purposes for t			Telegraphic British William India (S)	44100	30a	1	x
b	if "Yes," describe the arrangement in		of transfer			308	100	- 25
1	Does the organization have a gift ac-		by that requires the revis	w of any non-standard.		100		
	contributions?		of annual version	Action of Action of the Control of t		31		x
211	Does the organization hire or use this	d parties or	related organizations to s	glicit process or sell nonce	isl	.01		-
	contributions?				777	32a		x
ь	H"Yes," describe in Part II					540		-
3	if the organization old not report an a	mount in cell	umii (c) for a type of prop	erty for which column (a) is	cnecked.		1	
	describe in Part II		45.74.46.40	A CONTRACTOR OF A	20000			

Schedule M(Form 860) (2014) UNITED WAY OF MID-HUDSON VALLEY, INC 06-1045698

Page 2

Part II	Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.
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SCHEDULE O (Form 990 or 900-52) Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. 2014

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Department of the Treasury Impartal Revolute Section Name of the unbarriested Attach to Form 890 or 990-EZ.
 Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

UNITED WAY OF MID-HUDSON VALLEY, INC

Employer Identification number

06-1045698

FORM 990, PART III, LINE 4D - ALL OTHER ACCOMPLISHMENT

DONOR DIRECTED GIFTS- GRANTS TO 501(C)(3) CHARITIES DIRECTED BY THE

ORGANIZATION'S DONORS.

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990
THE VICE PRESIDENT OF FINANCE AND ADMINISTRATION, TOGETHER WITH THE
INDEPENDENT ACCOUNTING FIRM, PREPARES THE FORM 990. IT IS PRESENTED TO AND
REVIEWED IN DETAIL WITH THE AUDIT COMMITTEE FOR ACCURACY AND COMPLETENESS.
THE AUDIT COMMITTEE AUTHORIZES IT TO BE PRESENTED TO THE EXECUTIVE
COMMITTEE WITH A RECOMMENDATION TO FILE. THE CHAIRMAN OF THE AUDIT
COMMITTEE TOGETHER WITH THE VICE PRESIDENT OF FINANCE AND ADMINISTRATION
PRESENTS THE 990 TO THE EXECUTIVE COMMITTEE LINKING THE DATA TO THE ANNUAL
AUDIT REPORT. THE EXECUTIVE COMMITTEE AUTHORIZES THE RELEASE OF THE 990 TO
THE FULL BOARD WITH A RECOMMENDATION TO FILE. THE RETURN IS DISTRIBUTED TO
THE BOARD MEMBERS FOR REVIEW AND DISCUSSION AT A BOARD MEETING. A
RESOLUTION IS ADOPTED TO APPROVE THE FILING OF THE RETURN.

FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY
ANNUALLY ALL MEMBERS OF THE BOARD, OFFICERS AND EMPLOYEES ARE REQUIRED TO
COMPLETE OR UPDATE AND RECERTIFY COMPLIANCE WITH THE CONFLICT OF INTEREST
POLICY BY SIGNING AND DATING A COPY OF THE POLICY. IN ADDITION EACH VOTE
SHEET FOR ANY RESOLUTION FOR THE GRANTING OF FUNDS PRESENTED TO THE BOARD
INCLUDES THE STATEMENT "ARE YOU RELATED TO ANY OF THE RECEIPIENTS OR DO YOU
STAND TO BENEFIT FROM THE RECEIPIENTS RECEIVING THESE FUNDS? IF SO, PLEASE
DISCLOSE, ANY MEMBER WITH A POSITIVE RESPONSE MUST RECUSE THEMSELVES."

06-1045698

FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL
THE PRESIDENT AND CEO COMPLETES A SELF-EVALUATION USING A PRE-DETERMINED
EVALUATION FORM WITH FIVE SPECIFIC QUESTIONS. THESE FIVE QUESTIONS ARE
ANSWERED IN WRITTEN ESSAY-STYLE FORMAT. A SECOND SECTION IS A SCALE-STYLE
FORMAT WITH QUESTIONNAIRE THAT RANKS PERFORMANCE WITHIN A 1-5 FORMAT. THIS
EVALUATION IS THEN PRESENTED TO THE BOARD CHAIR. THE BOARD CHAIR REQUESTS
THE GOVERNANCE COMMITTEE AND BOARD MEMBERS TO COMPLETE AN EVALUATION ON THE
PRESIDENT USING THE SAME EVALUATION TOOLS. THESE ARE THEN COMBINED AND THE
BOARD CHAIR, THE PAST CHAIR, AND THE CEO MEET TO DISCUSS THE RESULTS. A
MUTUAL PLAN IS DEVELOPED FOR NEXT YEAR'S GOALS AND OBJECTIVES. THE CHAIR
AND PAST CHAIR DISCUSS THE RESULTS IN EXECUTIVE SESSION WITH THE GOVERNANCE
COMMITTEE AND THEN THE FULL BOARD WHERE A BOARD VOTE IS MADE TO ACCEPT THE
RECOMMENDATIONS.

THE CHAIR AND PAST CHAIR DECIDE ON SALARY INCREASES USING SALARY
INFORMATION FROM A NUMBER OF SOURCES. THE PRINCIPAL SOURCE IS THE UWW
HUMAN CAPITAL STUDY: EXECUTIVE SALARY REPORT WHICH PROVIDES SALARY
COMPARISONS FOR UNITED WAYS OF COMPARABLE SIZE, COMPLEXITY AND LOCATION.
OTHER SOURCES USED INCLUDE A SUMMARY OF OTHER LOCAL NON-PROFIT
ORGANIZATION'S SALARIES THROUGH COMPARISONS OF 990'S.

FORM 990, PART VI, LINE 15B - COMPENSATION PROCESS FOR OFFICERS

EACH STAFF PERSON COMPLETES A SELF-EVALUATION USING A FRE-DETERMINED

EVALUATION FORM. THE FORM IS REVIEWED BY THEIR SUPERVISOR AND THE

SUPERVISOR'S COMMENTS ARE ADDED. PERFORMANCE IS SCORED USING A WEIGHTED

SYSTEM BASED UPON EACH EMPLOYEE'S JOB DESCRIPTION. THE EVALUATION IS

PRESENTED TO THE PRESIDENT FOR REVIEW AND APPROVAL. THE COMPLETED

Name of the organization

UNITED WAY OF MID-HUDSON VALLEY, INC.

Employer identification number

06-1045698

EVALUATION IS DISCUSSED WITH THE EMPLOYEE AND A MUTUAL PLAN IS DEVELOPED

FOR THE NEXT YEAR'S GOALS AND OBJECTIVES. THE PRESIDENT MAKES THE

RECOMMENDATION FOR SALARY ADJUSTMENTS AND THEY ARE APPROVED BY THE BOARD AS

PART OF THE ANNUAL BUDGET APPROVAL PROCESS.

FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION
THE ORGANIZATIONAL DOCUMENTS ARE A PUBLIC RECORD FILED WITH MYS ATTORNEY
GENERAL'S OFFICE. A FINANCIAL OVERVIEW, THE CONFLICT OF INTEREST FORM, THE
AUDIT REPORT AND THE ANNUAL REPORT ARE ACCESSIBLE IN THE ACCOUNTABILITY
SECTION OF ABOUT US ON OUR WEBSITE.

HTTP://WWW.UWDOR.ORG/ACCOUNTABILITY

CHAR500

NYS Annual Fling for Charitable Organizations www.CharitesNYS.com

Band with fee and attachments to NYS Office of the Attorney Section Changes Bureau Registration Section 120 Encedway New York, NY 19271

2014 Open to Public Inspection

1. General Information

The state of the s	1000				
For Fiscal Year Beginning	mmiddyyyy) 07/01/2	2014 and Enting Immydd	www 06/30	/2015	
Check if Applicable. Address Change	Name of Organization UNITED WAY OF I D/B/A UNITED WA	MID-HUDSON VAL			Milleation Number (EIN):
Name Change India: Fling	Maing Address 75 MARKET STREE	ET		NY Registrati	
Final Filing	City/State/Zie POUGHKEEPSIE	NY 12	501	Telephone:	1-1900
Amended Filing Reg ID Pending	Website	112 20	Email:	1033 31	1 1000
Check your organization's registration category.	7A only EPTL ont	X DUAL (7A 8 EPTL)	EXEMPT	Find your registration of Charities Registry at you	
2. Certification					
See refractions for certifi	action requirements. Impreper a	entification is a woutton of law	that may be subject	to penalties.	
President at Authoriz	Signature		78		Carte
	Signature		736	hi .	Date
3. Annual Reporting	Exemption				
categories (DUAL fiers) to adolosial attachments are schedules and attachment Sa 7A filing exempliand the organization Or the organization	hat apply to your filing. If your organial apply to your registration, core required. If you cannot claim as its and pay applicable fees. Son: Total contributions from NY in did not engage a professional qualifies for another 7A exemptions from Gross receipts did not exempted.	milete only parts 1, 2, and 3, in exemption or are a DUAL fill State including residents, fou fund raiser (PFR) or fund raise on (see instructions).	and submit the partit or that claims only or notations, government ong counsel (FRC) to	ed Char500. No lee, ad re exemption, you must of egencies, etc. did not solica contributions duri	hedules, or file applicable exceed \$25,000 ing the fiscal year
The State of the S	trakou sak				
4. Schedules and At See the following page for a checklist of schedules and ettachments to complete your filing.	Yes X No 4a Li	id your organization use a pro retirer for hand raising activity id the organization receive go	in NY State 7 If yes,	complete Schedele An.	
5. Fee			_		
See the checklist on the next page to calculate you fee(s). Indicate fee(s) you are submitting here.	7A fling tes: \$25_	S 250	Total fee:	275 D	a breck or money pider eyable to ment of Law"

UNITED WAY OF MID-HODSON VALLEY, INC 06-1045698

CHAR500

Annual Filing Checklist

Simply submit the certified CHAR500 with no fee, screedule, or additional attremments IF.

Your organization is registered as 7A only and you marked the 7A filing exemption in Part 3.

-Your organization is registered as EPTL only and you marked the EPTL filing exemption in Part 3

- Your organization is registered as DUAL and you marked both the 7A and EPTL filing exemption in Part 3.

Checklist of Schedules and Attachments

500	Source of Continuous and Pittersonic (Sp.			
Dheck	the schedules you must submit with your CHAR500 as described in Part 4			
	If you arrawated "yes" in Fart 4s, submit Schedule 4s. Professional Fund Raisers (PFR).	Fund Raising Cosmic (FRC), Commission Co-Venturers (CCV)		
X	/ you answered "yes" in Part 46, submit Schedula 4b: Government Grants			
Check	the financial attachments you must submit with your CHAR500			
X	IRS Form 990, 990-EZ, or 990-PF, and 900-T if applicable			
X	All additional IRS Form 990 Schedules Including Schedule 8 (Schedule of Co	niributors)		
	IRS Form 990-T Fapplicable			
Ifyour	ere a 7A only or DUAL filter, submit the applicable independent Certified Public.	countain a Review or Audit Report		
	Review Report if you received into revenue and support greater than \$250,00	The second of the second secon		
X	Audit Report If you received total revenue and support greater than \$500,000.	TOTAL PROPERTY.		
П	No Review Report or Audit Report is required because total revenue and supp	ourt is less than \$250 000		
	The Audit and Review requirements are set to change in 2017 and 2021 in account details, visit <u>yow. ChartiesNYS.com</u>	rdance with the Non Profit Revitalization Act of 2013		
Care	culate Your Fee	is my organization a 7A, EPTI or DUAL Ner?		
For 7A	and DUAL flore, palculate the 7// fee	7A filers are registered to action contributions in New York under Article 7-A of the Executive Law ("7A")		
	\$0, if you marked the 7A exemption in Part 3a	- EPTL filers are registered under the Estates, Powers & Total		
X	\$25, if you did not mark the 7A exemption in Part 3a	Law (*EPTL*) because they halo assets and/or curviuo: schivilies for chantable purposes in NV DUAL Surs are registered under both 7A and EPTL		
For EP	TL and DUAL flors, coloupte the EPTL foe:			
D:	50, If you marked the EPTL exemption in Pert 3b	Gheck your registration category and learn more about NY taw at yony ChantiesNYS.com		
	526, if the NET WORTH is law Man \$50,000	and the state of t		
	50, if the NET WORTH is \$50,000 or more but less then \$250,000	Where do I find my organization's NET WORTH?		
1 8	\$100, if the NET WORTH is \$250,000 or more but less from \$1,000,000	NET WORTH for fee purposes is calculated on IRS Form 990 Part I, line 22		
X s	\$250, if the NET WORTH is \$1,000,000 or more but less than \$10,000,000	IRS Form 990 EZ Part I the 21 IRS Form 990 FF, calculate the difference between		
1	750, if the NET WORTH is \$10,000,000 or more but less than \$50,000,000	Total Assets at Pay Market Value (Part II) Inc #6(c)) end		
☐ \$	11500, If the NET WORTH is \$50,000,000 or more	Total Liabilities (Part II, line 23(b))		
Sent	1 Your Filing			
Send ye	ow CHARSID, all schedules and attachments, and total fee in			

NVS Office of the Altomey General Charttes Bureau Registration Section 120 Broadway New York, NY 10271

CHAR500

Schedule 4b: Government Grants www.CharitiesNYS.com 2014

Open to Public Inspection

If you checked the box in succion 4b in Part 4 on the CHARSEC Annual Filing for Charitable Organizations, complete this echequic and list EACH government grant. Use additional pages if necessary, include his schedule with your certified CHARSEC NYS Annual Filing for Charitable Organizations.

1. Organization Information

Name of Organization:	NY Registration Number:
UNITED WAY OF MID-HUBSON VALLEY, INC	00-00-88

2. Government Granta

Name of Government Agency	Amount of Grent
1. ORANGE COUNTY DEPT OF SOCIAL SERVIC	1 148,418
2 ORANGE COUNTY, NY	2 21,120
3 ORANGE COUNTY DEPT OF MENTAL HEALTH	3 42,682
4	4
5.	5.
6.	6.
7.	7.
8.	8.
9.	9.
10.	10.
H.	21,
12.	t2:
13.	13.
54.	14.
15,	1š
Total Government Grants	fetal: 212,220